

Hadley, Massachusetts



Photo courtesy of Linda Hannum

Annual Town Report

2012

PLACES OF INTEREST

FARM MUSEUM

147 Russell Street (Free)

Hours: Tues. – Sat. 10:00 - 4:30

Sunday 1:30 - 4:30

Closed Monday

May 1st through October 12th

PORTER PHELPS HUNTINGTON MUSEUM

130 River Drive 584-4699

Hours: Sat. – Wed. 1:00 - 4:30

May 15th through October 15th

Other times by appointment

SKINNER STATE PARK

Off Route 47

586-0350

HOCKANUM SCHOOL HOUSE

Original one room School House-Built in 1840

WEST STREET COMMON AREA

Largest Common intact in New England

Approximately one mile

WALKING TOUR OF HADLEY

(Available from Town Clerk)

HADLEY CEMETERIES

Grave Markers from 1675

HISTORICAL SOCIETY

Located on 2nd Floor of Hadley Public Library

Open by Appointment 584-7451

LAKE WARNER DAM

Site of first Corn Mill - Built on Mill River 1670

Owned by Hopkins School & Operated by Robert Boltwood



2012 ANNUAL REPORT OF THE TOWN OF HADLEY

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Special thanks to Janice Kangas, Linda Hannum, Elaine Tudryn, Ted Schiff, and the families of Stuart Russell and Marion Zuchowski for their contributions to this report.



**Town of Hadley
2012 Annual Report
Dedicated to:**

Edward W. Forman

Edward Forman is a lifelong resident of Hadley. He has a deep love of his community, Polish heritage and music, music, music! In 1971 Eddie graduated from Hopkins Academy only to return in 1978 to become the full time music director. Affectionately known as “Mr. Forman” or E.F.O.,” Eddie has shared his time and talent with many. He has marched down Russell Street numerous times; first as a member of the Hopkins Academy marching band, then as its proud leader. On several occasions, Hadley parents lined the street along “Main Street USA,” Orlando, Florida to cheer the band as it passed. Later, parents and students cheered loudly as Mr. Forman received awards for top honors in concert and jazz band performances and competitions. The Hadley community has enjoyed his many high school and elementary school concerts and parades; some even kicking up their heels at his outdoor concerts behind the Hadley Senior Center when his polka band performed.

With a humble spirit, Eddie has been honored by several organizations. In 1989 the Hadley Lions Club recognized Eddie as their “Citizen of the Year.” The Hopkins graduating class of 1998 presented him with the “Distinguished Alumni Award.” The “Polka Field” also recognized Eddie’s accomplishments with polka music, inducting him in to the Polka Hall of Fame in 2006. In 2009, when Hadley’s community celebrated its 350th Anniversary, Eddie compiled a commemorative polka cd of some of his favorite tunes and had his polka band perform at one of the many events that year. In 2011 Eddie was selected by the Hadley School Administration to receive the Harold Grinspoon Award for his excellence in teaching.

In 2012 Eddie made the bittersweet decision to retire from teaching. The community’s love of Mr. Forman was apparent when hundreds of past and present students came together to honor this “gentle giant” in Hopkins and Hadley’s history. He is known for his wonderful sense of humor, especially when teased about his pristine “Better Homes and Gardens” lawn.

Eddie’s legacy will continue in the hearts of many, and all will be reminded of his impact when they enter the “Edward W. Forman” music room at Hopkins Academy.

For his dedication to Hadley, its citizens and youth, and for all the joy he has brought to so many people, the Hadley Select Board dedicates the 2012 Annual Town Report to Edward W. Forman. *Dzienkuje*, thank you, for your everlasting impact on the Town of Hadley.



The W. Fred Oakley, Jr. Award for Volunteer of the Year

Young Men's Club of Hadley

The W. Fred Oakley Award was established by the Select Board to honor a member of the community who embodies a spirit of volunteerism and service to the town.

The Young Men's Club of Hadley, Inc. was originally organized at the Old West Street School on January 18th, 1939 by its Founding Members and Officers which included Anthony Gansis President, Walter Wanczyk Vice President & John Mish Jr. Secretary & Treasurer. John Mish Jr. made a generous contribution of the property where the Club was built and is now situated at 138 East Street, Hadley. The Club was incorporated on January 16th, 1946 under the provisions of Chapter 180, of the General Laws of the Commonwealth of Massachusetts as a Non-Profit Corporation.

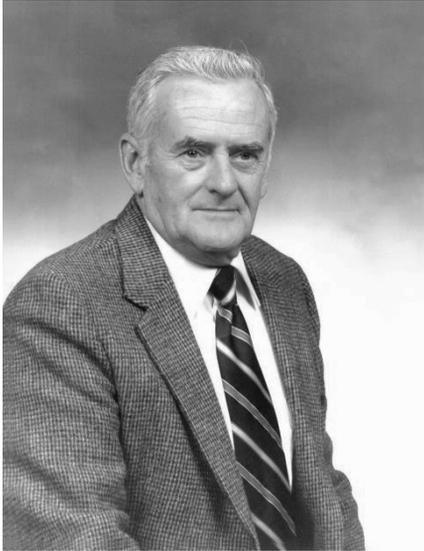
In 2012 the Young Men's Club of Hadley began to accept Women Members in addition to Men through its Associate Membership Classification. The Club seeks individuals who are of good character, high ideals & good moral values, who are both civically, and community minded people willing to give back to their respective Communities. Most of the current Membership resides here in the Town of Hadley or they live in one of the surrounding Communities of the Pioneer Valley and Western Massachusetts.

Over the years the Young Men's Club has made it a mission of high importance to provide as many opportunities as possible to the Youth of Hadley, particularly through its Annual Scholarship Fund which gives three scholarships to Hopkins Academy graduates. Two recipients are chosen by Hopkins Academy and one chosen by the Young Men's Club Scholarship Committee in cooperation with the Young Men's Club Board of Directors. Hopkins Academy recipients have benefited from this scholarship for over 40 years.

The Young Men's Club prides itself on generously contributing to a number of different activities and fund raising events which benefit both children and adults here in the town of Hadley and in the surrounding communities. They have hosted and provided financial support for the Jim Hayes Annual Fishing Derby. Financial donations have also benefitted the Church Ministry Meals Program in cooperation with the First Congregational Church of Hadley and the Most Holy Redeemer Church of Hadley, the CYO Basketball Team, and the Cal Ripken Baseball Team. Hopkins Academy soccer and baseball teams use the athletic field. Also, after the Hadley 350th Anniversary Parade, volunteers, participants, Hadley residents, (both past and present), and members of many surrounding communities gathered at the Young Men's Club for a memorable celebration.

Seventy four years later, the Young Men's Club of Hadley continues to live up to its motto:

"Serving the Community."



In Memoriam

Stuart M. Russell
(1924-2012)

Stuart M. Russell, a lifelong resident of Hadley, passed away on April 27, 2012. Born in Hadley, Mr. Russell attended Hopkins Academy and graduated from Wilbraham Academy. He served in the 149th Field Battalion during World War II, receiving three battle stars and a Bronze Arrowhead for beachhead landings in the Southwest Pacific.

In addition to farming asparagus, Stuart was a truck driver and dispatcher for All States Asphalt, Inc. for 31 years. He was a volunteer fire fighter and lifelong member of the 1st Congregational Church of Hadley. He was a 66-year member and past commander of the Hadley American Legion Post #271, as well as a member of the DAV and VFW of Amherst.

He participated throughout his life in civic organizations, serving the Town of Hadley in many roles, including chairman and member of the Hadley School Committee and member of both the Board of Health and the Hadley Housing Authority. He was a life member and past president of the Hadley Young Men's Club.

For his dedicated example of service to country and community, the Town of Hadley honors the memory of Stuart M. Russell.



In Memoriam

Marion Helen Zuchowski (1928-2012)

Marion Zuchowski passed away on December 7, 2012. Marion served the Town of Hadley for over 20 years as dispatcher and secretary for the Hadley Police and Fire Department. She also served on the Town's Board of Registrars and was an election worker for a number of years. In addition to her career, Mrs. Zuchowski worked hard on the family farm. She picked and packed vegetables, bunched asparagus, and served as the farm's secretary. Marion loved to cook and used the fresh farm produce to prepare gourmet meals for dinner every evening. She did all of this while raising her two daughters and two sons.

In addition to her career with the Town, her work on the farm, and her dedication to her family, Mrs. Zuchowski was devoted to her faith in God and her church. She sang in the choir at weekend and funeral services and served others in the community as lector at daily weekday mass and at services in local nursing homes. She volunteered as a minister of the Eucharist and brought Holy Communion to sick and elderly who were homebound throughout the community. She also helped to clean the church on a regular basis, and was always available to help in any way necessary.

For her selfless, honest, hardworking, sincere and conscientious service to the community, the Town of Hadley honors the memory of Marion H. Zuchowski.



2012 HADLEY STATISTICS

Web site: www.hadleyma.org

Annual Town Meeting: 1st Thursday in May

Annual Town Election: 2nd Tuesday in April

Settled	1659
Incorporated	1661
Area	24.75 Square Miles
Population - 2011 Town Census	5198
Registered Voters – 2011	3901
Tax Rate 2012 Fiscal Year 2012	10.44
Total Valuation - Fiscal Year 2012	\$909,423,357
Form of Government	Open Town Meeting
Public Schools	Hopkins Academy Hadley Elementary School
Town Highways	66 Miles
State Highways	9 Miles
Public Libraries	Goodwin Memorial Library
Parks	Lion's Club Park - Town Common Skinner State Park
Service Clubs	Hadley Grange Hadley Historical Society Inc. Hadley Lions Club Hadley Men's Club Hadley Mothers' Club Hadley PTO Hadley Young Men's Club American Legion Post #271
Museums	Farm Museum Porter Phelps-Huntington House Historical Room in Goodwin Library* *(by appointment)

MONTHLY COMMITTEE MEETING SCHEDULES

DEPARTMENT	SCHEDULE	TIME AND PLACE
ASSESSORS	As Posted	As Posted Town Hall
BOARD OF HEALTH	Tuesdays	7:00 pm Town Hall
BUILDING INSPECTOR	Monday-Friday Tuesdays Other	10:00 am – Noon 7:00-9:00 pm By appointment
CONSERVATION COMMISSION	2 nd Tuesday	7:00 pm Town Hall
COUNCIL ON AGING	2 nd Tuesday	10:30 am: Senior Center Conference Room
FINANCE COMMITTEE	As Necessary	As Posted
HISTORICAL COMMISSION	Once/month – Tuesday Extra if necessary	7:00 pm Senior Center
HOUSING AUTHORITY	1 st Monday	7:00 pm Golden Court
LIBRARY TRUSTEES	2 nd Tuesday	7:00 pm Goodwin Memorial Library
LONG RANGE PLAN IMPLEMENTATION COMMITTEE	As Necessary	Town Hall
PARK & RECREATION COMMISSION	As Necessary	North Hadley Hall
PLANNING BOARD	1 st and 3 rd Tuesdays	7:00 pm Senior Center
SCHOOL COMMITTEE	Monthly as determined by Committee	Hopkins Academy Music Room
SELECT BOARD	1 st and 3 rd Wednesdays As Posted	7:00 pm Town Hall
VETERANS' AGENT	By Appointment	Town Hall
ZONING BOARD OF APPEALS	As Necessary	7:00 pm Town Hall

ANNUAL REPORT OF THE SELECT BOARD

TO THE INHABITANTS OF THE TOWN OF HADLEY:

Fiscal year 2013 has been a busy year in the Town of Hadley. The Select Board members have worked hard to place Hadley in a strong position as we continue to move forward under difficult fiscal conditions at the state and national levels. To this end, the Board set several priorities during this year and have made some progress toward to the long-term financial sustainability of the town.

1. The Budget. Developing the Town of Hadley's budget is one of the main goals of the Select Board. The Board works on this budget in conjunction with the Town Administrator and the Town's Financial Team. The Town has reached its goal of a \$2 million dollar stabilization fund and continues to use its revenues from the local meals tax to fund much needed capital projects. Together the financial team has worked hard to preserve services and support current personnel levels through a careful budgeting and planning process.

To this end, the Board took several steps to ensure and strengthen municipal services. In order to help standardize budget figures for multiple boards and departments, the town moved to the VADAR software system—a system designed for financial management of municipalities. In June 2013, the “tri-board” meetings were implemented. These meetings were held monthly with members of the School Committee, Select Board, and Finance Committee Members in order to develop a long-term plan for sustainability of all town services including the School system. The meetings will continue and have led to great communication between the three boards.

As a result, the Department of Revenue was asked to review the functioning of the Town of Hadley's financial operations. The results of this study are in process and the Board looks forward to these findings in order to make the changes necessary to strengthening the Town's financial position.

2. Fire Safety Complex. The Board requested a fire management study with results presented in 2012. The study was in-depth and pointed to many issues for the Board to consider when moving forward with changes in this area. The Board has begun to implement some of these changes including beginning a search process for a full-time fire chief to begin in the fall of 2013 after the retirement of our current Chief. The Board has also prioritized funding of a part-time office manager for the Department as well as funding the replacement of equipment that was in need of updating. The changes are ongoing and we will continue to work on enhancing the resources for fire safety for the residents of Hadley.

3. Building Maintenance. The Board members held a town forum this year to gain input from residents as to the future of the various town buildings in Hadley. The Historic Commission received CPA funds to conduct a study on several of the buildings. The Board also submitted a Request for Proposals for a review of the architectural structure and possible use of each of the towns' buildings. This review is underway and a plan of action will be forthcoming in FY 2014. In the meantime, we have realized some success in building maintenance as we have a new roof for the Senior Center.

In addition to these priority areas, the Board was busy with other projects. After many years, the Town of Hadley was successful in its suit relating to the Hadley Dike. The Town received a settlement of \$350,000 plus credits amounting to \$164,000. This was a long awaited settlement and the Board is pleased that this money was rightfully returned to the residents.

The Board, working under advisement from the ambulance committee negotiated a new ambulance contract with the Town of Amherst—a contract that includes a more transparent reporting process to the Town of Hadley. The residents can continue to rely upon these services for their health and safety needs.

The Department of Public Works has been successful in several of its projects including the completion of a nitrification project as required by the National Pollutant Discharge Elimination System (NPEDS), completion of an inflow study which resulted in substantial saving and costs and operating efforts. The Highway has embarked on a program of repairing roads after a substantial delay in the state’s release of Chapter 90 funds. The Water Department has begun an assessment of water loss in the water system, which has resulted in savings in time and money in water treatment operations.

Mr. Paul Corbeil has retired from the Veteran’s Service District and we wish him well in his recovery. As a result the Board reviewed its services and decided to join the Veterans’ Service District so that we can provide the best services to our Veterans.

The Board continues to actively work with our partners at the state level, the Kestrel Trust, The Valley Land Fund, and the Hadley Conservation Commission to protect farmland from development. The Town has placed thousands of acres of farmland in permanent protection through the state’s Agricultural Protection Restriction program and similar programs. The Board continues to prioritize the maintenance of a rural landscape and recognize that doing so is consistent with the town’s sustainability goals as outlined in the Master Plan.

The Select Board will continue to be faced with challenges, financial and otherwise. The Board will continue to work hard to meet these challenges as they arise.

Sincerely,

Gloria DiFulvio
Chair, Select Board

ANNUAL REPORT OF THE TOWN ADMINISTRATOR

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

I am pleased to present my Annual Report for 2012. I am also pleased to report that the Town of Hadley continues to operate well and enjoys a strong financial position. Our services remain at exceptionally high levels. Our credit rating stands at AA (Standard and Poor's), the highest it's ever been. Our reserves are at their highest in over 10 years, giving the Town the stability and resilience we need in tough economic times. Operating budgets were approved at sustainable levels, and we were able to increase funding to the schools in their time of need. We have been able to make progress on several key projects, most notably on building repair and upgrades. Much work remains to be done, but we are well-positioned to meet the challenges that are ahead.

Our work to deliver high-quality services continues with improvements and advances throughout town government. This past year saw the completion of the management study of the Fire Department. This document completes our overall review of police, dispatch and firefighting and fire prevention functions, and we will analyze the recommendations to provide high-quality public safety services for today and into the future. We will work with the departmental leadership and the community to enhance effective policing, emergency communications, and fire control.

In 2012, we launched a major planning effort to address the condition of many of Hadley's public buildings. The Historical Commission launched a historic preservation review of three of the town's oldest buildings. We hope that the results of the study will help us use Community Preservation Act funds to restore one or more buildings. In addition, the Town is reviewing proposals to study seven municipal buildings for general repairs and upgrades. This study will be a companion piece to and inform our over-all building and infrastructure redevelopment funding strategy, which we hope we can begin to implement in late 2013.

The Town received its renewal of its five-year National Pollutant Discharge Elimination System (NPDES) permit to run the wastewater treatment plant. A new requirement is a review of nitrogen loadings within the wastewater treatment system. Wastewater personnel have effectively managed nitrogen loadings and have kept them within acceptable limits, thus avoiding costly upgrades to the wastewater treatment plant. As a further improvement to the wastewater system, the Town identified sources of rainfall entering the wastewater collection system. Extraneous water is expensive to treat, and fills up the remaining capacity of the plant. Eliminating sources of storm water and rainfall from entering the system will add capacity and reduce costs. The sources that we found are all private agencies, which must bear the costs of remediation.

The water system continues to perform well. The Town has remained off of chlorination by following a program of regular hydrant flushing, water system inspections, system monitoring, and backflow device testing to ensure abundant, safe drinking water for the Town's needs. Part of our review has included a review of unaccounted for water. Many sources of water loss, including

leaking pipes, unauthorized water connections, and worn water metering equipment have been identified and corrected. Reducing the amount of unaccounted water flowing through the system will reduce costs in the long run.

Highway projects were delayed in 2012 by a late authorization of money for roads and bridges. Whereas, the Town normally receives its authorization to spend Chapter 90 monies in May or June, we did not receive the go-ahead until August. Every city and town experienced a shortened road repair season due to the delay in receiving these critical funds. As a member of the Massachusetts Municipal Association, we have made it plain to our state leaders that every city and town should receive its full allotment of Chapter 90 monies and in a timely manner.

We had a number of notable retirements and several people moved on to jobs elsewhere. We wish Mr. Edward Foreman the very best in his retirement, and we are confident that such an energetic and giving person will continue to be active and do the kinds of things that will make people's lives better.

We wish Dr. Nicholas Young well in his new position in South Hadley. We hope that he finds interesting professional challenges that will keep him engaged and productive for many years.

We welcome Ms. Donna Moyer as our Interim Superintendent of Schools. From the first, Ms. Moyer has set a positive and professional tone to her job, and we look forward to working with her on providing our children with quality education experiences.

We thank the Hadley Historical Commission for their leadership in establishing the Fred Oakley Community Service Award. It is a meaningful and lasting memory to a generous and dedicated Hadley resident. We are proud to have had Mr. David Farnham as the first recipient.

I am honored to be re-elected to my last term on the Massachusetts Municipal Association's Board of Directors, the Local Government Advisory Commission, and the Massachusetts Municipal Managers Association Executive Committee. In Boston, I bring the concerns, issues, and perspective of western Massachusetts in general and Hadley in particular to the discussions about important statewide policies and budget problems. I will continue to speak to the issues that are important to the people of Hadley.

Working in a small town is always a team effort, and I am impressed by and grateful for the many ways in which people go beyond their job descriptions to do the people's work. I am supported constantly by the dedicated town staff, department heads, elected officials, and citizen volunteers. I look forward to working as a team to provide town services.

