



Annual Report 2014

Town of Hadley, Massachusetts



School Bell Memorial

Photo Courtesy of Tim Neyhart

PLACES OF INTEREST

FARM MUSEUM

147 Russell Street (Free)
Hours: Tues. – Sat. 10:00 - 4:30
Sunday 1:30 - 4:30
Closed Monday
May 1st through October 12th

PORTER PHELPS HUNTINGTON MUSEUM

130 River Drive 413-584-4699
Hours: Sat. – Wed. 1:00 - 4:30
May 15th through October 15th
Other times by appointment

SKINNER STATE PARK

Off Route 47
413-586-0350

HOCKANUM SCHOOL HOUSE

Original one room School House-Built in 1840

WEST STREET COMMON AREA

Largest Common intact in New England
Approximately one mile

WALKING TOUR OF HADLEY

(Available from Town Clerk)

HADLEY CEMETERIES

Grave Markers from 1675

HISTORICAL SOCIETY

12 Middle Street
P.O. Box 174
413-587-2623
Open by Appointment 413-584-7451

LAKE WARNER DAM

Site of first Corn Mill - Built on Mill River 1670
Owned by Hopkins School & Operated by Robert Boltwood

ANNUAL REPORT OF THE
TOWN OF HADLEY,
MASSACHUSETTS



FOR THE YEAR ENDING

DECEMBER 2014

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2014 HADLEY STATISTICS
Website: www.hadleyma.org