Sincerely,
David Nixon

Town Administrator

In compliance with the provisions of Chapter 41, Section 61 of the Massachusetts General Laws, I submit my report as Town Accountant for Fiscal Year 2012

CASH RECEIPTS (NET)

TAXES

Personal Property	183,211	Meals Tax	244,248
Real Estate	9,027,336	Boat Excise	3,524
Tax Liens Redeemed	41,647	Interest on Taxes & Liens	26,800
Motor Vehicle Excise	522,979	Payment in Lieu of Taxes	6,462
Pro Rata Real Estate	10,131	Motel Tax	767,929
<i>Sub-total</i>			10,834,267

LOCAL RECEIPTS

PVTA Five Colleges Trans.	124,578	Fees, Licenses & Permits	
Court Fines	43,534	Fire Dept.	23,895
Fines & Forfeitures	2,175	Planning Board	5,182
Rental of Buildings	1,395	Plumbing & Gas	11,434
Fees, Licenses & Permits		Police Dept.	17,327
Board of Health	45,860	Town Clerk	18,263
Board of Selectmen	50,725	Town Collector	36,263
Electrical	2,367	Zoning Board	1,200
Town Treasurer	1,131	Building Dept.	78,858
<i>Sub-total</i>			464,187

STATE CHERRY SHEET

Abatements to Elderly/Blind/Veterans	13,638	Veteran's Benefits	5,146
Chapter 70 State Ed. Aid	733,207	Unrestricted Gen State Aid	383,877
Charter School Tuition Reimb	58,819	Transportation of Pupils	25
State Owned Land	176,323		
<i>Sub-total</i>			1,371,035

OTHER FINANCING SOURCES

Earnings on Investments	25,400	Miscellaneous Revenue	3,143
Workers Comp Reimbursements	12,673	UMASS Pilot Program	50,000
Sale of Surplus Property	3,351	SPED-Medicaid	36,233
Medicare Rx Reimbursement	20,674	Prior Year Refunds	14,908
<i>Sub-total</i>			166,382

INTERFUND OPERATING TRANSFERS

From Sewer Enterprise Fund	126,110	From Water Enterprise Fund	200,548
From Electrical Revolving Fund	11,397	From Capitol Stabilization	16,950
Other Misc Accts	643	From 350th Anniversary	5,198
<i>Sub-total</i>			360,846

HIGHWAY IMPROVEMENT

Contract #2501 FY 11	282,370	Contract #2501 FY 12	226,249
<i>Sub-total</i>			508,619

SPECIAL REVENUE SCHOOL DEPARTMENT & CAFETERIA

Adult Education	8,345	Medicaid-Contractor	1,604
Athletic Revolving	12,867	School Choice Tuition	444,252
Cafeteria	192,864	School Activity	123,163
Educational Grants	465,387	Tuition Early Childhood	163,219
<i>Sub-total</i>			1,411,701

REPORT OF THE TOWN ACCOUNT continued
CASH RECEIPTS (NET) continued

<i>SPECIAL REVENUE</i>			
350th Anniversary Funds	348	Library Gifts	1,032
Arts Lottery (Cult. Council)	3,880	Local Preparedness Grants	9,395
Charter Cable Revenue	27,595	Notice of Intent - Filing Fee	1,322
COA - State Grants	11,681	Parks & Rec N Hadley Hall Rent	505
COA Gifts and Donations	14,015	Park & Recreation Fees	40,646
COBRA Stimulus	1,918	Park & Rec. Gifts & Don.	784
Community Preservation	334,001	Police Other	100
Drug Forfeiture	20	Police Off Duty	87,821
Electrical Inspection Fees	21,306	Police Restitution	1,000
Extra Polling Hours	342	Recycling Revenue	11,385
FEMA Reimbursements	84,221	Russell School Rental Income	30,000
Fire Dept Grants	4,665	Sewer Impact Fees	118,725
Governors' Highway Safety	627	State Aid to Libraries	3,885
Insurance Under \$20,000	1,503	Water Conservation Grant	7,500
Internment Fees	100		
		<i>Sub-total</i>	820,322
<i>CAPITAL PROJECTS</i>			
Transfer to Pay Temp Debt	10,000	Water Lines Dwyer Bridge Trans	16,000
		<i>Sub-total</i>	26,000
<i>WATER DEPARTMENT</i>			
Water Usage Fees	1,050,723	Water Back Flow Testing	32,536
Water Entrance Fee	13,917	Water Interest Charges	9,938
Water Liens	24,794	Water Line Inspection Fees	5,777
Water Investment Earnings	1,472	Water Other Charges	9,542
		<i>Sub-total</i>	1,148,699
<i>SEWER DEPARTMENT</i>			
Sewer Usage Fees	633,484	Sewer Liens	17,399
Sewer Entrance Fees	12,000	Sewer Interest Charges	6,936
Septage Fees	107,663	Grease Trap Inspection Fees	2,865
Sewer Investment Earnings	2,111	Sewer Commercial Surcharge	3,000
Sewer Transfer from Impact Fees	65,000	Sewer Other Charges	8,434
		<i>Sub-total</i>	858,892
<i>NON-EXPENDABLE TRUST FUNDS</i>			
Perpetual Care	300		
		<i>Sub-total</i>	300
<i>EXPENDABLE TRUST FUNDS</i>			
Earnings on Investments	8,525	Transfer to OPEB Trust	36,000
Stabilization Fund	33,133	Transfer To Unemployment Fund	25,213
Transfer to Stabilization	244,348	Transfer to Water Stabilization	20,000
Transfer to Capitol Stabilization	354,784		
		<i>Sub-total</i>	722,003
<i>AGENCY FUNDS</i>			
Deputy Collector's Fees	8,294	Pistol Permits Due State	7,650
Off Duty Fire Dept	5,090		
		<i>Sub-total</i>	21,034
TOTAL RECEIPTS			18,714,287

REPORT OF THE TOWN ACCOUNT

CASH DISBURSEMENTS	SALARY	EXPENSE	TOTAL
<i>GENERAL GOVERNMENT</i>			
Moderator		100	100
Selectmen	46,514	68,380	114,894
Town Administrator	75,878	2,357	78,235
Finance Committee		967	967
Town Accountant	63,160	43,219	106,379
Assessors	66,713	17,100	83,813
Town Treasurer	84,942	27,110	112,052
Tax Collector	80,023	9,979	90,002
Legal Dept/Town Council		137,989	137,989
Town Clerk	58,016	3,730	61,746
Board of Registrars	4,971	5,780	10,751
Conservation Commission		2,463	2,463
Planning Board	2,300	9,166	11,466
Board of Appeals	1,560	1,083	2,643
Long Range Planning Committee		-	0
Building Insurance		102,251	102,251
Public Buildings		254,422	254,422
		<i>Sub-total</i>	<i>1,170,173</i>
<i>PUBLIC SAFETY</i>			
Police	793,144	206,597	999,741
Fire	147,425	65,237	212,662
Communication Center	204,614	55,878	260,492
Ambulance Service		110,000	110,000
Building Inspector	78,932	3,248	82,180
Gas Inspector	3,254	391	3,645
Plumbing Inspector	5,740	432	6,172
		<i>Sub-total</i>	<i>1,674,892</i>
<i>SCHOOL DEPARTMENT</i>			
School Department - General		23,870	23,870
Superintendent's Office	227,824	13,033	240,857
Principals - Other Administrative	248,488	31,169	279,657
Professional Development	112,417	23,512	135,929
Teaching Staff	1,863,137	29,148	1,892,285
Textbooks		39,188	39,188
Library Services	117,291	54,073	171,364
Audio/Visual		2,502	2,502
Guidance Services	34,437	80	34,517
School Nurse	79,064	3,552	82,616
Transportation	52,147	234,130	286,277
Cafeteria Services			0
Student Activities	33,197	4,822	38,019
Custodial Services	204,391	38,017	242,408
Utilities		289,721	289,721
Buildings/Grounds Maintenance		100,568	100,568
Equipment Maintenance		20,894	20,894
Special Education	624,616	407,924	1,032,540
Vocational Tuition		331,864	331,864
Athletics	74,865	54,268	129,133
Band	3,596	9,248	12,844
		<i>Sub-total</i>	<i>5,387,053</i>

REPORT OF THE TOWN ACCOUNT continued			
CASH DISBURSEMENTS	SALARY	EXPENSE	TOTAL
<i>PUBLIC WORKS & FACILITIES</i>			
Cemetery	5,338	12,157	17,495
Highway Department	381,295	328,683	709,978
Street Lighting		17,104	17,104
Sewer Department	240,370	443,315	683,685
Water Department	307,825	737,858	1,045,683
		<i>Sub-total</i>	<i>2,473,945</i>
<i>HUMAN SERVICES</i>			
Board of Health	13,648	19,920	33,568
Council on Aging	63,397	6,928	70,325
Veteran's Services	1,900	2,667	4,567
Oliver Smith Elector	100		100
		<i>Sub-total</i>	<i>108,560</i>
<i>CULTURE & RECREATION</i>			
Historical Commission		-	0
Park & Recreation	31,194	6,546	37,740
Public Access - TV 5	11,923	875	12,798
Public Library	111,332	62,682	174,014
		<i>Sub-total</i>	<i>224,552</i>
<i>DEBT SERVICE</i>			
Principal		865,285	865,285
Long Term Interest		148,521	148,521
Short Term Interest		416	416
		<i>Sub-total</i>	<i>1,014,222</i>
<i>STATE & COUNTY ASSESSMENTS</i>			
Motor Vehicle Tax Bill		3,380	3,380
P.V. Air Pollution Control		1,683	1,683
Connecticut River Channel Markers		1,834	1,834
School Choice/Charter		530,216	530,216
PVTA		169,562	169,562
		<i>Sub-total</i>	<i>706,675</i>
<i>MISCELLANEOUS</i>			
Fringe Benefits		1,832,404	1,832,404
Town Insurance		41,494	41,494
Court Judgement		385	385
		<i>Sub-total</i>	<i>1,874,283</i>
<i>INTERFUND OPERATING TRANSFERS</i>			
To Trust/Special Revenue		677,295	677,295
		<i>Sub-total</i>	<i>677,295</i>
<i>SPEC. REV. SCHOOL DEPT. & CAF.</i>			
Cafeteria	94,501	83,827	178,328
Chapter 71-E			0
Educational Grants	403,707	42,038	445,745
Medicaid Contractor Payments		630	630
Tuition Early Childhood	147,394	7,496	154,890
School Activity Revolving		139,489	139,489
School Choice	572,076	144,500	716,576
Athletic Revolving		2,966	2,966
		<i>Sub-total</i>	<i>1,638,624</i>
<i>HIGHWAY IMPROVEMENT FUNDS</i>			
Contract #2501 FY 11		282,370	282,370
Contract #2501 FY 12		227,433	227,433
		<i>Sub-total</i>	<i>509,803</i>

REPORT OF THE TOWN ACCOUNT continued**CASH DISBURSEMENTS continued**

SALARY

EXPENSE

TOTAL

SPECIAL REVENUE

350th Anniversary		650	650
Arts Lottery (Cultural Council)		4,756	4,756
Cemetery Internment		100	100
COA - Gifts and Donations	67	5,166	5,233
COA - Grants	7,637	4,363	12,000
COBRA Stimulus		4,795	4,795
Community Police Grants and Gifts			0
Community Preservation		176,133	176,133
Con. Comm. Notice		4,050	4,050
D.A.R.E. Grants and Gifts	4,488		4,488
Drug Forfeiture		32	32
Electrical Inspector	9,275	634	9,909
FEMA Aug/Oct Storms	19,252	47,893	67,145
Fire -Public Safety Grants	2,400	2,161	4,561
Fire-Chap 148A Training Exp		812	812
Governors' Highway Safety	937		937
Historic Barn Survey Grant		9,500	9,500
Insurance Under \$20K		1,503	1,503
Library Grants & Gifts		1,704	1,704
Local Preparedness Grants		8,136	8,136
Off Duty Police	95,683		95,683
Park & Recreation Fees	14,904	27,675	42,579
Park & Recreation Gifts & Donations		1,453	1,453
Poll Workers		342	342
Recycling Contractor Payments		11,385	11,385
Russell School Rental Revolving	394	27,671	28,065
Sewer Impact Fees		65,000	65,000
TV 5 Charter	18,366	26,525	44,891
Transfers to Other Funds		81,601	81,601
		<i>Sub-total</i>	<i>687,443</i>

CAPITAL PROJECTS

DPW Dump Truck Art #6		171,015	171,015
Hopkins School Repairs Art #16		65,070	65,070
Landfill Capping Art #13		6,563	6,563
School Bus Art #6		89,362	89,362
Water Lines Dwyer Bridge Art #7		59,024	59,024
Route 9 Water Line Art #11 & #14	1,564	4,596	6,160
Transfers to Other Funds		638	638
		<i>Sub-total</i>	<i>397,832</i>

EXPENDABLE TRUST FUNDS

Cemetery Perpetual Care Expenses		1,602	1,602
Unemployment Funds		31,915	31,915
		<i>Sub-total</i>	<i>33,517</i>

AGENCY FUNDS

Deputy Collector's Fees		5,090	5,090
Off Duty Fire Payroll		8,437	8,437
Pistol Permits Due State		7,650	7,650
		<i>Sub-total</i>	<i>21,177</i>

TOTAL DISBURSEMENTS**18,600,046**

ANNUAL REPORT OF THE BOARD OF ASSESSORS

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

During 2012 the Board recommended a single tax rate for all classes of property. Board members and office staff attended several educational meetings to be better able to serve the public. The Assessors Office will work to perform the tax assessment function adequately and equitably. We will also continue to develop our cooperative relationship with all of the other town departments and the public we serve. Our office remains open weekdays from 9:00 a.m. to 4:00 p.m. and has evening office hours during posted meetings.

Respectfully submitted,
Jeffrey Charles Mish, Chairman
Daniel Omasta Jr.,
Raymond Charles Szala

OVERRIDE DEBT IMPACT ON THE TAX RATE

OVERRIDE RATE	FY2013 DEBT	FY2013	TAX
ITEM / DATE	SERVICE	INCREASE	
HOPKINS SCINCE LABS 06/09	57,422.00	\$0.063	
HOPKINS RENOVATIONS 06/09	89,812.00	0.099	
SCHOOL 12/93	169,068.00	0.186	
P.SAFETY 10/94	50,596.00	0.055	
EAST ST DRAIN 12/94	4,400.00	0.005	
WEST ST WATER 6/98	73,872.00	0.081	
LANDFILL 6/99	81,802.00	0.090	
WATER TREATMENT PLANT 2006	163,993.00	0.180	
RTE 9 WATER 1999	44,438.00	0.049	
FIRE TRUCK 05/06	50,508.00	0.055	
SCHOOL BUS 05/06	14,140.00	0.016	
ASBESTOS REMOVAL 06/08	9,222.00	0.010	
TEMP BONDING	10,150.00	0.011	
TOTAL	926,548.00	\$0.900	

AGRICULTURAL-HORTICULTURAL LAND - CHAPTER 61, 61A & 61B

THE CURRENT LIEN VALUES ARE AS FOLLOWS:

FISCAL YEAR	ACRES	LIEN AMOUNT
2009	4363.03	392,129.01
2010	4465.70	437,039.96
2011	4674.15	494,057.66
2012	4438.52	491,870.20
2013	4643.97	556,969.82
TOTAL		\$2,372,066.65

TOWN OF HADLEY TAX RATE RECAPITULATION

TAX RATE SUMMARY

APPROPRIATIONS	\$ 15,269,135.00	
OTHER AMOUNTS TO BE RAISED	<u>1,266,771.86</u>	
TOTAL AMOUNT TO BE RAISED		\$16,535,906.86

SOURCES OF REVENUE

STATE AID	\$ 1,847,654.00	
LOCAL RECEIPTS	4,345,615.00	
FREE CASH APPROPRIATED	507,258.00	
OTHER AVAILABLE FUNDS	<u>341,000.00</u>	
TOTAL RECEIPTS EXCEPT TAX LEVY		<u>7,041,527.00</u>
TAX LEVY		\$ 9,494,379.86

CLASS	VALUATION BY CLASS	LEVY %	TAX RATE	TAX LEVY BY CLASS
RESIDENTIAL	599,164,900	65.8841	10.44	\$6,255,281.56
OPEN SPACE	0	00.0000	0.00	0.00
COMMERCIAL	268,597,200	29.5349	10.44	2,804,154.77
INDUSTRIAL	24,729,400	02.7192	10.44	258,174.94
SUB TOTAL	892,491,500	98.1382	10.44	9,317,611.27
PERSONAL PROP	16,931,857	01.8618	10.44	176,768.59
TOTALS	909,423,357	100.0000	10.44	\$9,494,379.86

ANNUAL REPORT OF THE BUILDING INSPECTOR

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

A total of 302 building permits were issued this year. \$72,507.57 was collected in fees for these permits. \$5,390.00 in fees were waived this year for municipally owned buildings. The projects that the fees were waived were for the Senior Center roof and the Hopkins roof. This year the town had only four new commercial buildings built. Forty-six (46) annual inspections were performed. These are life and safety type inspections of schools, motels, theaters and other assembly type buildings. A total of \$1400.00 was collected in annual inspection fees with another \$240.00 of annual inspection fees waived for Town owned buildings. A total of \$73907.57 was collected for all permits, fines, fees and inspections.

We started off the year, as we have the last several years, not knowing what the year would bring regarding new growth and permitted work. The economy has so much to do with this outcome. Again we were delighted with the number of permits issued as well as the total value of construction. They were much better than anticipated and better than surrounding towns when based on our town's size and population.

The town had 4 new commercial buildings and three of them received occupancies in 2012. Construction was started early in the year for the new Chipotle Restaurant followed by the Pet Hotel breaking ground. The new 7-sisters Bistro and Market, at the bison farm on Rt. 9, opened just before Christmas. The new Hampton Inn Conference Center was started in the fall and is slated to open early springtime 2013. With these new buildings, we also had numerous commercial renovations which always help the our bottom line but also spruces up the some tired looking buildings.

As for work performed on residences; many permits were issued for remodeling work. Only 4 new residential house permits were issued this year. The Town's average is 10 per year. Again the residential renovations were not for large additions but a number were for kitchen and bathroom remodels. Six of our neighbors installed solar systems this year thanks to the very generous tax incentives while others installed insulation and energy efficient heating & cooling units.

I wish to repeat this paragraph from last year's annual report. Again just a reminder to all, permits are needed for all work other than very minor repair work such as patching holes in walls and installing carpeting and wood floors. The old belief that permits are only needed for structural work is not true. We are keeping residential permits fees low. These fees have not changed in over 20 years. Also, please remember that other very important types of permits to obtain are wood and pellet stove permits. Insurance companies do check to see if permits have been issued for any installations even older stoves. The proof of a permit is also required at the time of sale. Another important permit to obtain is for swimming pools. They are not only required for permanent type polls but for many of the larger inflatable pools. Again this is another installation that the insurance companies checks for permits.

As I have concluded so many times before, as I start another year as your Building Inspector, it has always been a privilege to work for all of the residents of Hadley. Again thank you for your support. I also wish to thank Captain Mike Spanknebel for his expertise and professionalism as many of our inspections coincide together.

Sincerely,

Timothy L. Neyhart
Inspector of Buildings

<i>BUILDING TYPE</i>	<i>QTY.</i>	<i>VALUE OF WORK</i>	<i>PERMIT FEE</i>
Single Family, detached	4	\$1,707,400.00	\$5,273.96
3-4 Family	1	\$16,000.00	\$1,490.00
Hotels & Motels	1	\$1,140,000.00	\$3,537.60
Churches	1	\$10,000.00	\$25.00
Professional Buildings	1	\$1,562,119.00	\$4,893.00
Schools & Other Educational	2	\$520,484.00	\$324.00
Mercantile & Restaurants	4	\$2,427,379.00	\$15,235.00
Misc. Non-residential	8	\$106,680.00	\$3,335.50
Structures other than buildings	5	\$75,935.00	\$165.00
Residential, renovations etc.	177	\$1,972,054.00	\$ 7,801.15
Non-residential	59	\$6,079,407.00	\$25,700.80
Residential detached garages	2	\$70,065.00	\$382.65
All other Buildings	4	\$19,900.00	\$ 100.00
Signs	32	\$68,987.00	\$4,243.91
<i>TOTALS</i>	<i>302</i>	<i>\$15,776,410.00</i>	<i>\$72,507.57</i>

ANNUAL REPORT OF THE CEMETERY COMMITTEE

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

The Town of Hadley Cemetery Committee met two (2) times in 2012, April and November, to review the work and activities in Hadley's five (5) public cemeteries (Hockanum, Old Hadley, Plainville, North Hadley and Russellville).

Meeting items of interest:

- To make recommended updates to the town's Cemetery Rules and Regulations (1999) in conjunction with the Hadley Historical Commission.
- To assess tree work needed at the Old Hadley and North Hadley cemeteries when grant funding becomes available.
- To consider grave plot corner markers for each plot sold so that finding the plot in later years is accurate and easier. These markers would be covered by a slight increase in the price of a burial plot if approved by the Committee.
- To determine how many burial plots are actually available for sale in the Old Hadley, Russellville and Hockanum cemeteries. Over the years, trees have grown much larger and don't allow space for burial plots that are shown on the maps. At some time in the future more land will be needed for cemetery burial space.
- To continue researching what might be done to improve the stone fence at the Hockanum cemetery which is in bad repair and located too close to the route 47 roadway.

Activities for calendar year 2012:

Old Hadley cemetery: 17 burial plots were sold and 4 burials were conducted

Russellville cemetery: 1 burial plot sold and no burials.

Plainville cemetery: 2 burials conducted (cemetery is closed for the sale of plots)

Hockanum cemetery: 1 burial conducted and no plots were sold.

North Hadley cemetery: no burials (cemetery is closed for the sale of plots)

Our thanks to Gary Berg and others who have done an excellent job in assisting the Cemetery Committee in keeping up our hand written burial plot maps which are a major part of our cemetery records.

One grave stone was repaired in the North Hadley cemetery under the guidance of Jim Freeman. In the Hockanum cemetery, one grave marker, that was incorrectly placed by the monument company, was moved to its correct location.

Our cemeteries are closed for burial from November 15th to April 1st each year.

Respectfully submitted,

Town of Hadley Cemetery Committee (5 members)

Norm Barstow
Merle Buckhout
James Freeman
(unfilled)
(unfilled)

ANNUAL REPORT OF THE TOWN CLERK

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

It is with great pleasure that I respectfully submit to you my annual report for the year ending December 31, 2012.

VITAL STATISTICS OF THE TOWN OF HADLEY

Number of births for the year was 37: Males – 19 Females – 18

Birth Rate for Five Preceding Years

2011	2010	2009	2008	2007
40	23	28	37	40

Number of marriages for the year was 25.

First marriage of both parties - 19

Marriage Rate for Five Preceding Years

2011	2010	2009	2008	2007
27	15	30	27	27

Number of deaths for the year was 104. Males, 52 Females, 52

Death Rate for Five Preceding Years

2011	2010	2009	2008	2007
99	93	77	104	99

Deaths under 1 year of age:	0
Deaths between 1 and 39 years of age:	2
Deaths between 40 and 49 years of age:	3
Deaths between 50 and 59 years of age:	2
Deaths between 60 and 69 years of age:	13
Deaths between 70 and 79 years of age:	14
Deaths between 80 and 89 years of age:	41
Deaths between 90 and 99 years of age:	22
Deaths 100 years and older of age:	7

75 of the deceased were residents of the town. The oldest person was a female 105 years of age.

DOG LICENSE REVENUE

Total: \$3785.00

* ALL past due accounts must be paid in full before a current license will be issued.

BUSINESS CERTIFICATES ISSUED- CALENDAR YEAR

37 New Certificates	4 Discontinued/change/void
37 Renewals	
Total: \$3020.00	

Any person conducting business under any title other than the complete real name of the owner, whether individually or as a partnership and any corporation doing business in a name other than the corporate name MUST file a business certificate with the Town Clerk (MGL Chapter 110, Section 5). These must be renewed every four years and violation of these provisions shall be subject to a fine of not more than three hundred dollars (\$300.00) for each month during which such violation continues. Please see Town Clerk for full details!!

****RECAP OF ALL ELECTIONS/TOWN MEETINGS FOR YEAR 2012****

-Full text and warrants available for view at the Town Clerks office during normal business hrs.

MARCH 6, 2012 PRESIDENTIAL PRIMARY

384 votes cast with a total of 3675 eligible voters (7 voters were not eligible due to political designation):

DEMOCRATIC: 119 VOTES CAST

PRESIDENTIAL PREFERENCE:

Barack Obama received ninety three votes	93
No Preference received eighteen votes	18
Write-in	2
Blanks	6
Total	119

STATE COMMITTEE MAN

William Rosen received sixty six votes	66
Gregory D Bascomb, Sr. received twenty two	22
Write ins	0
Blanks	31
Total	119

STATE COMMITTEE WOMAN

Mollie M. Fox received eighty one votes	81
Write ins	1
Blanks	37
Total	119

TOWN COMMITTEE

Group received sixty votes	60
Robie Grant received seventy-seven votes	77
Jo-Ann M Konieczny received seventy-six votes	76
Gloria T. DiFulvio received seventy-one votes	71
Mary Jennifer Shuzdak received seventy-four votes	74
Elizabeth Brown received seventy votes	70
Write ins	2
Blanks	1712
Total	2142

REPUBLICAN: 262 VOTES CAST**PRESIDENTIAL PREFERENCE**

Ron Paul received thirty-four votes	34
Mitt Romney received one hundred sixty-seven votes	167
Rick Perry received zero votes	0
Rick Santorum received forty-one votes	41
Jon Huntsman received one vote	1
Michele Bachmann received zero votes	0
Newt Gingrich received seventeen votes	17
No Preference received two votes	2
Write ins	0
Blanks	0
Total	262

STATE COMMITTEE MAN

John Andrulis received one hundred sixty-three votes	163
Write ins	1
Blanks	98
Total	262

STATE COMMITTEE WOMAN

Kathleen T. Mailhot received ninety votes	90
Tammy S. Mosher received one hundred votes	100
Write ins	0
Blanks	72
Total	262

TOWN COMMITTEE

Write ins	4
Blanks	9166
Total	9170

GREEN-RAINBOW: VOTES CAST**PRESIDENTIAL PREFERENCE**

Kent Mesplay received zero votes	0
Jill Stein received two votes	2
Harley Mikkelson received zero votes	0
No Preference	1

DOINGS AT THE APRIL 10, 2012 ANNUAL TOWN ELECTION

A total of 966 voted out of an eligible 3668:

MODERATOR (vote for one) one year term

Gerald T. Devine received eight hundred and three votes	803
Others	4
Blanks	159
Total	966

SELECTMAN (vote for two) three year term

Joyce A. Chunglo received seven hundred and sixteen votes	716
Brian C. West received seven hundred and five votes	705
Others	11
Blanks	500
Total	1932

ASSESSOR (vote for one) three year term

Jeffrey Charles Mish received seven hundred and twenty five votes	725
Others	0
Blanks	241
Total	966

BOARD OF HEALTH (vote for one) three year term

Edward J. Mieczkowski received seven hundred twenty three votes	723
Others	4
Blanks	239
Total	966

PLANNING BOARD (vote for one) five year term

William E. Dwyer, Jr. received seven hundred forty six votes	746
Others	1
Blanks	219
Totals	966

SCHOOL COMMITTEE (vote for two) three year term

Robie Grant received seven hundred votes	700
Terri C. Earle received three hundred three votes	303
Humera M. Fasihudden received seven hundred twenty-five votes	725
Others	4
Blanks	200
Totals	1932

OLIVER SMITH WILL ELECTOR (vote for one) one year term

John E. Devine, Jr. received seven hundred twelve votes	712
Others	2
Blanks	252
Totals	966

COLLECTOR

Susan P. Glowatsky received seven hundred sixty nine votes	769
Others	2
Blanks	195
Totals	966

PARK COMMISSION (vote for one) three year term

Kenneth M. Berestka received seven hundred fifty two votes	752
Others	3
Blanks	209
Total	966

LIBRARY TRUSTEE (vote for two) three year term

Jo-Anne Konieczny received seven hundred thirty two votes	734
Others (Eleven way tie = failure to elect)	11
Blanks	1187
Total	1932

HOUSING AUTHORITY (vote for one) five year term

Mildred A. Searle received seven hundred sixteen votes	716
Others	1
Blanks	249
Total	966

BOARD OF COUNCILORS (vote for one) two year term

David S Moskin received six hundred eighty six votes	686
Others	3
Blanks	277
Total	966

DOINGS AT THE MAY 3, 2012 ANNUAL TOWN MEETING

A total of 228 voters were checked off for this meeting

ARTICLE 1. Motion was made and seconded that the Town authorize the Board of Selectmen to apply for and expend Massachusetts Small Cities Program grants or monies, or any Federal or State grants or monies, received as set forth in the appropriate application.

The Moderator declared Article 1 passed unanimously.

ARTICLE 2. Motion was made and seconded that the Town appropriate funds provided to the Town by the State under Chapter 90 Type money and such other funds as the Commonwealth of Massachusetts Highway Division may provide, and to authorize the Board of Selectmen to enter into contracts with Commonwealth of Massachusetts Highway Division for Chapter 90 Type money allocated to the Town.

The Moderator declared Article 2 passed unanimously.

ARTICLE 3. Motion was made and seconded that the Town authorize the Treasurer with the approval of the Select Board, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2011 in accordance with the provisions of the Massachusetts General Laws, Chapter 44, Section 4 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with Massachusetts General Laws, Chapter 44, Section 17.

The Moderator declared Article 3 passed unanimously.

ARTICLE 4. Motion was made and seconded that the Town authorize revolving funds under Massachusetts General Law Chapter 44, Section 53E½ for the fiscal year beginning July 1, 2012 as printed in the warrant.

The Moderator declared Article 4 passed unanimously.

ARTICLE 5. Motion was made and seconded that the Town transfer from Free Cash **\$21,000.00** to cover costs associated with the FY 2012 budget as follows:

	FROM	TO
(4) Select Board		
Salaries and Expense	\$348,271.00	\$369,271.00

The Moderator declared Article 5 passed unanimously.

ARTICLE 6. Motion was made and seconded that the Town raise and appropriate the sum of \$ \$12,092,367.00, and appropriate from Sewer Receipts \$784,829.00, and take from Water Reserve \$10,000.00, and appropriate from Water Receipts \$1,072,237.00, and transfer from Free Cash \$80,260.00 for the maintenance and operation of the town in fiscal year 2013 as recommended by the Finance Committee, including debt and interest, and to fix the salary of all elected officials, including, if appropriate, Selectmen, Town Clerk, Town Collector, Town Treasurer, Town Assessors, Town Constables, Board of Health, Elector under the Oliver Smith Will, Planning Board, and Park and Recreation Commission, and to provide a reserve fund.

Total Budget read by Gerald Devine - \$14,039,693.00 – declared passed by majority

**** There was an amendment brought forth to transfer from the stabilization account the sum of \$200,000.00 thus increasing the school department allocation from 5.6 Million to 5.8 Million. The amendment failed by majority.**

ARTICLE 7. Motion was made and seconded that the Town transfer **\$10,000.00** from Water Reserves to the Water Plant Filtration Stabilization fund as per the provisions of MGL Chapter 40, Section 5B, for the purpose of repairing and replacing water plant filtration membranes and associated expenses.

The moderator declared Article 7 passed unanimously.

ARTICLE 8. Motion was made and seconded that the Town transfer **\$65,000.00** from the Sewer Impact Fee account to the Wastewater Reserves.

The moderator declared Article 8 passed unanimously.

ARTICLE 9. Motion was made and seconded that the Town take from Free Cash **\$2,800.00** for the digitalization of the text data from the Hadley Assessors maps and to provide for the setup and operation of an Internet-based GIS service, And further, that the Town transfer **\$6,000.00** from Overlay Surplus Reserve to the Finance Committee FY 2012 Reserve Fund.

The moderator declared Article 9 passed unanimously.

ARTICLE 10. Motion was made and seconded that the Town transfer from Capital Stabilization **\$240,000.00** to repair the Senior Center and Town Hall.

The moderator declared Article 10 passed. 180 yes 3 no

ARTICLE 11. ZATYRKA PARK SALE TABLED

ARTICLE 12. Motion was made and seconded that the Town take from Water Reserves **\$8,023.00** and take from Sewer Reserves **\$8,265.00** to adjust a charge made to water and wastewater use charges.

The Moderator declared Article 12 passed unanimously.

ARTICLE 13. Motion was made and seconded that the Town transfer from Free Cash **\$16,000.00** to pay into an irrevocable trust established under the provisions of MGL Chapter 32B, Section 20 for the purpose of paying benefits to retiring employee.

The Moderator declared Article 13 passed unanimously.

ARTICLE 14. Motion was made and seconded that the Town accept the report of the Community Preservation Committee on the fiscal year 2013 budget and to reserve for later appropriation the following sums of money from the Community Preservation Fund estimated annual revenues:

Open Space Preservation	\$30,000.00
Historic Preservation	\$30,000.00
Housing	\$30,000.00

And appropriate **\$5,000.00** from the FY 2013 Community Preservation General Fund receipts for the administrative expenses of the Committee.

The Moderator declared Article 14 passed unanimously.

ARTICLE 15. Motion was made and seconded that the Town appropriate from Community Preservation Act General Funds for historical preservation purposes **\$15,000.00** for renovation of the chimney of Goodwin Memorial Library.

The Moderator declared Article 15 passed by majority vote.

ARTICLE 16. Motion was made and seconded that the Town appropriate **\$38,000.00** from Community Preservation Act funds (Historical set aside) for a study of historical requirements for use of Community Preservation Act funding to repair historic Town buildings.

After MUCH discussion the Moderator declared Article 16 passed by majority vote.

ARTICLE 17. Motion was made and seconded that the Town appropriate from Community Preservation Act general funds **\$3,500.00** for the Town's share of an Agricultural Preservation Restriction for the preservation of 6 acres of open space (owned by Janet and Walter Wanczyk off Cemetery Road) (Assessors Map 4G, Lot 25) and authorize the Select Board to accept an Agricultural Preservation Restriction for said land.

The Moderator declared Article 17 passed unanimously.

ARTICLE 18. Motion was made and seconded that the Town appropriate from Community Preservation Act general funds **\$5,000.00** for the Town's share of an Agricultural Preservation Restriction for the preservation of 9 acres of open space (owned by William and Joanne Zaskey on Mount Warner Road) (Assessors Map 11A, Lot 19) and authorize the Select Board to accept an Agricultural Preservation Restriction for said land.

The Moderator declared Article 18 passed unanimously.

ARTICLE 19. Motion was made and seconded that the Town appropriate from Community Preservation Act general funds **\$6,500.00** for the Town's share of an Agricultural Preservation Restriction for the preservation of 36 acres of open space, owned by Pioneer Valley Waldorf School Association on Bay Road (Assessors Map 12A, Lots 28 and 29) and authorize the Select Board to accept an Agricultural Preservation Restriction for said land.

The Moderator declared Article 19 passed unanimously.

ARTICLE 20. Motion was made and seconded that the Town appropriate from Community Preservation Act General Funds for historical preservation purposes **\$8,500.00** to replace and paint deteriorated columns of the First Church Steeple and require First Church to grant the Town a historic

preservation restriction on First Church, and further authorize the Select Board to accept said preservation restriction on behalf of the Town.

The Moderator declared Article 20 passed unanimously.

ARTICLE 21. Motion was made and seconded that the Town appropriate **\$7,500.00** from Community Preservation Act General Funds for an assessment of Lake Warner and require *the property owner** to grant the Town an open space restriction on Lake Warner, and further authorize the Select Board to accept said open space restriction on behalf of the Town.

The Moderator declared article 21 passed by majority

**According to Town Council "friendly amendment" changing Valley Land Trust to property owner for clarification.*

ARTICLE 22. Motion was made and seconded that the Town amend Chapter 24 of the Code of the Town of Hadley as delineated in Article 22 of the Annual Town Meeting warrant for May 3, 2012 and incorporated by reference herein.

The Moderator declared Article 22 passed by majority vote.

ARTICLE 23. Motion was made and seconded that the Town adopt the changes to the Zoning Bylaw as delineated in Article 23 of the Annual Town Meeting warrant for May 3, 2012 and incorporated by reference herein.

The Moderator declared Article 23 passed. 90 yes 11 no

ARTICLE 24. Motion was made and seconded that the Town adopt the changes to the Zoning Bylaw as delineated in Article 24 of the Annual Town Meeting warrant for May 3, 2012 and incorporated by reference herein.

AMENDMENT VOTED: Motion was made and seconded to amend section 7.8.2 by striking the word "political".

The Moderator declared the amendment passed by majority.

Motion was made and seconded to vote on Article 24 as amended.

The Moderator declared Article 24 passed. 104 yes. 4 no.

ARTICLE 25. Motion was made and seconded that the Town amend Section 6.1 of the Zoning Bylaw by replacing the word Zoning Enforcement Officer the second and third time it appears in this Section with the words Building Inspector.

The Moderator declared Article 25 passed unanimously.

DOINGS AT THE SEPTEMBER 6, 2012 STATE PRIMARY

Total votes cast 524

DEMOCRATIC: 449 VOTES CAST

SENATOR IN CONGRESS:

Elizabeth Warren received four hundred and nine votes	409
All others	2
Blanks	38
Total	449

REPRESENTATIVE IN CONGRESS:

James P. McGovern received three hundred forty-four votes	344
William Feegbeh received thirty-four votes	34
All others	2
Blanks	69
Total	449

COUNCILLOR:

Michael J. Albano received one hundred ninety five votes	195
Gerry Roy received forty six votes	46
Kevin Sullivan received one hundred twenty nine votes	129
Blanks	79
Total	449

SENATOR IN GENERAL COURT:

Stanley C. Rosenberg four hundred fourteen votes	414
All others	1
Blanks	34
Total	449

REPRESENTATIVE IN GENERAL COURT:

John Scibak received four hundred eight votes	408
Blank	41
Total	449

CLERK IN GENERAL COURT:

Harry J. Jekanowski, Jr. received three hundred eighty six votes	386
Blank	63
Total	449

REGISTER OF DEEDS:

Bonnie MacCracken received two hundred nineteen votes	219
Mary K Olberding received one hundred thirty one votes	131
Timothy P. O'Leary received sixty eight votes	68
Blank	31
Total	449

REGISTER OF PROBATE:

Michael J. Carey received three hundred seventy three votes	373
All others	1
Blank	75
Total	449

REPUBLICAN: 73 VOTES CAST**SENATOR IN CONGRESS:**

Scott P. Brown received seventy two votes	72
All others	1
Blanks	0
Total	73

REPRESENTATIVE IN CONGRESS:

Assorted write-ins received sixteen votes	16
Blanks	57
Total	73

COUNCILLOR:

Michael F. Case received thirty votes	30
Michael Franco received thirty one votes	31
Blanks	12
Total	73

SENATOR IN GENERAL COURT:

Assorted write-ins received eleven votes		11
	Blanks	62
	Total	73

REPRESENTATIVE IN GENERAL COURT:

Assorted write-ins received twelve votes		12
	Blanks	61
	Total	73

CLERK OF COURTS:

Assorted write-ins received ten votes		10
	Blanks	62
	Total	73

REGISTER OF DEEDS:

Assorted write-in received eleven votes		11
	Blanks	62
	Total	73

REGISTER OF PROBATE:

Assorted write-ins received eleven votes		11
	Blanks	62
	Total	73

THERE WERE NO BALLOTS CAST FOR THE GREEN RAINBOW PARTY.

DOINGS AT THE OCTOBER 25, 2012 SPECIAL FALL TOWN MEETING

A total of 128 voters were checked off for this meeting

Article 1. Motion was made and seconded that the Town amend the Fiscal Year 2013 Budget by amending the vote on Article 6 of the Warrant of the Annual Town Meeting held on May 3, 2012 by amending the budget + 247,156.00

And further that the Town amend the appropriation as follows:

Raise and appropriate \$ _____ 12,224,844.00 _____,
appropriate from Sewer Receipts \$ _____ 786,146 _____,
and transfer from Sewer Reserves \$ _____ 10,000 _____,
and appropriate from Water Receipts \$ _____ 1,075,599 _____,
and, transfer from Water Reserves \$ _____ 10,000 _____,
and transfer \$ _____ 80,260 _____ of Free Cash and an additional \$ _____ 100,000 _____
of Free Cash certified as of July 1, 2012 and take for the maintenance and operation of the town in
Fiscal Year 2013 as recommended by the Finance Committee, including debt and interest, or take any
action relative thereto.

The Moderator declared Article 1, requiring a 2/3rds vote, passed unanimously.

Article 2. Motion was made and seconded that the Town transfer from Free Cash \$244,000.00 to be placed in the Capital Stabilization Account.

The Moderator declared Article 2, requiring a 2/3rds vote, passed. 114 yes 1 no.

Article 3. Motion was made and seconded that the Town transfer from Free Cash \$6,000.00 for expenses associated with an update to the 2007 Open Space and Recreation Plan.

The Moderator declared Article 3 passed by majority.

Article 4. Motion was made and seconded that the Town transfer from the Capital Stabilization Account **\$30,000.00** for a facilities plan for Town-owned buildings.

Article 5. Motion was made and seconded that the Town appropriate **\$75,000.00** for the purpose of purchasing a wheel chair van for the School Department including the payment of all costs incidental and related thereto, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(9) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called.

The Moderator declared Article 5, requiring a 2/3rd vote, passed. 112 yes, 3 no.

Article 6. Motion was made and seconded that the Town transfer from Water Reserves **35,000.00** to purchase and install new remote read water meters.

The Moderator declared Article 6 passed by majority.

Article 7. Motion was made and seconded that the Town appropriate up to the sum of **\$48,000.00** for the purpose of purchasing a tractor for the Department of Public Works, including the payment of all costs incidental and related thereto, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(9) of the General Laws, or pursuant to any other enabling authority, and to issues bonds or notes of the Town therefor, provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called.

The Moderator declared Art.7, requiring a 2/3rd vote, passed. 114 yes, 1 no

Article 8. PASSED OVER

Article 9. Motion was made and seconded that the Town transfer a parcel of land within Selva's Swamp as delineated in Article 9 of the Special Town Meeting warrant for October 25, 2012, except that the word "Hampden" where it appears in the article shall be changed to "Hampshire", and incorporated by reference herein.

The Moderator declared Article 9, requiring a 2/3rds vote, passed. 114 yes 2 no.

Article 10. Motion was made and seconded that the Town transfer from Free Cash **\$22,000.00** for unemployment expenses.

The Moderator declared Article 10 passed by majority.

Article 11. Motion was made and seconded that the Town transfer from Free Cash **\$5,198.00** for the use of the 350th Hopkins Academy Anniversary Committee.

The Moderator declared Article 11 passed by majority.

Article 12. Motion was made and seconded that the Town rescind the excess borrowing authorization for the landfill capping and to rescind the borrowing authorization for the Route 9 water line project.

The Moderator declared Article 12 passed by majority.

Article 13. PASSED OVER

Article 14. Motion was made and seconded that the Town transfer **\$30,000.00** from Community Preservation Act Open Space Reserve fund and **\$21,500.00** from Community Preservation Act General Fund for the preservation of open space, to acquire an agricultural preservation restriction on agricultural land, containing 70.5 acres, more or less, and located on Route 47 in the vicinity of the Sunderland border and currently owned by S and J Realty Trust, and further authorize the Select Board to acquire said restriction by purchase, gift and/or eminent domain on such terms and conditions as the Select Board deems appropriate.
The Moderator declared Article 14 passed unanimously.

Article 15. Motion was made and seconded that the Town transfer from the Community Preservation Act General Fund **\$2,500.00** for the purpose of acquiring a display case to preserve the historical Native American artifacts to be donated to the Town of Hadley by the Beretska Family.
The Moderator declared Article 15 passed unanimously.

Article 16. Motion was made and seconded that the Town transfer from Community Preservation Act Historical Reserve **\$15,000.00** and **\$5,000.00** from Community Preservation Act General Fund to preserve and/or habilitate the historic Goodwin Memorial Library, including without limitation, installing a furnace in said Library and insulating the second floor ceiling. And further moved that the Town transfer from Free Cash **\$10,000.00** to remove the chimney and associated roof repairs of the Goodwin Memorial Library.
The Moderator declared Article 16 passed unanimously.

Article 17. Motion was made and seconded that the Town amend the Solar Bylaw section 28.5.2.1 by placing this sentence at the end of this section, "The Planning Board may waive any part of the Administrative Review it judges to be unnecessary to the review of a particular plan."
The Moderator declared Article 17, requiring a 2/3rds vote, passed unanimously

Article 18. Motion was made and seconded that the Town amend the Solar Bylaw Section 28.7.2.1 by replacing § 3.8.2 with §28.7.2.
AMENDMENT: Motion was made and seconded to amend the motion in Article 18 by replacing § 28.7.2 with § 28.3.
The Moderator declared the amendment passed unanimously.
Motion was made and seconded to vote on Article 18 as amended.
The Moderator declared Article 18, as amended, requiring a 2/3rds vote, passed unanimously.

Article 19. Motion was made and seconded that the Town adopt the Open Space Preservation Bylaw as delineated in Article 19 of the warrant of the Special Town Meeting held on October 25, 2012 and incorporated by reference herein.
The Moderator declared Article 19, requiring a 2/3rds vote failed. 54 yes 49 no.

DOINGS AT THE NOVEMBER 6, 2012 PRESIDENTIAL ELECTION

3130 ballots were cast. A total of 3894 voters were eligible to vote (80%)

ELECTORS OF PRESIDENT AND VICE PRESIDENT:

(L) Johnson & Gray received twenty-six votes	26
(D) Obama & Biden received two thousand-one hundred-forty two votes	2142
(R) Romney & Ryan received eight hundred-ninety one votes	891
(GR) Stein & Honkala received forty three votes	43
Assorted write ins--ten votes	10
Blanks—eighteen votes	18
Total	3130

SENATOR IN CONGRESS:

(D) Elizabeth A. Warren received one thousand-nine hundred-seventy eight	1978
(R) Scott P. Brown received one thousand-one hundred-twenty nine votes	1129
Assorted write-ins—one votes	1
Blanks—twenty two votes	22
Total	3130

REPRESENTATIVE IN CONGRESS (Second District)

(D) James P. McGovern received two thousand-three hundred-eighty seven	2387
Assorted write-ins—eighteen votes	18
Blanks—seven hundred-twenty five votes	725
Total	3130

COUNCILLOR (Eighth District)

(D) Michael J. Albano received one thousand-nine hundred-ninety-one votes	1991
(R) Michael Franco received seven hundred-forty votes	740
Assorted write-ins—seven votes	7
Blanks—three hundred-ninety two votes	392
Total	3130

SENATOR IN GENERAL COURT (Hampshire/Franklin/Worcester District)

(D) Stanley C. Rosenberg received two thousand-five hundred-eight one	2581
Assorted Write-ins—fifteen votes	15
Blanks—five hundred-thirty four votes	534
Total	3130

REPRESENTATIVE IN GENERAL COURT (Second Hampshire District)

(D) John W. Scibak received two thousand-five hundred-forty seven votes	2547
Assorted Write-ins—thirteen votes	13
Blanks—five hundred-seventy votes	570
Total	3130

CLERK OF COURTS (Hampshire County)

(D) Harry J. Jekanowski, Jr. received two thousand-five hundred-twenty votes	2520
Assorted Write-ins—nine votes	9
Blanks—six hundred-one votes	601
Total	3130

REGISTER OF DEEDS (Hampshire District)

(D) Mary K. Olberding received one thousand-six hundred-forty four votes	1644
(R) George R. Zimmerman received one thousand-thirty seven votes	1037
Assorted Write-ins—five votes	5
Blanks—four hundred-forty four votes	444
Total	3130

REGISTER OF PROBATE (Hampshire County)

(D) Michael J Carey received two thousand-three hundred-sixty six votes	2366
Assorted Write-ins—twelve votes	12
Blanks—seven hundred-fifty two votes	752
Total	3130

QUESTION 1 (Availability of Motor Vehicle Repair Information)

YES received two thousand-four hundred-sixteen votes	2416
NO received three hundred-fifty six votes	356
Blanks—three hundred-fifty eight votes	358
Total	3130

QUESTION 2 (Prescribing Medication to End Life)

YES received one thousand-seven hundred-eleven votes	1711
NO received one thousand-two hundred-sixty nine	1269
Blanks—one hundred-fifty votes	150
Total	3130

QUESTION 3 (Medical Use of Marijuana)

YES received one thousand-nine hundred-eighty eight votes	1988
NO received nine hundred-eighty three votes	983
Blanks—one hundred-fifty nine votes	159
Total	3130

QUESTION 4 (HCOG Charter changes)

YES received one thousand-nine hundred-twelve votes	1912
NO received four hundred-sixty seven votes	967
Blanks—seven hundred-fifty one votes	751
Total	3130

QUESTION 5 (Non Binding)

YES received two thousand-one hundred-forty seven votes	2147
NO received four hundred-eighty four votes	484
Blanks—four hundred-ninety nine votes	499
Total	3130

Respectfully submitted,

Jessica Spanknebel
Town Clerk

ANNUAL REPORT OF THE BOARD OF REGISTRARS

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

ELECTIONS AND TOWN MEETINGS FOR 2012

*March 6 th	Presidential Primary
*April 10 th	Annual Town Election
*May 3 rd	Annual Town Meeting
*September 6 th	State Primary
*October	Special Fall Town Meeting
*November 6 th	State Election

ELECTIONS/MEETINGS FOR 2013

*January 8 th	Special Town Election
*April 9 th	Annual Town Election
*May 2 nd	Annual Town Meeting
*October	Special Fall Town Meeting

What does the Board of Registrars do?

- compile town census—street list
- work town meetings
- certify petitions for all local/state/federal meetings and elections
- certify nominations for all local/state/federal elections
- voter registration sessions for town/state/federal elections and town meetings
- office coverage during all elections
- certify/disqualify provisional ballots
- maintain CVS database as well as index file
- All voter registration

ANNUAL TOWN CENSUS COUNT

5198

2011 2010 2009 2008 2007 2006 2005 2004 2003 2002

5013 5055 5178 5221 5003 5049 5166 5142 5007 4822

REGISTERED VOTERS AS OF JANUARY 1ST

3655

2011 2010 2009 2008 2007 2006 2005 2004 2003 2002

3430 3706 3738 3685 3376 3385 3657 3502 3376 3290

REMINDERS

*If you are a Massachusetts resident and U.S. citizen who will be 18 years old on or before the next election, you may register to vote not only at the Town Clerk's office but at many state agencies or by using a mail in voter registration form which is available at the Post Office and Town Hall. You may also call the Town Clerk's office if you would like a form mailed to you or if you have a question pertaining to elections or voter registration!

*Please remember to return your **town census**- it is used for more than just the Street List!

Respectfully Submitted,

Karen Czerwinski, Beverly Rhodes, & Jessica Spanknebel
Board of Registrars

ANNUAL REPORT OF THE COMMUNITY PRESERVATION ACT COMMITTEE

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

CPA funding continues to allow for funding of Agricultural Preservation by providing the Town's share of monies to preserve open space and farm lands. CPA funds have allowed the Town's Housing Commission to preserve housing assets during the State budget problems. Without this support from the Town, many of our Housing Units would have been shut down, which would have endangered the 10% required of the Town for public housing. Preserving Historical Assets is also a priority of the Community Preservation Act.

As town budgets are also very tight – CPA is looked at by many sources. We have to remain diligent in recommending what is legal use of CPA funds by town vote.

The following are CPA funded projects for 2012:

- S. & J. Realty Trust Rt. 47 APR: \$51,500.00
- Display case for Native American Artifacts: \$2,500.00
- Goodwin Library Furnace Replacement: \$20,000.00
- Repair Study – Historic Town Buildings: \$38,000.00

Note: The CPA committee meets in January and September prior to Annual and Fall Town Meetings. Applications for CPA funding should be prepared for consideration and/or recommendation at these meetings. CPA meetings are posted at Town Hall, TV-5 and on the Town Calendar webpage at www.hadleyma.org.

Respectfully Submitted by,

J. L. Fitzgibbon
Chair, CPA Committee

ANNUAL REPORT OF THE CONSERVATION COMMISSION

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

After the loss of long-time Chair Alexandra Dawson at the end of 2011, the Commission started 2012 with a new Chair, Paul Alexanderson and a new Vice-Chair Paulette Kuzdeba. In addition, James Habana Hafner moved from Associate Member to a Commissioner. One of the Commission's projects is working on "Riverfront Rules" to make landowners and others aware of the wetland permitting required for any alterations within 200-feet of the riverbank, including camping trailers.

The Commission approved 5 APR (Agricultural Preservation Restrictions) applications in 2012, and 4 were completed by years end for a total of 91.1 new acres preserved as farmland. The owners are Rex (14.2 acres West Street), Thayer (38.5 acres Hockanum Road), Hartsbrook School (32.5 acres Bay Road) and Wanczyk (5.9 acres Cemetery Road). The Rt. 47 Scenic Byway Grant was used for most of the funding for the Thayer APR, and also for purchase of 18 acres of woodland (Handrich) off Hockanum Road as conservation land. The Kestrel Land Trust provided important administrative and financial support for the projects. The State purchased a Conservation Restriction on 69.6 acres of land off Mt. Warner Road (Zaskey), which provides, among other things, important protection for the nearby town well. Three large APR projects and a few small ones are in the works for 2013.

The Conservation Commission reviewed a number of small projects, and a few large ones. The larger ones included the reconstruction and widening of the Norwottuck Rail Trail through Hadley, a 10-acre solar array off Mill Valley Road, and a new boathouse and access ramp at the Sportsmans Marina for the UMass women's varsity crew team. The Commission also approved a 1.2 mile public trail with ADA access, to be built by the U.S. Fish & Wildlife Service at 69 Moody Bridge Road.

The Conservation Commission has started the process of updating the Open Space and Recreation Plan for Hadley, with the help of a local environmental firm. Residents should be receiving a survey this spring, and further information through the spring and summer.

Respectfully submitted,

Paul Alexanderson, Paulette Kuzdeba, Gary Pelissier, Gordon Smith, Stephen Szymkowicz, Edwin Matuszko, James Habana Hafner (Commissioners), Jennifer Parsons (Associate Member), and Janice Stone (staff)

ANNUAL REPORT OF THE COUNCIL ON AGING

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

The Council on Aging is a municipally appointed volunteer board authorized under Massachusetts General Laws. Major responsibilities of this Department include setting local policy for the administration of elder programs and services; identifying the total needs of the community's elder population; developing, promoting, and implementing services to meet these needs; serving as an advocate for elders; and educating the community-at-large about these needs and the available resources. The ultimate goal is to improve the quality of life of Hadley's approximately 1390 residents 60 years of age and over by allowing them to remain active and independent within their own community.

During 2012—our thirteenth full year of residence at the Senior Community Center at Hooker School—a wide variety of programs and activities were provided. Included were: General information, referral, outreach, and social support services to all elders with monthly office hour visits to local housing complexes; Health services—a seasonal flu shot clinic and blood pressure and blood sugar clinics administered by Town Nurse Marge Bernard in cooperation with the Board of Health, semi-monthly foot care services, and ear hygiene services; Fitness opportunities—osteoporosis exercise classes led by Elizabeth Faulkner, tai chi classes taught by Bailing Li and summer tai chi practice led by Linda Pirog-Mazeski, Dancercise/Movement & Sculpt Classes taught by Lynne Smith, Enhance Fitness classes, a yoga club led by Ed and Linda Golding, bowling excursions, a Wii video gaming system, and exercise equipment availability including a recumbent cross trainer and treadmills; Educational services—a Council newsletter, educational programs and materials, beginning and intermediate computer classes as well as specialized help sessions led by Jane Nevinsmith, digital camera courses also by Jane Nevinsmith, a weekly writing workshop led by Nadine Gallo, a computer lab, a book and puzzle loan program, and new Beginning Spanish Classes taught by Suzzy Morin and Let's Speak in Spanish led by Mickey Segarra; Financial and repair services—health benefits counseling by SHINE (Serving Health Information Needs of Elders) Counselor Gladys Kozera, free income tax return preparation by Volunteer Tax Aide Counselors through the AARP Tax Aide Program supported by the Internal Revenue Service and the Massachusetts Department of Revenue, Farmers' Market Coupon distribution in cooperation with Highland Valley Elder Services, fuel assistance and supplemental nutrition assistance program (SNAP) application support, and a minor home repair program with services provided by Stan Brown; Social/recreational services—game room availability with pool and ping pong tables, pokeno, Mexican Train, mahjongg games led by Phyllis Pike, knitting classes by Barbara Formica, monthly birthday celebrations, luncheons, an annual holiday party, our eleventh Summer Polka Concert with the Eddie Forman Orchestra, and our ninth annual Mardi Gras celebration held on Fat Tuesday and led by New Orleans-born George Ritter; Recognition services—an annual paid and unpaid staff recognition as well as registration in the Retired Senior Volunteer Program; Elderly and handicapped transportation services—local shopping trips were offered weekly as well as semimonthly trips—for shopping to destinations such as Kittery, New Haven, Lee, and Wrentham; for shows such as the *Octoberfest with the Riverboat Ramblers* and *the International Tenors* at the Log Cabin, the Friesians of Majesty Equestrian Show & Tour, and the spring flower shows at the Mount Holyoke and Smith Colleges; for art and cultural appreciation to the Fitchburg Art Museum, Fruitlands Museum, Peabody Essex Museum, Norman Rockwell Museum, Polish Center of Discovery & Learning,

Schantz Glass Gallery, and Louisa May Alcott's Orchard House; and for ocean views and fresh air on a whale watch out of Boston Harbor and to destinations such as Rockport, Massachusetts, Portsmouth and Hampton Beach, New Hampshire, and Wells, Maine. During 2012 the Council also sponsored the following overnight trips: cruises to the Caribbean and Canada, a motorcoach trip to New York City, and a Summer Rail & Sail in New Hampshire.

The following educational programs were among those offered this year. A falls prevention program entitled "Strength in Numbers" was presented by the VNA & Hospice of Cooley Dickinson. SHINE presentations including "A Medicare Update" and "Medicare A, B, C, & D and The Affordable Care Act" were presented by SHINE Counselor Gladys Kozera. An Elder Law Program sponsored by the Massachusetts Bar Association entitled "Taking Control of Your Future—A Legal Checkup", was presented by Attorney Gina Barry. Director of Central Hampshire Veterans' Services Steven Connor spoke on benefit programs for military veterans. Also offered were an "Emergency Preparedness for Seniors" program by Greenfield Community College nursing students and an Alzheimer's Support Group by Hadley at Elaine Care and Rehabilitation staff members. Hadley Fire Captain Michael Spanknebel provided "Friends and Family CPR" training at the Senior Community Center. In support of TRIAD's efforts, we continued to promote the Number Please Program, distributed free fleece snug sacks, and participated in several National Prescription Drug Take Back Days sponsored by the Federal Drug Enforcement Administration.

Additional programs presented during our monthly office hours at Windfield Senior Estates and Golden Court included "Planning for An Emergency Evacuation" and a second "Friends and Family CPR" training by Captain Spanknebel; "An Elder Protection Program: What You Can Do to Keep Yourself Safe" by Christy Geffin, Coordinator for the Elders and Persons with Disabilities Unit of the Northwestern District Attorney's Office; a program on local environmental issues by State Environmental Police Officer Kevin F. Johnson; a presentation on absentee ballots and other voting matters by Hadley Town Clerk Jessica Spanknebel; and a veterans' benefits program by Rebecca Bovat of the Veterans' Services Office.

This Council on Aging consists of seven volunteer members appointed by the Select Board. Several changes in membership occurred during 2012. Long time Council Member Bertha Baranowski resigned after having served continuously for 28 years! Also resigning was Margaret Jekanowski having provided 4 years of service. Both individuals contributed greatly to the work of the Council. In December we were pleased to realize the appointment of David Storey as our newest member. Elizabeth Faulkner and John Wright continued to serve as Hadley's representatives on the Highland Valley Elder Services' Board of Directors. As the full-time Senior Services Director I was responsible for departmental operations, programs, and services. Office Management Assistant Kathleen Fiske provided assistance on a regular part-time basis with a variety of departmental duties and managed our participant tracking program. Elsie Waskiewicz served as the part-time Community Outreach Coordinator with the responsibility for maintaining existing or establishing new contact with our senior residents. Providing occasional office coverage was Kim Valentini early in the year with Leslie Elliott joining us in December. Part-time drivers Jane Nevinsmith, Richard Fydenkevez, and John Waskiewicz assisted the Director in meeting some of the transportation needs of our residents. In addition to the dedicated service provided by our paid staff members, we are also most grateful for the generous assistance provided by our unpaid volunteers whose service allowed for us to provide a much wider range of programming.

Support of our efforts came from a variety of sources and in various forms. Monetary funding to this Department was provided by the Town, grants from the Massachusetts Executive Office of Elder

Affairs and Highland Valley Elder Services, program fees, trip proceeds, and resident donations. This Council worked cooperatively with many service agencies and organizations in order to better serve Hadley's residents. Staff members participated in training events and conferences sponsored by the Massachusetts Association of Councils on Aging, Highland Valley Elder Services, the Executive Office of Elder Affairs, Community Action, S.H.I.N.E., and TRIAD.

Highland Valley Elder Services, an Area Agency on Aging and Aging Services Access Point, offered a variety of programs to Hadley's senior citizens including the congregate lunch and home delivered meals nutrition program. The congregate meals served at our Senior Center continued to be dependent upon the volunteer assistance of the participants who assumed responsibility for the majority of the day-to-day duties. Patricia Kowal, Doris Longpre, and John Powlesland in particular provided a great deal of support. All senior residents are welcome to attend these lunches that are served Monday through Friday at 11:45 A.M. with a birthday party usually held on the last Friday of each month.

In addition to the specific programs and activities of the Council on Aging, the Senior Community Center at Hooker School provided a site for State Representative John Scibak's monthly Hadley office hours on the first Friday of each month from 11:30-12:30, Massachusetts Central Hampshire Veterans' Services' Wednesday office hours from 10-12, and Western Massachusetts Food Bank's Brown Bag/Food for Elders Program as well as offices or meeting space for the following Town entities: Hadley's Public Health Nurse, TV-5 Access Coordinator, Historical Commission, Planning Board, Board of Health, Park & Recreation, Long Range Implementation Committee, Goodwin Memorial Library's Summer Reading Program, School Department Transportation Program, Democratic Town Committee, and 350th Anniversary Committee. Residents should know that throughout the year this facility was also utilized for meetings of a variety of other groups including the Haiku Poets' Society of Western Massachusetts, UMass nursing students, Retired Senior Volunteer Program's Osteoporosis Exercise Leaders, Alcoholics Anonymous, Al-Anon, Co-Dependents Anonymous, Alpine Garden Club, Connecticut River Scenic Byway Area Committee, Massachusetts Selectmen's Association, Hadley Ladybugs, Western Massachusetts Boy Scout Council, Boy Scout, Cub Scout, and Daisy & Brownie Girl Scout troops, and 4-H as well as for some private birthday parties.

This Council on Aging oversees the awarding of the Boston Post Gold Cane presented since 1909 to the Town's eldest resident. Victoria Kozera Drabek, presented with the Gold Cane in October of 2006, continued to be its' holder until October 2012 when she passed away at the age of 105. Celebrated as our Gold Cane holder for 6 full years, she was a fine representative of our Town and its' heritage. On November 2nd the Gold Cane was passed along to Hadley's next eldest resident—former Council on Aging Chairperson Fred E. Mastendino born on August 5, 1909 and 103 at the time of the presentation. We wish him a very long tenure as our Gold Cane holder.

As I conclude my final Annual Town Report for my last full year as your Senior Services Director, I want to express my sincere appreciation for the honor and privilege of having served the Council on Aging and the fine people of Hadley since March of 1990. I will forever be grateful for my years in this position which have been challenging but also most rewarding and interesting. I have found our residents to be kind, supportive, and appreciative. I will greatly miss the extreme diversity of job responsibilities and working with the paid staff and unpaid volunteers, Council members, participants, community members and personnel of the other Town departments. In particular I want to express my sincere gratitude to Kathleen Fiske and Elsie Waskiewicz for their ongoing support and assistance. Through life's good times and bad—very happy and extremely sad events—they have

been there to support and assist me with the continuation of Council operations.

Over these years the Council has grown enormously in terms of service offerings as well as in our operational space from a small office in the Town Hall to the 1999 opening of Hadley's first Senior Center in the former Hooker School. Quite an active Senior Center is now offered particularly considering the size of our Town and our budget. Valuable information and referral services are provided to our senior residents and their families on many diverse issues toward the vital goal of continued independent living. As I prepare for my retirement over the next few months, I look forward to the new ideas, further development of programming, and new enthusiasm that my successor will bring to the Council.

With great pleasure we continue to serve the residents of Hadley from our office in the Senior Community Center at Hooker School at 46 Middle Street. We are open Monday through Friday from 9:00 A.M. to 4:00 P.M. Let us know how we might assist you. Inquiries and suggestions from residents of all ages are always welcome by phone to 586-4023 or by e-mail to coa@hadleyma.org.

Respectfully submitted,

Jane Wagenbach Booth
Senior Services Director

On behalf of Council on Aging members:

Elsie L. Andrews, Chairperson

George E. Ritter, Vice Chairperson

Elizabeth A. Faulkner, Treasurer & Secretary

Rita T. Bishko

Glenn E. Clark

David A. Storey

ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

HIGHWAY DIVISION

Roadway paving & treatments were performed @ various locations along the following routes;

BITUMINOUS CONCRETE PAVING

West Street (northwest side), Newton Lane (entire length), Rocky Hill Road (from town line to Rt. 116 bridge), Rocky Hill Road (from light to joint on bridge), Crestview Drive (entire length), Maplewood Terrace (entire length), Kimberly Lane (entire length), Bargate Lane (entire length), Bay Road (from East St. to Fort River Bridge)

STONE SEAL OVERLAY

West Street (10% rubber chip seal), French Street (10% rubber chip seal), Knightly Road (10% rubber chip seal), North Branch Road (20% rubber chip seal), Hockanum Road (20% rubber chip seal)

ROAD CRACK SEALING

Railroad Street, Goffe Street, Whalley Street, Meadowbrook Drive, Joelle Terrace, Philips Place, Stockwell Road, Campus Plaza Road, Rt. 47 (School to North Lane)

Total Road Project Costs: \$327,237.00

Another important accomplishment was the sidewalk repairs that were done. A survey of all the town owned sidewalks was done using a ATV vehicle to do the inspection and from that inspection a list was compiled and the worst sections of sidewalks was repaired on the following streets:

1. Middle Street by Hadley Historical House
2. From 124 – 126 Middle Street
3. From Route 9 to #39 Middle Street to Railroad Street (west side)

Tree care was also of great importance. Various locations had trees removed or trimmed. A total of 30 trees were cut due to death or disease. Many other trees were trimmed and the deadwood removed. In the spring of 2013 the DPW will replace some of the trees that were cut on Hadley's tree belt with new young trees from the Town of Hadley Tree Nursery.

The DPW also maintained the Connecticut River Dike by cutting brush along the slope. Work was started on January 3, 2012 and was completed on February 15, 2012.

Catch basin cleaning was started in February and completed in early April, again completed early due to the light winter.

Other yearly seasonal work: Mowing the Towns Transfer Station, weekly mowing of town commons and ballfields, ditch and dike mowing and maintenance.

Recently a State Bridge Inspection Report stated that remediation work needs to take place on the Bridge Culvert on Rt. 47. The Report stated that structure is in need of major repair work or complete replacement. A consultant has been contracted by the Select board to determine the most cost effective process to correct the noted deficiencies. Finally, the State inspection

report indicated that closure of the Rt. 47 Bridge Culvert is a possibility if corrective measures are not implemented.

WATER DIVISION

The Water Division continued with a few programs to increase the division's efficiency. We completed our program to tag all of the towns @ 550 hydrants. This numbering system has improved the Fire Dept. and the Water Division's ability to pinpoint and maintain the town's fire hydrants. We also are updating our tie card records by locating and drawing plans of curb boxes. Tie cards provide essential information on the location of the shut off for every water service.

With the \$35,000 article voted at Fall Town Meeting we were able to accelerate our meter/radio reader replacement program. The program has already uncovered a few meters that the department had no record of. Last year, DPW employees replaced 206 meters or meter registers.

We continued with our unidirectional flushing program in the spring and our dead end flushing in late summer. These flushing programs are vital to maintaining the high quality of our drinking water. We also provided inspection services for a number of new construction projects along Rt. 9 and on Shattuck Road.

The Hadley water division pumped 242,886,462 gallons of water this year, a slight increase of about 11 million gallons from 2011. A total of 20 water applications were taken out for new home or business construction and a total of @ 2176 meters were read twice. Our cross connection program continued to grow with a total of 260 devices being tested.

WASTE WATER DIVISION

During this past year 9 Permits for new connections were issued bringing the number of Users to 963.

Preliminary Engineering Plans and cost estimates for updating of Pump Station #1 (located at the corner of Middle St and Bay Road) and Pump Station #4 (located at the corner of West St and Bay Road) have been submitted to and approved by the Board of Selectmen. An Article to approve this project will be placed on the annual Town Meeting Warrant in May.

The National Pollutant Discharge Elimination System (NPDES) permit was successfully renewed in October and is effective as of December 1, 2011 for a five period going forward. Two new requirements contained in this permit are the development of a Sewer System Map of the entire collection system as well as a complete evaluation of alternative methods of operating the existing water pollution control facility to optimize the removal of nitrogen. These two projects were begun in 2012. The Nitrate Optimization Study is complete and all recommendations were to continue as is. The GIS System Mapping study is well underway and should be completed by the time this is annual report is printed.

Inflow (a direct connection) and Infiltration (seepage or leakage into the system) of ground water continues to be a problem for the Sewer Department. Regardless of the repairs made to the current infrastructure, this problem continues to be an area of concern. One, the age of the

Asbestos/Concrete piping installed in the early 1960's has been a factor, in that deterioration of the pipe has become a huge problem and one where identifying the source(s) is very difficult and costly. Two, it has been long believed that there are large private sewer systems that may contribute to the problem. This is due to the possibility that area drains and roof drains are tied into the sanitary sewer. During this past year, using smoke testing and dye testing, a major source of this type of Inflow was identified and the Board of Selectmen via their role as Sewer Commissioners have notified the location involved and informed them that corrective action must be undertaken and completed by May of 2103. Once this is completed more analysis and testing will be undertaken and this problem will continue to be examined and worked on.

The Waste Water Treatment Division continues to be financially sound. In July of 2012 Sewer Enterprise Reserves were certified at \$724,774, and as of December 31, 2012 the Impact Fee Account had a balance of \$172,273.54. This being said Sewer Rates were last adjusted in December of 2008 and will need to be reviewed and possibly adjusted in order to keep up with increasing costs. It is my primary goal to continue to run the Hadley Sewer Department at the lowest possible cost to its users. During the upcoming budget renewal process and throughout the year, we continue to analyze and assess operations and expenditures and we will do everything in our power to reduce inefficiency and to keep our sewer rate stable.

Respectfully Submitted,

Gary E. Girouard

Director
Hadley Department of Public Works

ANNUAL REPORT OF THE FIRE DEPARTMENT

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

The department responded to 612 calls in 2012, a 24% increase from 2011. The fire department responded to 6 structure fires and 4 vehicle fires. The department also responded to mutual aid calls in South Hadley and Brimfield. Hadley requested mutual from Amherst, Northampton, South Hadley District 2, Chesterfield, Windsor, Worthington, Granby, the Massachusetts State Rehab trailer and District 10 Forest Fire Control Units. Thank you to all of our Mutual Aid partners for their invaluable professional assistance and for answering the call.

This year turned out to be another busy year of calls including motor vehicle accidents, suspicious package calls, brush fires and severe weather events to name a few. Once again our Hadley Call Force Firefighters answered the call and responded to the calls. In April of 2012, Hadley Fire units responded to Skinner State park to battle a brush fire which started on the South Hadley side of the mountain. Mutual aid partners assisted in extinguishing the 1^{1/2} acre fire before it had the chance to spread too far into Hadley.

The department continued to recruit new members in 2012 and ended the year with 31 call force members. We continue to train hard both in house and also taking advantage of courses offered through the Massachusetts Fire Academy and Hampshire County Fire Defense. The department sent 1 firefighter to the Hampshire County Fire Defense Tier training and will be completing his training in spring of 2013. The department also had the opportunity to utilize vacant structures at the Hampton Inn Shops to practice search and rescue, ladder operations and ventilation. We would like to thank the Parmar Family for this opportunity.

Capt. Spanknebel received \$4,665 for the FY 2012 S.A.F.E. (Student Awareness of Fire Education) Grant for training and continuation of this excellent program which is funded by the Executive Office of Public Safety – Department of Fire Services. The program will again provide public fire and life safety education to all ages in the community. The 2012 school year included fire safety training in Pre-K-4th and 8th and 9th grade. Special thanks again to Deborah Patulak R.N. of the UMass Nursing School and her students for their hard work in creating a new 911 training for Kindergartners which was presented to the Hadley Elementary and Pioneer Valley Chinese Immersion Charter Schools.

The Hadley Firemen's Association would like to thank all who supported our annual fundraising drive. We would like to thank the many sponsors of our events including our Second Annual Golf Tournament at Southampton Country Club and Comedy Show at the Young Men's Club pavilion.

In closing, I would also like to thank all fire personnel who took the time to respond to the many emergencies both big and small, and took time to complete numerous trainings during the year 2012.

I would also like to thank their families for allowing them to participate and take time which could have been spent with husbands, wives, children and friends. I would like to thank the residents of Hadley young and old for their support in the form of donations, cards, letters and pictures thanking us for being there for them. It is our hope that you will contact us if you have any fire safety related questions or if you simply need assistance changing batteries in or installing new working Smoke and Carbon monoxide detectors.

LET US NEVER FORGET 9-11-01
&
SMOKE & CARBON MONOXIDE DETECTORS SAVE LIVES

Respectfully submitted,

James E. Kicza
Fire Chief

ANNUAL REPORT OF THE BOARD OF HEALTH

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

In 2011-2012 the Board of Health issued the following permits: Food related 133; Tobacco Retailers; 14; Motel 8; Pool 8; Body Art Establishment 2; Body Artist 5; Pasteurization of Milk 1; Swimming Pool 8; Septic Installers 6; Offal Haulers 22; Recreational Camp 1; and Air Quality 1.

The amount of revenue received for the permits and inspections was \$33,555.00

The Board of Health under Title V issued 35 permits for perc tests, Septic repairs and Septic installations. The amount of revenue received for the permits and inspections was \$13,450.00

Board also sponsored a ServSafe Certification course and 20 members of the local restaurant community took the class. We have 100 percent of the restaurants registered and now holding a current certificate. The Board is also requiring that all food establishments hold a Certificate of Allergen Awareness Training.

For the past 7 years the Board has held a position on the Executive Board of the Hampshire County Emergency Preparedness Coalition which is a coalition of all the Hampshire County cities and towns. This coalition for the past 7 years has enabled the Town of Hadley to interact with its neighboring communities with regional planning for medical and natural emergencies. Hadley has received emergency supplies such as a 25 person sheltering kit, generator, cell phone service, 2 way radio, and computers and other medical supplies while working with the coalition and FEMA and MEMA. These items have been added to the supplies the towns Emergency Manager Mike Spanknebel has and the Board will continue to work with him to advance the equipment stock pile. As part of the HCEPC we run periodic drills, such as setting up our emergency dispensing site and phone call down drills. We also attend seminars and training so that we can be prepared for what we hope will never happen.

The Public Health Nurse, Marge Bernard RN. has held weekly hours at the Senior Center and coordinated the annual flu clinic with Jane Booth at the Senior Center.

The Board made the following appointments for 2011-2012

Plumbing and Gas Inspector	Dennis Fil
Alternate Plumbing and Gas Inspector	Richard Witkos
Public Health Nurse	Margaret Bernard, R.N.
Animal Welfare Inspector	Marilyn Iwanicki
Death Certificate Agent	Jessica Spanknebel
Inspection Agent for the Board of Health	David Zarozinski
Chief Title V Observer, Inspector	Victor Cendrowski
Deputy Title V Observer	Richard Wilga

The Board would like to thank all the residents, business owners and officials of the town for their cooperation and help in making the Board of Health's responsibilities a pleasant and rewarding experience for all concerned.

Respectfully submitted,

Greg Mish, Chairman
Richard Tessier
Edward Mieczkowski

ANNUAL REPORT OF THE PUBLIC HEALTH NURSE

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

VACCINATIONS:

98 doses 2011-2012 Seasonal Flu Vaccine administered to residents

DISEASE SURVEILLANCE:

STATUS:

Campylobacteriosis	5 confirmed
Giardiasis	1 confirmed
Group A streptococcus	1 confirmed
Haemophilus influenza	1 confirmed
Hepatitis B	1 confirmed
Hepatitis C	1 confirmed
Lyme disease	1 confirmed
Lyme disease	2 probable
Lyme disease	4 suspect
Pertussus	1 confirmed

The nurse had 322 resident visits during Wednesday morning office hours.

Blood pressure and blood sugar screenings are offered weekly.

The sharps program distributed 44 containers and accepted 36 for disposal.

Donated medical equipment continues to be available as a short term or long term benefit to residents with 55 items being loaned and 89 items returned or donated.

The nurse is a source for information and education.

Respectfully submitted,

Margaret Bernard, R.N.
Community Health Nurse

ANNUAL REPORT OF THE HISTORICAL COMMISSION

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

During the year 2012, in addition to the design review assistance we regularly supply to the Planning Board, the Historical Commission completed three major projects. The first was the Interior Barn Survey, an extension of the well-received 2009 Barn Survey, undertaken as part of the 350th celebration. This follow-up study was funded by a successful application to the Massachusetts Historical Commission's Survey and Planning competition, matched with funds from the CPA. Bonnie Parsons from the Pioneer Valley Planning Commission served as consultant once again. In this project, there was a greater concentration of properties in North Hadley, although not exclusively, and new effort to document barn construction and interiors. There are bound copies of the final results available in Town Hall and the Goodwin Memorial Library. Copies of the individual sheets were sent to the property owners.

The updated Walking Tour of West Street was completed with copies available in Town Hall and the Library. Many thanks to Mary Thayer and the 350th committee for their support of that initiative.

Finally, the Commission had long been discussing the need to develop a preservation plan for the historic buildings in Hadley. The first step was to have the buildings assessed by a qualified preservationist. We requested and secured CPA funds to survey three of the town's historic buildings (the most the available funds would permit) and then developed and posted a Request for Proposals. We formed a selection committee with members of the Historical Commission joined by representatives from the Finance Committee, the Planning Board, and the Select Board--we thank Frank Aquadro, Jim Maksimoski and David Moskin for their contributions to this effort. Olde Mohawk Masonry and Preservation was selected and began their work at the end of December. When the project is completed we will have not only their assessment of the needs of these historic structures, but a phased plan of work through which to address those needs over the next ten years, and a list of funding sources beyond the CPA that would help fund the needed work.

In other Commission news, Claire Carlson resigned as an alternate member early in the year to take up other town service; Matt Lustig has taken the alternate position.

ANNUAL REPORT OF THE HOUSING AUTHORITY

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

Our work continues to renovate the existing senior and family apartments. Significant improvements have been made to numerous apartments through the use of town CPA funds. Without town support we would have taken at least ten apartments offline.

We continue to face serious funding issues. State mandated requirements limit the amount of rental receipts and reduced budgets from DHCD limit our ability to run day to day operations. We continue to obtain any available grants to update units to comply with safety, health, security and building, plumbing and electrical code requirements.

The senior and non-elderly handicapped housing units were constructed over fifty years ago and require significant plumbing and electrical work to meet code requirements. The family apartments are over twenty years old and require similar improvements. It is our goal to upgrade apartments when they become vacant. This process will allow the Hadley Housing Authority to provide safe affordable housing to forty senior and disabled persons and to twelve families for the years to come.

Respectfully submitted,

J. L. Fitzgibbon
Chair, Hadley Housing Authority

ANNUAL REPORT OF THE LIBRARY DIRECTOR

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

Mission Statement

The Goodwin Memorial Library offers residents of all ages the means to meet their recreational reading, listening, and viewing needs; a place to meet and interact with others in their community; support for students enrolled in local schools; and the materials and support to know and better understand their personal or community heritage.

Each year for the past decade, Hadley's municipal library has grown and improved in order to meet the needs of the community and provide the best library services possible. This past year was no exception. As usual, circulation and patron use increased as people near and far learned what opportunities this small library provides. The addition of the state-wide "Virtual Catalog" brought Hadley fully and finally into the company of other 21st century libraries – all without losing the charm of its beautiful 1902 building.

Spring's launch of the Town's new website enabled the Library to reach a wider audience. Special features on the Library's home page showcase new arrivals and highlight our Facebook page, while links to the catalog and databases vastly improve access to library assets. The website is continually being revised and updated, and we welcome suggestions to make it even more helpful.

Circulation. During the past year, circulation continued to increase. Some months showed a 10% increase over the previous year, some a 20% increase! Overall, tens of thousands of items were checked out, including thousands provided to other Massachusetts libraries. The majority were items in print, but videos came in a close second, and electronic formats made advances as well, from C/WMARS eBooks to the Goodwin's own Nooks and Kindle, which were checked out by people interested in experiencing the format or going on vacation and not wanting to carry a suitcase full of books! Complimentary and discounted museum passes were used by many families, and students appreciated the consortium databases and World Book Online provided by the Nora Fitzgibbon-Burke memorial fund. Computer usage was steady, with high speed internet on both the in-house computers and via the 24/7 wireless access.

In order to ensure availability of the most popular items, and because of space limitations, the library collection is continually being refreshed. One reason many people from other communities are discovering Hadley's library is that we ensure availability of many favorites through our "walk-in, 7-day loan" collection. Items with this designation cannot be reserved or sent out to other libraries; as a result, there are usually quite a few high-demand books and movies on site. During 2012, 1426 books and 269 DVDs were added to Hadley's collection.

The library saw growth as well in the number of visitors looking for help with local history and/or genealogy. Both local and out-of-town researchers enjoyed looking through Town records and old books, as well as making use of the library's exclusive genealogy databases -- all of which make Hadley a go-to site for genealogy research.

Programming. Informative and enjoyable events for adults and children took place in 2012. Family Movie Night in February was followed by a teen anime series in the spring. The Friends' March Membership Month kicked off when 100 admirers and artists attended the Hadley Heritage photography display opening. Spring events included the annual Edible Books event (with cupcake decorating hosted by Whole Foods) and Debbie Windoloski's "Creating a Multi-Sensory Garden" talk. In October, local author Russell Powell provided delicious samples as he discussed his book, "America's Apple." In December, Nicole Blum and Debra Immergut, local award-winning authors of "Improv Sewing," guided enthusiastic attendees through some creative sewing experiences. The Friends' Holiday Open House and Knitters' Holiday Craft Sale wrapped up the programming year with treats, music, and gift ideas.

Regular programming for children included weekly pre-school story time and Andy Morris-Friedman's Second Saturday Drop-in Chess. The 2012 Summer Reading Program, ***Dream Big - Read***, attracted nearly 60 participants for our Under the Big Top kickoff, Journal Making, Island Dreams Treasure Hunt, Cardboard Constructions, Andy Morris-Friedman's Games of the World, and Grand Finale with Illusionist Jonas Cain – all made possible by the efforts and contributions of teen volunteers, as well as the Friends of the Library and the Hadley Cultural Council.

Appreciation. Many individuals and groups contribute talents, time and/or money to ensure that Hadley's library continues to thrive. This year I especially thank the Friends of the Library, the Wednesday Night Knitters, the Monthly Book Club, and adult and teen volunteers, especially Marilyn Brown and Rory Grant-Wingate. The Nora Fitzgibbon Burke Fund has supported juvenile research and reading for many years, and the very generous bequest of Kate Nugent will manifest in the upcoming library re-configuration.

Many local businesses support library programs through donations of goods and services. Exceptional contributors during 2012 included Whole Foods, Cinemark, and Florence Savings Bank.

I am grateful to all the Town boards, committees, and employees for valuable assistance, expertise, and support. This past year, the following people have been of special help: Gary Berg and the Highway Department; Town Inspector Tim Neyhart; Senior Center Director Jane Booth; Town Administrator David Nixon. Cultural Council supported programming, and the CPA Committee, Select Board, Finance Committee, and Town voters helped the 110 year-old library building continue serving Hadley residents.

I thank the Library Trustees for their commitment and dedication to providing excellent library services, and I thank this year's staff – Sue Brown, Luna Greenwood, and Patrick Borezo – for their energy, talents, and good humor.

I remain grateful to all the residents of Hadley who share the belief that the Goodwin is a valuable community asset – and who demonstrate that commitment by supporting, visiting, and advocating for their town library.

ANNUAL REPORT OF THE TRUSTEES OF THE GOODWIN MEMORIAL LIBRARY

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

The Goodwin Memorial Library Board of Trustees continue to pursue goals included in the library's Long Range Plan in order to provide the best possible library services to the Town of Hadley. The trustees have begun preparation for great improvements at the Goodwin Memorial Library. Thanks to the support of Hadley residents a CPA funded structural engineering report and space plan were completed. A subcommittee has started researching and preparing for a remodel of the first floor. Teams of volunteers have visited other libraries and met with vendors. We expect to buy a new circulation desk and furniture, creating more usable space on the first floor. The trustees are grateful for the generous donation left by Select Board Member Kate Nugent, which will pay for these improvements.

Later this year, when we complete the first floor renovation, The Friends of Goodwin have committed to sponsoring the renovation of the basement to give the library an inviting children's area and teen space. We appreciate the continued support of the Friends as well the Wednesday Night Knitters, who each year sponsor a sale and donate the proceeds to the Friends. Sketches and information about these improvements are displayed in the library. Please stop in and keep up with your ever improving library.

In the year 2012, the trustees are thankful to the town for allocating CPA funds to replace the furnace and install insulation. The heating bills will be reduced and the patrons of the library will benefit from the properly heated library. We have also applied to the utility companies for grants for this work, thanks to Jenn Cranshaw Parsons.

She volunteered at town meeting to help and we appreciate it. The more efficient gas furnace will be installed this spring. We also appreciate the town for allocating funds to remove our aging chimney. This work will happen simultaneously with the furnace.

Ed Golding, trustee has retired from his position. We want to thank Ed for his commitment to the library and wish him well as he enjoys his retirement. Replacing him is Alison Donta-Venmen a strong new voice for the library.

The trustees would like to express their gratitude for the continued dedication of our very capable, qualified staff: Director Jane Babcock, Patrick Borezo, Luna Greenwood, and Sue Brown. Their positive, helpful attitude sets the tone for a wonderful community library.

The library is a bustling place. Stop in! It's your library and the trustees are here to serve the town. We welcome your comments, questions and suggestions at any time.

Respectfully Submitted,
Jo-Ann Konieczny, CoChair
Caryn Perley, CoChair
Beth Brown
Claire Carlson
Alison Donta-Venmen
Noel Kurtz
Goodwin Memorial Library Trustees

ANNUAL REPORT OF THE PARK AND RECREATION DEPARTMENT

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

In the Year of 2012 the Park and Recreation Department offered a variety of programs and community events to the residents of Hadley.

In the spring we offered a fresh look at youth soccer with our "First Kicks" soccer program for children ages 2-4 years of age. This program was held at the North Hadley Hall field. We want to thank Challenger Sports for a superb job at giving the youngest of Hadley's athletes a perfect head start.

During the summer months we offered the popular Play-well Technology engineering programs. This group of bright young people came to the North Hadley Hall for week long adventures of building outstanding Lego projects. Each of these young engineers learned valuable skills for a lifetime of creativity.

This fall we introduced a Mad Science after-school program at the Elementary school. These young scientists were able to join their fellow classmates at the Elementary school for an afternoon of science exploration fueled by fun.

In the winter we joined for the first time, the Northampton Youth Hoops program and had an exciting time playing teams from Northampton on their courts and ours. Our boy's third and fourth grade team needs a big applause for all the effort they put into this first season. Way to go! A heartfelt thank you goes to Olivia Mathieu. She was not only the boy's volunteer coach; she was also an invaluable player on the Hopkins Academy Basketball team.

Our community events include parties each season celebrating the holidays. These events remain free of charge due in large part to local business' donations and the Girl Scouts of Hadley and their leader's volunteer efforts. The Park and Recreation also participates in other municipal events such as the Memorial Day Parade.

The Park and Recreation Department has a staff of two people: the Program Coordinator and the Program Assistant. Together they develop new activities, plan summer programs, create activities for school vacation weeks and coordinate many of the youth sports programs such as instructional basketball, tee ball, and soccer. Our programs generally target children from grades Kindergarten through sixth grade; we are constantly striving to provide programs for the middle and high school level as well as for adults. Some of our adult programs include the very popular pick-up adult Basketball, Skiing, Fencing, Yoga, and Zumba.

A note from Program Coordinator, Cathy Zatycka:

I would like to thank my coworker Melissa Steinbeck for all her time and effort with the Park and Recreation Department.

A special thank you goes out to our Commissioners, Bob Kuzmeski, Andy Klepacki and Kenneth Berestka; for their diligent work and commitment to our department and to our community.

Our department would like to take this time to say thank you to all of you who have committed your time and energy in volunteering for the Hadley Park and Recreation Department. Whether you are a sponsor, a coach or parent assistant at one of our many events, it is because of your dedication that our department is able to run the quality programs that we do. We are committed to our community and with your help we can maintain the quality that we strive for now and in the future.

For information about our programs and future events please visit our website at: <http://www.hadleyma.org/offices/parkandrec.shtml>

ANNUAL REPORT OF THE PLANNING BOARD

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

The Planning Board's Annual Report did not make it into the 2011 Town Report for some reason, so this 2012 Report will cover both 2011 and 2012. Both years have been rather quiet regarding new Site Plan Approval applications, although there was an increase over the prior several years. A few of the new businesses that are moving into Town: Chipotle Restaurant, Seven Sisters Bistro, Firestone Tire, Steve Lewis Subaru, Pet Hotel, and others. There were no new applications for residential subdivisions, and there are none pending approval.

There has been an increase in the applications for Accessory Apartments which was a zoning amendment adopted in 2007. Many of these have been for so called "in-law apartments". This could be due to the economy and/or the aging population of the baby boomers.

The Zoning Bylaw book was adopted as part of the codification system in 2011.

The Planning Board and Long Range Implementation Committee continue to utilize the contract planning services of the Pioneer Valley Planning Commission (PVPC). With the assistance of the PVPC, the Planning Board is continuing to utilize the lull in applications to update/overhaul the Zoning Bylaws and Subdivision Regulations. Some amendments that have been adopted at Town Meeting over the past two years include: Sign section of zoning bylaws; and add a new zoning bylaw section regarding photovoltaic (aka solar) installations. Several other topics that are being reviewed are Special Permit Procedures; update Subdivision Regulations; clarify the "Use Sections" of the Zoning Bylaw to make them more clear and concise; and set priorities for future Zoning Bylaw revisions

The Planning Board would like to thank TV Channel 5 for their continuing coverage of the Planning Board meetings.

Respectfully submitted:

William E. Dwyer, Jr. - Clerk

James J. Maksimoski - Chairman

Lisa Sanderson

Joseph F. Zgrodnik

John E. Devine, Jr.

ANNUAL REPORT OF THE PLUMBING AND GAS INSPECTOR

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

I hereby submit my Annual Report for 2012:

During the past year there were 98 Plumbing permits issued to the following:

- 3 new homes
- 64 renovations/replacement
- 31 Commercial

A sum of \$892.00 was received for these permits.

A sum of \$4,174.00 was also received for 89 gas permits issued.

The total sum of \$12,466.00 was received by the Town Treasurer for these permits.

Respectfully submitted,

Dennis F. Fil
Plumbing & Gas Inspector

ANNUAL REPORT OF THE HADLEY POLICE DEPARTMENT

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

During the past year, your police department strived to continue its past level of service under limited funding means and strived to improve the quality of service the residents deserved.

At the beginning of the year, the department welcomed the appointment of full time Officer Daniel Fernandes. Officer Fernandes, who had already received the mandated officer academy training from the Southwick Police Department, continues to serve the town well and is an asset to the department.

Through a program applied for, we were able to obtain, without charge to the town, M16 rifles for the officers from the military. During the year, officer trained and qualified with the new rifles and Officer Jesse Green was certified as an armorer for the rifles.

Through grants from the state E 911 program, we were able to supplant the operating expenses of our communication center and will continue to do so. Through the Governor's Highway Safety Bureau, we obtained \$ 6000.00 in enforcement monies to combat drunk driving and enforce the rules of the road such as speeding and seat belt usage.

During the year, we encountered additional traffic via the "Atkins Detour". Preparation and multiple meetings resulted in a smooth transition until the detour was over.

At the end of the year, tragedy in the country turned the focus to school security. We are fortunate that Hadley has been well prepared in school emergencies for over 15 years. I commend the past and present school administrators who worked very closely with the police department to accomplish a safe school environment. Your schools have participated in countless lockdown drills and in recent years, recess lock down drills to insure the safety of our school children. We continue to work with the school system to strengthen any weaknesses that we may encounter.

Highlights of 2012:

Calls for Service: 8041

Arrests: 240

Accidents: 393

Incidents/Investigations: 490

Traffic Citations issued: 1638

In closing, I wish to thank the citizens of Hadley for their continued support, the Massachusetts State Police and the area police departments that responded to our calls for assistance during the year.

Respectfully Submitted

Dennis J. Hukowicz
Chief of Police

ANNUAL REPORT OF THE HADLEY SCHOOL COMMITTEE

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

The Hadley schools entered a period of transition this year, a time for reflection and exploration of new opportunities. Our longtime superintendent, Dr. Nicholas Young, left at the end of June to take on the superintendency in his hometown of South Hadley. We wish him well in his new position. The school committee is fortunate to have found an experienced interim superintendent, Mrs. Donna Moyer, who has applied her educational leadership skills and experience in assessing the state of our schools. Under her leadership, the central administrative offices have been reorganized, there is an initiative to correct imbalances between Hopkins Academy and the elementary school in terms of the use of technology in the classroom, and plans are underway to provide new lines of communication between parents and the schools.

Mrs. Carol Trane also retired at the end of June. In addition to serving the Hadley schools as the superintendent's administrative assistant for 15 years and the school committee as its secretary, Mrs. Trane was a school committee member for 12 years. Her knowledge of and commitment to our schools was deep and heartfelt. Many thanks and best wishes for your retirement, Carol. We are pleased that the superintendent's secretary, Dee Rex, stepped forward to take on this challenging position. Thank you, Dee.

In 2012, Jim Michalak retired from the committee. Thank you, Jim, for your many years of service. Humera Fasihuddin was elected to replace him and welcomed to the committee in April.

The school committee itself continued efforts to improve our knowledge of our role and responsibilities by attending the MASS/MASC conference for superintendents and school committee members in November. This conference provides the opportunity for school committee members across the state to meet and share experiences and ideas, as well as offering workshops on a range of topics. We are also represented once again on the board of the Collaborative for Educational Services.

The community continues to support our schools in many ways. We are grateful to the Hadley PTO, the Hadley Mother's Club, the Trustees of Hopkins Academy, the Hopkins Athletic Boosters, the Hopkins Music Boosters, and the Friends of Hadley Preschool, as well as the Hadley Young Men's Club and the Lions Club for all the funds and services they provide. We are pleased to welcome a new group this year, Helping Hearts for Hadley Schools, which is focusing on fundraising for technology in the schools.

The school committee would like to thank our administrative team in the central office: Donna Moyer, Chris Desjardins, Dee Rex, Mary Schmith, and Mike Duffy, as well as building principals Jeff Udall and Diana Bonneville. Thanks also to Michael Rooney, who joined us in December as

interim principal of Hopkins. We are especially appreciative of the daily efforts of our teachers and staff on behalf of Hadley students; in this time of transition, they continue to maintain high standards and provide continuity for our students. We appreciate the support and services provided to the schools by the town; special thanks to David Nixon, Connie Mieczkowski, Gail Weiss, Peg Jekanowski, Mike Klimoski and the Department of Public Works, Mike Spanknebel, and Chief Hukowicz, as well as the Board of Selectmen and the Finance Committee.

We look forward to continuing these productive collaborations in the coming year on behalf of the children of Hadley and to maintaining the excellence of the Hadley schools.

Respectfully submitted,

Robie Grant, chair; Molly Keegan, vice chair; Linda Dunlavy; Humera Fasihuddin; Tom Waskiewicz

ANNUAL REPORT OF THE HADLEY ELEMENTARY SCHOOL

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

It is my pleasure to submit the following annual report for the Hadley Elementary School (HES) for the year 2012. HES enrollment as of October 1, 2012 was:

Preschool	54	
Kindergarten	40	
Grade 1	58	
Grade 2	43	
Grade 3	43	
Grade 4	54	
Grade 5	40	
Grade 6	54	Total Preschool - Grade 6: 386

School Improvement Initiatives and Accomplishments:

HES achieved the Massachusetts Department of Elementary and Secondary Education's highest rating (Level 1) during the FY12 school year on the Progress and Performance Index accountability classification. We are extremely proud of this achievement.

English Language Arts (ELA) - Teachers continue their ongoing work in developing and refining their instruction. The new researched-based "Reading Street" reading series that is aligned to the Common Core learning standards has been fully implemented in Gr. 1-5. There continues to be an emphasis on strengthening and enhancing student writing performance. ELA teachers administered weekly literature-based open-response questions and engaging students in the writing process across the curricula that includes mathematics, science and social studies. HES implemented a new research-based writing Gr. K-2 writing program: Handwriting without Tears. Utilizing Title 1 funds, a part time remedial writing and math teacher was hired to work with Gr. 3-6 students providing support. Teachers completed aligning the Hadley Elementary ELA curriculum with the Common Core standards.

Mathematics and Science - Teachers provided students with more concentrated instruction for math topics which have been identified as areas of needed improvement from various assessment data (i.e. 2012 MCAS results, MAP testing, Beginning/Middle/End of Year Cumulative Math Tests). On May 25, 2012, HES conducted a fourth Celebrate Math & Science Day. This all school event included special programs by local presenters and parent volunteers with math and science connections.

FY 2013 Personnel Changes:

Mrs. Louise Nunn was hired as a Kindergarten paraprofessional. Mrs. Christine Markowski, Mrs. Cassie Stewart and Ms. Jennifer Zina were hired as special education paraprofessionals. Mrs. Jennifer Van Winkle was hired as a Speech Language Specialist.

School and Community Connections:

HES enjoys our partnerships in education with several town and local organizations. HES is most appreciative and grateful for the continued time, energy, support and generosity of the following organizations: Hadley Parent/Teacher Organization, Hadley Mothers' Club, Hadley Police and Fire Departments, Hadley Lions Club, Hadley Wal-Mart, Hadley Stop & Shop, and Easthampton Savings Bank in Hadley.

Recognition and Appreciation:

HES has an incredibly dedicated, collegial and talented staff of teachers, paraprofessionals, secretaries, custodians, bus transportation and kitchen staff. I commend and appreciate the professionalism and teamwork that is exhibited and practiced daily all for the benefit and welfare of our students.

On behalf of the students and HES staff, I thank our parents/guardians, Hadley PTO, Interim Superintendent of Schools - Mrs. Donna Moyer, School Committee, School Council and Hadley community for their support of our school.

Respectfully submitted,

Mr. Jeffrey P. Udall
Principal

ANNUAL REPORT OF HOPKINS ACADEMY

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

Student Enrollment as of January 31, 2013:

Grade	Males	Females	Total
7	25	25	50
8	21	28	49
9	29	27	56
10	16	24	40
11	19	23	42
12	13	28	41
Totals	103	155	278

SCHOOL UPDATE

The introduction of a new teacher evaluation system has been the most significant change for the 2012-13 school year. The highlight of the new system, which is being implemented statewide, is the emphasis on making the teacher evaluation process more collaborative. At the beginning of each evaluation cycle, teachers will conduct a self-assessment to identify areas of strength and areas where they wish to improve. They will develop goals for the following year(s) and submit them to the principal. The principal and teachers will then agree to a plan for achieving these goals. Observations and assessments by the principal throughout the year will reflect teachers' progress towards meeting the stated goals and educator plan. The district will evaluate the effectiveness of the new system at the end of the current school year. In future years, the teacher evaluation process will incorporate other measures such as student achievement as well as parent and student feedback into the evaluation of teacher performance.

The school will be submitting a Five Year Report to the New England Association of Colleges and Schools (NEASC) on June 1, 2013. Throughout the ten-year accreditation process, the administration and faculty at Hopkins will address a number of recommendations designed to improve all aspects of the educational program. The Five Year Report will mark the culmination of this work as all of the remaining recommendations will have been successfully addressed by the end of the current school year. One of the remaining tasks that is currently in progress includes the revision of school-wide rubrics to assess student performance on the school's academic, civic, and social expectations. The revisions are being requested to ensure that students are acquiring and using 21st century skills in their daily work.

Another recommendation being implemented is to provide training to teachers in the use of educational protocols to analyze samples of student work with the goal of improving instruction. Once this training is completed, teachers will be able to evaluate the effectiveness of the school's educational program in meeting the needs of its students and the use of revised rubrics will ensure that students are acquiring the skills necessary for them to be successful learners in the 21st century.

FINANCIAL SUPPORT

The Hopkins Academy Board of Trustees continued their generous support during the past year. The projects they supported included donating \$10,000 for a Middle School computer lab, \$6,500 for MCAS support classes for students at Sylvan Learning Center, \$10,000 to support the Music Department's Disney trip, \$1,700 for the Nature's Classroom program, and \$1,500 to support the Publications classes at Hopkins. In all, the Board of Trustees donated \$37,500 to support the students and programs at Hopkins Academy for the year.

Many other community groups contribute their time and financial support to support the programs at Hopkins Academy every year. The school is very appreciative of the continuing support of the Hadley PTO, Athletic Booster Club, Band Boosters, and Hadley Mothers' Club. There are also a number of individual parents and community members who contribute their time and energy to the students each year. Although the number is too many to list, their efforts are greatly appreciated.

Respectfully submitted,

Dr. Michael E. Rooney
Interim Principal
Hopkins Academy

ANNUAL REPORT OF THE SUPERINTENDENT OF SCHOOLS

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

I am very pleased to be your interim Superintendent of Schools for this year and next. While our schools face challenges, they are at their core places of high academic expectation, safe and caring environments, and comprehensive in the scope of services and programs they offer. I would like to highlight for you some of the areas we as a District are concentrating on this current year.

- Parental communication

Through the generosity of the Hadley Mother's Club sponsoring a messaging system, we will soon have the capability of doing mass phoning in the case of emergencies or school closings. The system will eventually also have the capability of sending mass email messages so we can keep our parents better informed about the happenings in the school and District.

We piloted this year a parental portal where parents have electronic access to their student's grades and homework in real time. Our hope is to expand this next year.

- Curriculum and Instruction

The new Massachusetts Educator Evaluation Model focuses on increased student learning through quality instruction. It is grounded in a research based system of standards and rubrics, and requires teachers and administrators to provide evidence of progress. We have spent all of our staff professional develop time being trained in the model and are now in the implementation phase.

Last year the District began the process of aligning language arts and mathematics curriculum to the Common Core, the new national set of standards that goes into effect in 2014. This year the work was finished and will be reviewed by a curriculum consultant to determine next steps. Additionally, Hopkins Academy also worked on integrating the literacy standards into all subject areas, making every classroom to some degree a place of reading and writing instruction.

- Technology

We have begun an intense focus on the instructional uses of technology at the elementary school. Lacking substantial technology within the school and compared to Hopkins, many students do not have access to a technology enriched curriculum. The School Committee will be placing a special article on the Town Meeting warrant to begin to address this issue.

- Organizational Structure

In the central office we have restructured several positions and contracted for part-time business management services. We are in the process of making many processes electronic for transparency and ease of reporting.

My hope is to continue to have our District striving for continuous improvement. Please always feel free to contact me at dmoyer@hadleyschools.org or 586-0822.

Sincerely,

Donna E. Moyer, Interim Superintendent

TOWN OF HADLEY - INDIVIDUAL SALARY LISTINGS

TO THE HONORABLE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE TOWN OF HADLEY

In accordance with Article 32 of the Annual Town Meeting of 1987, I hereby submit my annual listing of compensation paid to Town Employees. Total wages paid in calendar year 2012 was \$7,816,922.34. Total number of employees paid during calendar year 2012 was 379.

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Adair, Robert H.	2,733.61				2,733.61
Almeida, Shannon R	210.00				210.00
Ansaldo, Todd M.	2,661.16		1,720.00		4,381.16
Antes, Elizabeth C.	3,669.50				3,669.50
Attardo, Vanessa	180.00				180.00
Atwell, Muriel A.	491.46				491.46
Aviles, Almaida	636.40				636.40
Babcock, Jane	62,333.93				62,333.93
Baj, Helen	485.50				485.50
Baj, Henry	12,716.78				12,716.78
Baj, James	22,947.18	1,996.02			24,943.20
Baj, Michaeline I.	68,432.00				68,432.00
Banach, Paula	15,863.63				15,863.63
Banack, William R.	339.45				339.45
Bardin, Sarah P.	150.00				150.00
Barrett, Janet L C* (P)	70,943.00			70.00	71,013.00
Barstow, Janet	70.00				70.00
Barstow, Steven N.	1,437.36				1,437.36
Bartlett, Adam J.	39,958.19	11,422.82	14,048.50		65,429.51
Beauregard, Jeffrey M.	5,873.42				5,873.42
Bell, James M.	3,630.50				3,630.50
Bell, Thomas R.	3,392.00				3,392.00
Bemben, Irene	485.50				485.50
Berestka, Kenneth M. (C)	384.00			109.00	493.00
Berg, Amanda	510.00				510.00
Berg, Gary (CM)	34,203.81	2,603.18	200.00	5,337.99	42,344.98
Berger, Richard A.	9,800.00				9,800.00
Bergstrom, Neil E.	16,418.81				16,418.81
Bernard, Margaret E.	8,398.00				8,398.00
Bernier, Tara J.*	52,340.52				52,340.52
Berrena, Robert		528.00			528.00
Best, Shavahn M.	11,816.40				11,816.40
Bielunis, Michael P.	354.13				354.13
Blajda, Heather	16,855.59				16,855.59
Blajda, Frank R.	1,002.27				1,002.27
Blajda, Richard	2,344.27				2,344.27
Boisvert, Joseph J.	1,322.95				1,322.95
Bombardier, Andrew	466.25				466.25
Bombardier, Pamela C.	55,871.06				55,871.06

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Bone, Meghan M.	97.50				97.50
Bonneau, Geraldine N.*	48,339.05				48,339.05
Bonneville, Diana L.	96,153.28				96,153.28
Booth, Jane Wagenbach	50,476.69				50,476.69
Borezo, Patrick M.	30,347.74				30,347.74
Boulanger, Roberta A.	359.50				359.50
Bowden, Lindsey A.	60.00				60.00
Boyden, Kathleen M.	90,017.98				90,017.98
Brammucci Jr., Richard C.	3,672.97				3,672.97
Branson, Jordan T.	2,708.00				2,708.00
Brayne-Sullivan, Marilyn P.*	64,522.28				64,522.28
Brennan, Joy	30,973.48	367.58			31,341.06
Brown, Alexandra H.	1,900.06				1,900.06
Brown, Susan K.	11,183.30				11,183.30
Burgess, Michael R.	36,839.58				36,839.58
Burns, Jason A.	49,529.74				49,529.74
Campbell, Justin T.	3,728.00				3,728.00
Carlton, Sarah V.	97.50				97.50
Catlin, Robert C.	260.00				260.00
Chandler, Nicholas J.			176.00		176.00
Chapman, Diane C.*	22,819.81				22,819.81
Chmura, Leona	9,545.47				9,545.47
Chunglo, Joyce	1,200.00				1,200.00
Ciaglo Jr., Alfred*	59,093.35				59,093.35
Clark, Daniel J.	2,315.26		3,114.00		5,429.26
Coach, Richard	2,873.00				2,873.00
Compton, Katherine E.	60.00				60.00
Connor, Kathryn L.	15,842.60				15,842.60
Constant, Linnea	36,249.59				36,249.59
Cooke, Elizabeth*	63,209.70				63,209.70
Cooke, Robert B.	1,061.55				1,061.55
Coombs, Patricia L. (P)	6,971.78			355.00	7,326.78
Corbeil, Paul A.	1,200.00				1,200.00
Costa Jr., Douglas W.	35,253.76	27,222.78	11,472.16		73,948.70
Cristoforo, Paula	61,563.15				61,563.15
Crowe, Elliott R.	840.00				840.00
Czerwinski, David J.	710.63				710.63
Czerniak, Karen A.	1,527.50				1,527.50
Czerwinski, Karen L.	1,140.00				1,140.00
Czerwinski, Michael J.	9,501.78				9,501.78
Czerwinski, Monica L.	3,448.95				3,448.95
Daniel, Brandon, M.	3,187.28		490.00		3,677.28
Danylieko, Wilfred P. (P)	8,450.00			485.50	8,935.50
Dassatti, Celine M.	52,398.66				52,398.66
Del Nero, Zachary R.	330.00				330.00

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Delisle, Brian	16,498.07				16,498.07
Delisle, Susan I*	46,096.36				46,096.36
Denenfeld, Renee J.	17,792.89				17,792.89
Devine Jr., John E.	500.00				500.00
DiBartolomeo, Rebecca J.	54,695.47				54,695.47
Dietz, Carl F.	1,425.00				1,425.00
DiFulvio, Gloria T.	1,349.99				1,349.99
Douglas, Connie S.*	67,504.48				67,504.48
Downie, Richard T.	40,808.56	3,843.97			44,652.53
Dragon, Emma H.	300.00				300.00
Driver, Joshua D.	55,951.15				55,951.15
Dudkiewicz, Daniel J.	1,200.00				1,200.00
Dudkiewicz, Edward	3,278.67				3,278.67
Duffy, Michael T.	47,497.23				47,497.23
Duncan, Susan L.*	52,976.62				52,976.62
Durand, Hayden A.	1,112.10				1,112.10
Dwyer Jr., William E.	500.00				500.00
Elliott, Brian A.	481.60				481.60
Elliott, Leslie A.	185.59				185.59
Estes, John J.	65.00				65.00
Farnham, David	462.48				462.48
Fernandes, Daniel P.	33,693.28	10,236.46	2,288.00		46,217.74
Fil, Dennis F.	8,244.50				8,244.50
Fil, Ginny A.	16,464.43				16,464.43
Fiske, Kathleen B.	4,102.33				4,102.33
Fitzgibbons, Ruthann M.*	69,744.59				69,744.59
Flaherty, Kerry E.	3,066.36				3,066.36
Fogarty, Nancy D.	6,911.55				6,911.55
Forman, Edward W (A)*	36,758.82			4,000.00	40,758.82
Fox, Zoly	330.00				330.00
Frenier, Adam C.*	15,759.07				15,759.07
Frost, Teresa A.	9,664.45				9,664.45
Fydenkevez, Elizabeth	13,308.85				13,308.85
Fydenkevez, Jean	467.50				467.50
Fydenkevez, Kimberly A.	360.00				360.00
Fydenkevez, Richard J.	2,649.12				2,649.12
Garand, Kristin M.	916.47				916.47
Garand, Tricia A.	180.00				180.00
Gaylord, Andrew R.	9,305.85				9,305.85
Gazzillo, Tori B.	49,931.27				49,931.27
Gelinas, Rebecca A.	46,377.75				46,377.75
Gerwald, Jonathan H.	8,210.84				8,210.84
Gifford, Sharron	35,035.00				35,035.00
Girouard, Gary	78,368.19				78,368.19
Glenowicz Jr., John J.	11,426.75				11,426.75

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Glowatsky, Mark D.	5,303.08				5,303.08
Glowatsky, Susan P.	50,680.41				50,680.41
Greaney, Rosemary	34,294.42				34,294.42
Greaves, John F.	937.96	88.73			1,026.69
Green, Jesse W.	36,508.94	18,862.47	2,684.00		58,055.41
Green Jr., Mark A.*	38,527.79				38,527.79
Greenwood, Luna L.	12,596.03				12,596.03
Guiel, Debora L.*	48,679.56				48,679.56
Hall, Jason R.**	34,264.59				34,264.59
Hallowell, Julie P.	1,202.50				1,202.50
Harding, Thomas E.	2,290.76		3,134.00		5,424.76
Harriman, Taryn P.	3,023.24				3,023.24
Hartwright, Kenneth R.	34,735.64	10,871.19	1,436.24		47,043.07
Hemingway, Adam J.	780.00				780.00
Hermans, Amy S.	57,911.06				57,911.06
Hopf, Patricia J.	31,338.54	67.95			31,406.49
Horrigan, John J.*	67,534.48				67,534.48
Hukowicz, Dennis	82,774.23				82,774.23
Hyslip, Kimberly J.	1,898.03				1,898.03
Iglehart, Austen B.	3,335.98		90.00		3,425.98
Inhelder, Matthew N.	58,156.80	16,325.16			74,481.96
Isakson, David F.	4,942.72				4,942.72
Jaworski, Daniel S.*	12,310.53				12,310.53
Jekanowski, James J.	39,562.60	2,958.45			42,521.05
Jekanowski, Leona S.	12,295.55				12,295.55
Jekanowski, Margaret J.	32,229.41				32,229.41
Jennings, Walter R.**	39,930.90	2,558.16	320.00		42,809.06
Johnson, Carolyn E.*	1,890.00				1,890.00
Judah, Marilyn S.*	64,510.99				64,510.99
Kaciak, Alex T.	40,040.00	3,248.48			43,288.48
Kaciak, Sherrie J.	9,867.18				9,867.18
Kangas, Janice E.	18,719.52				18,719.52
Keech, Shirley A.	750.00				750.00
Kellogg, William	7,774.80				7,774.80
Kennedy, Elaina P.	1,462.50				1,462.50
Kicza, James	7,439.16				7,439.16
Kienzler, Molly S.	10,400.93				10,400.93
King, Frederick L.	2,433.59				2,433.59
Kipper, Clifton L.	1,929.00				1,929.00
Klepacki, Andrew L.	385.00				385.00
Klimoski, Michael	70,483.83				70,483.83
Klimoski, Peter J.	35,588.90	4,350.28			39,939.18
Koehler, Edward C.	54,283.50	1,876.17			56,159.67
Kokoski, John	850.00				850.00
Kokoski, Stanley	501.97				501.97

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Kolodziej, Gayle M.	19,431.23				19,431.23
Kostek, Edward	9,081.04				9,081.04
Kostek, Stanley G.	569.00				569.00
Krieger-Spanknebel, Jessica	47,907.76				47,907.76
Kristek, Jeffrey J.**	11,258.83		612.50		11,871.33
Kuc, Mitchell J.	38,950.91	28,822.85	10,032.00		77,805.76
Kuzmeski, Robert J.	350.00				350.00
Kuzdeba, Paulette L.	1,920.00				1,920.00
Lafond, Francis R.	3,728.00				3,728.00
Lafond, Joseph A.	16,601.07	106.37	14,383.74		31,091.18
Lanham, Amy D.	420.00				420.00
Lapan, Jeanne R.	502.92				502.92
Lapienski, Jacqueline P.	36,870.82				36,870.82
Lastowski, Anthony P.	422.76				422.76
Lavallee, Sara J.	54,695.47				54,695.47
Lefebvre, Jason	16,547.14				16,547.14
Lehman, Suzanne E.	500.00				500.00
Lemieux, Patrick*	46,207.04				46,207.04
Leonard, Joan R.	5,622.50				5,622.50
Lord, Alyssa R.	200.00				200.00
Lord, Patricia	67,484.48				67,484.48
Lynch, Brenda L.	23,701.20				23,701.20
MacDonald, Emily A.*	22,699.94				22,699.94
Madenski, Denise M.	1,512.50				1,512.50
Mahieu, Lynda J.	195.00				195.00
Maksimowski, James J.	600.00				600.00
Markowski, Christine A.	7,852.60				7,852.60
Mason, Michael A.	44,667.97	11,640.29			56,308.26
Matroni, Stephen J.	41,664.08	7,614.47			49,278.55
Maurath, Kiel J.	9,208.59				9,208.59
McKenna, Nicholas C.	3,492.28		180.00		3,672.28
McLellan, Michael J.	15,546.80				15,546.80
Menko, Theresa A.	53,869.64				53,869.64
Merriam, Bruce A.	50,689.65	9,339.83			60,029.48
Micelotta, Lauren E.	37,964.79				37,964.79
Mieczkowski, Constance	55,270.45				55,270.45
Mieczkowski, Edward	1,087.51				1,087.51
Mieltowski, Michael J.	3,881.83	324.73			4,206.56
Milardo, Alexandra J.	7,149.00				7,149.00
Mish, Gregory M.	1,650.04				1,650.04
Mish, Jeffrey C.	13,562.07				13,562.07
Moffett, Andrew C.	15,896.18				15,896.18
Mokrzecki, Philip S.	121.50				121.50
Moore, Diane	32,817.70				32,817.70
Moore, Theresa A.	6,769.62				6,769.62

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Moriarty, Cynthia A.	180.00				180.00
Moriarty, George F.	2,111.11				2,111.11
Moriarty, Jeffrey J.	4,342.00				4,342.00
Moriarty, Mark R.	1,282.33				1,282.33
Moskin, David S.	1,200.00				1,200.00
Moyer, Donna E.	55,599.95				55,599.95
Mugnier, Charlotte E.	53,103.32				53,103.32
Murray, Diane*	71,973.90				71,973.90
Murtha, Jessica	8,565.38				8,565.38
Mushenski, Theresa A.	5,405.99				5,405.99
Nevinsmith, Jane	4,813.62				4,813.62
Newsome, Cody S.	1,727.18				1,727.18
Neyhart, Timothy	55,534.90				55,534.90
Nguyen, Binh Q.	679.00				679.00
Niedbala, Anthony M.	32,448.78	1,179.36			33,628.14
Niedbala, Richard	5,133.38				5,133.38
Niedziela, Catherine J.*	69,275.50				69,275.50
Niedziela, Elizabeth J.	707.70				707.70
Niedziela, Emily A.	606.60				606.60
Niedziela, Stanley M.	32,984.83				32,984.83
Nixon, David G.	77,918.40				77,918.40
Noble, Donald G.	642.21				642.21
Nunn, Louise C.	10,239.66				10,239.66
O'Connor, Kevin R.	1,240.50				1,240.50
O'Hara, Timothy	1,212.38				1,212.38
Omasta, Daniel	2,141.88				2,141.88
O'Neil, Deborah A.	27,296.98				27,296.98
O'Shepa, Michelle L.	10,921.70				10,921.70
Page, Jennifer S.	60.00				60.00
Paris, Regis	120.00				120.00
Parker, Annamarie	2,242.50				2,242.50
Parsons, Sharon S.*	56,942.68				56,942.68
Pastorello, John R.*	37,046.71				37,046.71
Pelissier, Brenda S.	32,908.23				32,908.23
Pequignot, Michael L.	20,575.03				20,575.03
Pieffer, Kimberly M.	31,171.36				31,171.36
Pineo, Carol E.*	70,016.50				70,016.50
Pipczynski, Christine*	47,095.32				47,095.32
Pipczynski, Dennis	60,841.08	17,285.89			78,126.97
Pliska, Joanne	702.54				702.54
Plourd, Jessica M.*	45,505.96				45,505.96
Preston, April A.*	46,385.42				46,385.42
Prew, Caroline J.	2,610.00				2,610.00
Rae, Douglas G.	1,525.00				1,525.00
Reid, Andrew	128.16		232.29		360.45

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Rex, Diana L.* (SCM)	39,983.10	2,071.78		1,753.50	43,808.38
Rex, Joseph C.	3,177.75		160.00		3,337.75
Rhodes, Beverly A.	1,140.00				1,140.00
Richotte, Catherine L.	390.00				390.00
Ritter, Jesse	1,561.89		5,741.00		7,302.89
Roach, Frederick J.	3,485.00				3,485.00
Roark, Megan L.	210.00				210.00
Robert, Marilyn A.*	67,383.04				67,383.04
Roberts, Andrew J.	120.00				120.00
Roberts-Cote, Melissa M.	9,023.32				9,023.32
Robitaille, John M.	46,019.05	17,552.28	14,399.64		77,970.97
Rodak, Gregory J.	191.75				191.75
Roehrig, Artemis	1,855.00				1,855.00
Ronke-Golding, Isaac T.	39,956.88	10,704.81			50,661.69
Rooney, Michael B.	1,200.00				1,200.00
Rosengaretn, Mindy E.	585.00				585.00
Ruddock, Mark J.	42,125.45	4,154.59	1,981.28		48,261.32
Russell Jr., Raymond F.	39,386.38	1,860.34			41,246.72
Russell, Ann C.	938.34				938.34
Sadlowski, Stanley P. **	44,683.65	3,410.31			48,093.96
Sanderson, Lisa L.	400.00				400.00
Sanderson, Meagan A.	5,851.83				5,851.83
Schattin, Lauren S.	10,241.07				10,241.07
Schmith, Mary L.	32,741.80				32,741.80
Selig, Christine A.	63,313.99				63,313.99
Seid, Alexander W.	375.00				375.00
Shanley, Damion P.	52,678.16	37,158.44	3,504.00		93,340.60
Shean, Judith E.	11,154.85				11,154.85
Shean, Michael T.	10,977.54				10,977.54
Shlosser, Mark C.	14,222.97	327.21	6,948.00		21,498.18
Sicard, Jonathan W.	36,349.83				36,349.83
Sieracki Jr., Joseph P.	180.00				180.00
Silluzio, Stephen V.	17,386.65				17,386.65
Simmons, Nicholas*	48,137.45				48,137.45
Skelly, David F.*	13,969.70				13,969.70
Skelly, Matthew W.	5,040.00				5,040.00
Slocum, Janet*	35,064.16				35,064.16
Snyder, Colleen Q.	67,053.76				67,053.76
Soldega, Ann	33.60				33.60
Sorrentino, Carolyn	37,441.54				37,441.54
Spanknebel, Michael H.	53,202.86	6,533.96	702.50		60,439.32
St. Peters, Sherrene*	26,714.17				26,714.17
Stacy, Alison M.	26,922.88				26,922.88
Steinbeck, Melissa A.	6,817.14				6,817.14
Sterpka, Christopher F.	180.00				180.00

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Stewart, Kathleen N.	5,701.63				5,701.63
Strong, Oriel	570.00				570.00
Sudnick, Erik G.*	16,762.00				16,762.00
Sullivan, Brooke C.	16,641.74				16,641.74
Sullivan, Janet M.	15,764.40				15,764.40
Suttenfield, Margaret	9,197.12				9,197.12
Sutter, David V.	30,444.78	1,165.10			31,609.88
Szala, Raymond C.	2,141.88				2,141.88
Szelewicki, Katie A.	3,450.00				3,450.00
Szopa, Leon P.	960.00				960.00
Tamburro, Patrick J.	2,310.00				2,310.00
Tanner, Mary T.	7,819.18				7,819.18
Tessier, Richard J.	1,749.97				1,749.97
Thibault, Daniel E.	39,409.45	7,668.63			47,078.08
Thomann, Gary L.	8,594.95		1,578.60		10,173.55
Toth, Lyndsey L.	4,197.98				4,197.98
Townsend, Marjorie P.	121.50				121.50
Toy, Phillip C.	2,472.50				2,472.50
Trane, Carol G.* (A)	27,124.53			14,516.00	41,640.53
Trueswell, Richard	27,054.33				27,054.33
Tudryn, Brenda	70.00				70.00
Tudryn, Elaine M.	24,243.08				24,243.08
Tudryn, Kathleen E.	135.00				135.00
Udall, Jeffrey P.	86,999.90				86,999.90
Umberger, Alecia T.	24,721.02				24,721.02
Vachula, Elizabeth F.	23,549.48				23,549.48
Valentini, Kim T.	345.98				345.98
Van Winkle, Jennifer L.	6,954.57				6,954.57
Varosky, Liana S.			528.00		528.00
Vautour, Matthew T.	510.00				510.00
Venmen, Peter G.	3,999.30				3,999.30
Vinsky, Heather D.	198.00				198.00
Vreeland, Daniel R.	35,502.81				35,502.81
Wallander, Jonathan T.	65.00				65.00
Warner, Daniel A.	6,915.14	872.81	7,893.34		15,681.29
Waskiewicz, Brian J.**	41,437.35	2,765.83			44,203.18
Waskiewicz, Carolyn M.	484.50				484.50
Waskiewicz, Elsie M.	11,975.49				11,975.49
Waskiewicz, John C.	245.75				245.75
Waskiewicz, Matthew P.	1,263.75				1,263.75
Waskiewicz, Vadja	830.00				830.00
Waskiewicz II, John C.**	54,219.65	7,243.67			61,463.32
Weagle, Brian E.	244.01				244.01
Weiss, Gail L.	54,248.03				54,248.03
Weisse, Ann	38,471.35				38,471.35

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Wenner, Dale H.	787.41				787.41
West, Brian C.	1,250.01				1,250.01
West, Michele T.	8,541.40				8,541.40
White, Barbara J.	52,637.32				52,637.32
Whitney, Dana P.	390.00				390.00
Wight, Erik C.	5,115.00				5,115.00
Wingler, Dustin L.	820.50				820.50
Winslow, Brian P.	6,449.77	156.77			6,606.54
Witkos, Taylor J.	912.43				912.43
Wojtowicz, Michelle L.	43,177.42				43,177.42
Wolowicz, Natalie Q.	39,538.40				39,538.40
Wood, Carol A.	20,960.83				20,960.83
Woolsey, Elizabeth M.	900.00				900.00
York, Lisa J.	29,419.52				29,419.52
Young, Jennifer R.	138.12				138.12
Young, Nicholas D.(A)	64,590.98			100,636.70	165,227.68
Yusko, Briana D.	45.50		425.00		470.50
Zak, Diane	29,818.16				29,818.16
Zatyrka, Catherine M. (P)	39,868.06			36.00	39,904.06
Zdonek Jr., Daniel H.	55,525.41				55,525.41
Zgrodnik, Joseph	400.00				400.00
Zina, Jennifer A.	5,572.21				5,572.21
Zmaczynski, Melinda J.	43,177.42				43,177.42
Zuzgo, Joan	40,193.64				40,193.64
Zuzgo, Patricia	135.00				135.00
					7,816,922.34
A single asterisk (*) after an employee's name indicates that the "Reg. Earnings" include additional pay received for Co-Curricular Advisory work and/or Coaching work.					
A double asterisk(**) after an employee's name indicates that the "Reg. Earnings" include additional pay for answering fire call after regular work hours.					
O/S Duty is paid by Vendor (Burials, Fire Inspections, Police Detail).					
Other Earnings (see code after name)- (A) = Accrued Leave Buyout/ Ret.; (C) = Coaching; (CM) = Cemetery Maint.; (P) Poll Worker; (SCM) = School Comm. Meetings					
Other Earnings are generally for work performed outside of the scope of one's normal job and work hours.					
Respectfully submitted,					
Constance Mieczkowski, Treasurer					

ANNUAL REPORT OF THE TREASURER

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

I hereby submit to you my Annual Report for the Fiscal Year 2012

ACCOUNT BALANCES AS OF JUNE 30, 2012

General Cash	5,469,005.51
Total Trust Funds	3,504,759.61
Total General Cash and Trust Funds	8,973,765.12
Interest earned on General Cash	73,222.89
Interest earned on Trust Funds	4,977.93
Total Interest Earned	78,200.82

TO THE HONORABLE SELECTBOARD AND TO THE CITIZENS OF THE TOWN OF HADLEY

I hereby submit my report as custodian of Trust and Investment Funds for the Fiscal Year ending June 30, 2012

REPORT OF TRUST & INVESTMENT FUNDS

CEMETERY TRUST FUNDS

Harry Gaylord Flower Fund	926.80
North Hadley Cemetery Fund	14,914.42
Old Hadley Cemetery Perpetual Care	36,435.23
Russellville Cemetery Fund	12,029.12
Hockanum Cemetery Fund	13,224.08
Isabel Boyd Trust Fund	3,653.45
Plainville Cemetery Fund	22,235.94
Ralph Howe Cemetery Fund	1,794.21
Sale of Lots	8,180.72

LIBRARY TRUST FUNDS

Anna Ryan Library Fund	21,769.79
Ellen Bullfinch Fund	5,273.41
Sarah Loomis Library Fund	17,780.86
Kate Nugent Capital Improvement Trust	49,398.36

OTHER TRUST FUNDS

Unemployment Security Fund	69,823.76
George Edwards Trust	108,010.57
Stabilization Fund	2,097,824.93
CPA	907,064.39
Conservation Commission Trust	114,419.57

COMBINED TOTAL OF ALL FUNDS 3,504,759.61

Respectfully submitted,

Constance Mieczkowski, Treasurer

ANNUAL REPORT OF HADLEY CABLE ACCESS TV – 5

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

It is my honor to submit the thirteenth annual report of TV-5 of Hadley.

There were many changes at TV-5 in 2012 making it a big year for the station. The biggest change was that TV-5 moved into the digital age with the purchase of a Leightronix UltraNexus server/automated cablecaster. The server portion of it is a 2TB hard drive that can hold 350 or hours of programming. The automated cablecaster portion of it has advanced features that make programming it to air programs much easier and versatile than our old system was. Because it can air programming directly from its hard drive there is no limit to the number of programs that can be aired on any given day (except time limits, of course). With the old system, we were limited by the number of DVD players and VCRs we had available for cablecasting which also made it difficult to set it up air several days worth of programming. With the UltraNexus we are able to cablecast programming in a more professional manner. The UltraNexus also has the capability of superimposing text over whatever program is currently airing. Best of all, the access coordinator can access it anywhere there is Internet access and thus can post emergency messages remotely. We are very happy to have this piece of equipment.

A staffing change occurred at TV-5 in April 2012 when Kris Garand, our production assistant departed. We thank her for her service to TV-5 and wish her the best of luck in her future endeavors. We would also like to thank Andrew Bame, David Elvin, Andy Morris-Friedman, and Enid Sichel for helping out at TV-5 on a voluntary basis in 2012.

An advisory committee was formed in 2012 to help TV-5 better serve the community. The current members are David Moskin, Patrick Serio, Andrea Valentini and Elsie Waskiewicz. We thank them taking the time and effort to help TV-5 be the best it can be.

Another big change that occurred here in 2012 are the many new series added to TV-5's broadcast schedule. There were so many of them, there isn't enough space to describe them here. Descriptions of all series currently being aired on TV-5 are available on our web site (www.hadleyma.org/tv5.shtml).

TV-5 aired an average about 65 hours of programming a week during 2012. TV-5 also aired 97 Hadley government meetings and other Hadley events in 2012. Here is the breakdown:

Selectboard:	30	Candidates Night	1
Planning Board	22	CPA Committee	1
School Committee	20	Conservation Commission	1
Joint Meetings	8	High School Concerts	1
Zoning Board of Appeals	5	Historical Commission	1
Public Forums	3	Memorial Day Parade & Ceremony	1
Tours	1	High School/Elementary School Graduations	2

TV-5 added a video/government meetings on-demand feature to its web site in late 2012. All you have to do is go to our web site (www.hadleyma.org/tv5.shtml) and click one of the on-demand links in the “additional links” section of our web site. For meetings on-demand all you have to do is click on the agenda item that you are interested in and that’s what plays.

TV-5’s offices are located in Room 004 in the basement of the Hadley Senior Center (the old Hooker School). We currently have no set office hours. However, I am usually there most weekday afternoons until 4pm.

Respectfully submitted,

Richard D. Trueswell,
Access Coordinator

Email: tv5ofhadley@hotmail.com
Web Site: www.hadleyma.org/tv5.shtml



VOTER INFORMATION

U.S. Senator Elizabeth Warren (D)

1550 Main Street, Suite 406
Springfield, MA 01103-1427
(413)785-4610
www.warren.senate.gov

U.S. Senator John S. Kerry (D)

1550 Main Street, Suite 304
Springfield, MA 01103-1427
(413)785-4610
www.kerry.senate.gov

Congressman James P. McGovern (D)

(2nd Congressional District)
34 Mechanic Street, 1st Floor
Worcester, MA 01608
(508) 831-7356 Fax 508-754-0982

Governor Deval L. Patrick (D)

State House Room 280
Boston, MA 02133
617-725-4005 FAX: 617-727-9725
or
413-784-1200

State Senator Stanley C. Rosenberg (D)

President Pro Tempore
Hampshire-Franklin Senate District
State House, Room 320
Boston, MA 02133
or
1 Prince Street, Northampton, MA 01060
(413) 584-1649 FAX: 413-582-0113
Email: stan.rosenberg@masenate.gov

State Representative John Scibak (D)

(2nd Hampshire District)
State House, Room 156
Boston, MA 02133
(617)722-2240 617-722-2215 Fax
or
PO Box 136
South Hadley, MA 01075
(413) 539-6566 413-539-5855 Fax
Email: John.Scibak@mahouse.gov

Town of Hadley Elected Officials

Assessors, Board of	Jeffrey Mish	Assessor	2015
	Daniel J. Omasta	Assessor	2013
	Raymond Szala	Assessor	2014
Clerk	Jessica Spanknebel		2013
Collector	Susan P. Glowatsky		2015
Constables-Elected	William R. Banack		2013
	Dennis J. Hukowicz		2013
Councilors, Board of	David Moskin		2014
	Michael Sarsynski, Jr.		2013
Elector Under Oliver Will Smith	John E. Devine, Jr.	Member	2013
Health, Board of	Gregory Mish	Chair	2013
	Edward Mieczkowski	Member	2015
	Richard Tessier	Member	2014
Housing Authority	Joseph L. Fitzgibbon	Chair	2015
	Wilfred P. Danylieko	Member	2013
	Terry A. Yusko	Member	2016
	Mildred Searle	Member	2017
	Glenn Clark	STATE APPOINTED	2014
Library Trustees	Jo-Ann Konieczny	Co-Chair	2015
	Noel Kurtz	Member	2014
	Beth Brown	Member	2013
	Caryn Perley	Co-Chair	2013
	Claire Carlson	Member	2014
	Alison Donta-Venman*	*Appointed Member	2013
Moderator	Gerald Devine		2013
Park Commission	Kenneth Berestka		2015
	Andrew Klepacki		2014
	Robert Kuzmeski		2013
Planning Board	James Maksimoski	Chair	2013
	John E. Devine, Jr.	Member	2016
	William Dwyer, Jr.	Clerk	2017
	Lisa Rever Sanderson	Member	2014
	Joseph Zgrodnik	Member	2015
School Committee	Linda Dunlavy	Member	2014
	Molly Keegan	Member	2014
	Robie Grant	Chair	2015
	Humera Fasihuddin	Member	2015
	Thomas W. Waskiewicz	Member	2013
Select Board	Joyce A. Chungo	Member	2015
	Gloria T. DiFulvio	Member	2013
	Daniel J. Dudkiewicz	Clerk	2014
	David S. Moskin	Member	2013
	Brian C. West	Chair	2015
Treasurer	Constance Mieczkowski		2013

Town Officials and Committees Appointed by the Select Board

TOWN OFFICIALS	Name of Appointee	Position	Next Appointment
Town of Hadley	Gail Weiss	Accountant	2013
	Joan Zuzgo	Accountant-Assistant	2013
	David Nixon	Administrator	2014
	Margaret Jekanowski	Administrative Assistant/ Licensing Coordinator	2013
	Kopelman & Paige	Town Counsel	2013
	Gary Girouard	DPW Director	2015
Board of Registrars	VACANT	Registrar	2015
	Karen Czerwinski	Registrar	2013
	Beverly Rhodes	Registrar	2014
Building Inspector	Tim Neyhart	Building Inspector	2014
	David J. Waskiewicz	Alternate	2014
	Erik Wight	Alternate	2014
	Karl Dietz	Alternate	2014
Cemetery Committee	Merle Buckhout	Hockanum	2014
	Norman Barstow	Russellville	2014
	James Freeman	North Hadley	2014
	VACANCY	Olde Hadley	
	VACANCY	Plainville	
Civil Defense	Michael Spanknebel	Director, Emergency Manager	2013
Conservation Commission	James A. Hafner	Member	2014
	Paul Alexanderson	Chair	2013
	Gary Pelissier	Member	2013
	Stephen J. Szymkowicz	Member	2015
	Paulette Kuzdeba	Vice-Chair	2015
	Jennifer C. Parsons	Associate Member	2015
	Edwin Matuszko	Member	2014
	Gordon Smith	Member	2014
Council on Aging	Vacancy	Member	2014
	Rita Bishko	Member	2014
	Elsie Andrews	Member	2015
	George Ritter	Member	2015
	Glenn Clark	Member	2015
	Elizabeth Faulkner	Member	2013
	David A. Storey	Member	2013

Town Officials and Committees Appointed by the Select Board

Cultural Council	Nancy Craker-Yahman	Member	2013
	Gary Issod	Member	2015
	Susan Norris	Member	2014
	Brent Auerbach	Member	2013
	Sally A. Serio	Member	2015
	Nadine Shank	Member	2015
	Ken Jacobson	Member	2013
	John Romanski	Member	2014
	Vacancy		
	Vacancy		
DPW-Highway Division	Michael Klimoski	Superintendent	2014
DPW-Water Division	Michael Klimoski	Superintendent	2014
Disability Commission	Kelley Aiken	Member	2013
	Thomas Waskiewicz	Member	2013
	Jerome Yeziarski	Member	2015
	James Jackson	Member	2014
Electrical Inspector	Wilfred Danylieki	Inspector	2013
	Douglas Rae	Alternate Inspector	2013
Fire Department	James Kicza	Fire Chief	2013
	Edward Dudkiewicz	1st. Asst. Fire Chief	2013
	George Moriarty	Deputy Chief	2013
	Michael Spanknebel	Full-Time Captain	2013
	Stanley Sadlowski	Lieutenant	2013
	Richard Blajda	Lieutenant	2013
	Frank Blajda	Lieutenant	2013
	Michael Bielunis	Lieutenant	2013
	David Czerwinski	Lieutenant	2013
	Anthony Lastowski	Lieutenant	2013
Forest Fire Warden	James E. Kicza	Warden	2013
	Steven Barstow II	Deputy Warden	2013
Hampshire Regional Emergency Planning	Michael Spanknebel	Delegate	2013
	James E. Kicza	Alternate	2013
	Rick Bramucci	Alternate	2013

Town Officials and Committees Appointed by the Select Board

Historical Commission	Marla Miller	Member	2014
	Ginger Goldsbury	Chair	2015
	John Silvestro	Member	2015
	Linda Harris	Member	2013
	Margaret Tudryn	Member	2013
	Margaret Freeman	Member	2014
	Matthew Lustig	Alternate	2015
	Thomas McGee	Member	2014
Mt. Holyoke Range Advisory	Merle Buckhout	Member	2013
	Raymond Spezeski	Member	2013
Mt. Holyoke/Mt. Tom Task Force	Dina Friedman	Representative	2013
Pioneer Valley Transit Authority	David Moskin	Representative	2013
Pioneer Valley Planning Commission	David Moskin	Representative	2013
Police Department	Damion Shanley	Sergeant	2013
	Michael Mason	Sergeant	2013
	Adam Bartlett	Full Time Officer	2013
	Douglas W. Costa Jr.	Full Time Officer	2013
	Jesse Green	Full Time Officer	2013
	Mitchell Kuc Jr.	Full Time Officer	2013
	Kenneth Hartwright	Full Time Officer	2013
	John M. Robitaille	Full Time Officer	2013
	Mark Ruddock	Full Time Officer	2013
	Daniel P. Fernandes	Full Time Officer	2013
	Joseph Lafond	Part Time Officer	2013
	Gary Thomann	Part Time Officer	2013
	David Isakson	Part Time Officer	2013
	Mark C. Shlosser	Part Time Officer	2013
	Mitchell J. Kuc Jr.	Dog Officer	2013
	Daniel J. Clark	Special Police Officer	2013
	Daniel A. Warner	Special Police Officer	2013
	Thomas E. Harding	Special Police Officer	2013
	Jesse A. Ritter	Special Police Officer	2013
	VACANCY	Chaplain	2013
Recycling	David Dudek	Coordinator	2013

Town Officials and Committees Appointed by the Select Board

Sewer Commission	Joyce Chunglo	Member	2013
	Gloria DiFulvio	Member	2013
	Daniel Dudkiewicz	Member	2013
	David Moskin	Member	2013
	Brian West	Member	2013
Tree Warden/Moth Superintendent	Michael Klimoski	Warden	2014
Veterans' Services	Paul Corbeil	Director	2013
	Paul Corbeil	Grave Officer	2013
	Position opened August 2012		
	Central Hampshire Veterans Service	Veterans Services	2013
Water Commission	Joyce Chunglo	Member	2013
	Gloria DiFulvio	Member	2013
	Daniel Dudkiewicz	Member	2013
	David Moskin	Member	2013
	Brian West	Member	2013
Zoning Board of Appeals	Linda Laduc	Member	2013
	John Kokoski	Member	2015
	Andrew Bomabardier	Member	2014
	Richard J. Fydenkevez	Alternate	2014

Select Board Appointments to Volunteer Committees

350th Anniversary Hopkins Academy Committee	Joseph Pelis	Chairman	2014
	Judy Pelis	Vice Chairman	2014
	Robert Fil	Treasurer	2014
	Louise Olbris	Secretary	2014
Agricultural Commision	Joseph Boisvert	Member	2013
	Gordon Cook Jr.	Member	2013
	Stephen Devine	Member	2013
	Michael Docter	Member	2013
	Will Handrich	Alternate Member	2013
	William Kelley	Alternate Member	2013
	Paul Kokoski	Member	2013
	Allan Zuchowski	Member	2013
Agricultural Area Incentive Comm	Peter Cook	Member	2013
	John Devine Jr	Member	2013
	Edwin Matuszko	Member	2013
	Philip Mokrzecki	Member	2013
	Gordon Smith	Member	2013
Goodwin Memorial Library Trustee	Alison Donta-Venman* Special Appointment	Member	2013
Capital Planning Committee	Francis Aquadro	Member	2013
	Paul J. Mokrzecki	Member	2013
	Connie Mieczkowski	Member	2013
	David Nixon	Member	2013
	Jeffrey C. Mish	Member	2013
	Linda Dunlavey	Member	2013
	Brian West	Member	2013
Community Preservation	Andy M. Freedman	Member	2014
	Edwin Matuszko	Member	2014
Coor/Americans with Disabilities Act	David Nixon	Member	2013
Performance Energy Contract Committee	VACANCY	Member	2013
	David Nixon	Member	2013
	Wilfred Danylkieko	Member	2013

Select Board Appointments to Volunteer Committees

Long Range Plan Implementation Committee	Alan Eccleston	Member	2013
	James Maksimoski	Member	2013
	Margaret Freeman	Member	2013
	Shel Horowitz	Member	2013
	Edwin Matuszko	Member	2013
	William Dwyer	Alternate Member	2013
	VACANCY	Member	2013
	VACANCY	Member	2013
	VACANCY	Member	2013
Norwotock Rail Trail	Andrew Morris-Friedman	Member	2013
Shade Tree Committee	Robert Laprade	Member	2013
	Marilyn Mish	Member	2013
	Dale Wenner	Member	2013
	John Edwards	Member	2013
TV-5 Advisory Committee	Elsie Waskiewicz	Member	2013
	David Moskin	Member	2013
	Patrick Serio	Member	2013
	Andrea Valentini	Member	2013
	VACANCY	Member	2013

Appointments Made by other Town Officials/Committees 2011

Appointment(s) made by Assessor:			
	Daniel Zdonek	Assistant Assessor	2013
Appointment(s) made by Board of Health:			
	Dennis Fil	Plumbing Inspector	2013
	Richard Witkos	Gas Inspector	2013
	Margaret K. Bernard	Public Health Nurse	2013
	Marilyn Iwanicki	Animal Inspector	2013
	Jessica Spanknebel	Death Certificate Agent	2013
	David Zarozinski	Restaurant/Food Market Inspector	2013
Appointment(s) made by Clerk:			
	Janice Kangas	Assistant Town Clerk	2013
Election Workers	William Banack	Deputy Warden	2013
	Stanely Kosteck	Warden	2013
	Helen Baj	Inspector	2013
	Irene Bemben	Inspector	2013
	Patricia Zuzgo	Inspector	2013
	Patricia Coombs	Inspector	2013
	Jean Fydenkevez	Inspector	2013
	Roberta Boulanger	Inspector	2013
	Kathleen Tudryn	Inspector	2013
	Marjorie Townsend	Inspector	2013
	Wilfred Danylieko	Inspector	2013
	Phil Mokrzecki	Inspector	2013
	Janet Barrett	Teller	2013
	Janet Barstow	Teller	2013
	Theresa Mushenski	Teller	2013
	Brenda Tudryn	Teller	2013
	Vadja Waskiewicz	Teller	2013
Appointment(s) made by Collector:			
	Heather Vigue	Deputy Collector	2013
	Kimberly Pieffer	Assistant Collector	2013
Appointment(s) made by Moderator:			
Finance Committee	Frank Aquadro	Member	2014
	Linda Sanderson	Member	2014
	Matthew Lustig	Member	2015
	Howard Koski	Member	2013
	Glenn Clark	Member	2013
Appointment(s) made by Planning Board:			
Pioneer Valley Planning	William E. Dwyer, JR.	Member	2013
Community Preservation	Lisa Sanderson	Member	2013
Holyoke Range Advisory	VACANT	Member	
Long Range Planning Implementation Committee	James Maksimoski	Member	2013
Long Range Planning Implementation Committee	William E. Dwyer, JR.	AlternateMember	2013
Appointment(s) made by Treasurer:			
	Joan Zuzgo	Assistant Town Treasurer	2013

DEPARTMENT CONTACT INFORMATION

DPW Department e-mail: publicworks@hadleyma.org	586-2390 586-5146 (FAX)
Dog Officer- Call Police Dept.	584-0883
Farm Museum (Marilyn Mish)	586-1160
Housing Authority	584-3868
Library e-mail: library@hadleyma.org	584-7451 584-9137 (FAX)
Park & Recreation Department e-mail: parkandrec@hadleyma.org	586-6375 586-5871 (FAX)
Schools Hadley Elementary School Hopkins Academy Special Education Superintendent	584-5011 584-1106 584-2419 586-0822 582-6455 (FAX)
Transfer Station	582-9977
Treasurer e-mail: treasurer@hadleyma.org	586-3354 586-5661 (FAX)
TV-5 e-mail: tv5ofhadley@hotmail.com	584-1203
Veteran's Agent	584-9276 336-5461 (Cell)
Waste Water Department e-mail: sewer@hadleyma.org	585-0460 586-5146 (FAX)

(More phone numbers on back cover)

DEPARTMENT CONTACT INFORMATION

EMERGENCY (FIRE/POLICE/AMBULANCE) 911

POLICE DEPARTMENT e-mail: publicsafety@hadleyma.org	584-0883
FIRE DEPARTMENT e-mail: publicsafety@hadleyma.org	584-0874
SELECT BOARD e-mail: info@hadleyma.org	586-0221 586-5661 (FAX)
Town Administrator e-mail: admin@hadleyma.org	586-0221 586-5661 (FAX)
Accountant e-mail: accountant@hadleyma.org	584-2881 586-5661 (FAX)
Administrative Assistant/Licensing Coordinator e-mail: info@hadleyma.org	586-0221 586-5661 (FAX)
Animal Inspector	413-246-4940
Assessor e-mail: assessor@hadleyma.org	586-6320 586-5661 (FAX)
Board of Health	584-4562 586-5661 (FAX)
Building Inspector e-mail: inspections@hadleyma.org	586-7274 586-5661 (FAX)
Clerk e-mail: clerk@hadleyma.org	584-1590 586-5661 (FAX)
Collector e-mail: collector@hadleyma.org	584-4246 586-5661 (FAX)
Conservation Commission e-mail: conservation@hadleyma.org	584-4236 586-5661 (FAX)
Council on Aging/Senior Ctr. e-mail: coa@hadleyma.org	586-4023 584-9934 (FAX)

(More phone numbers inside back cover)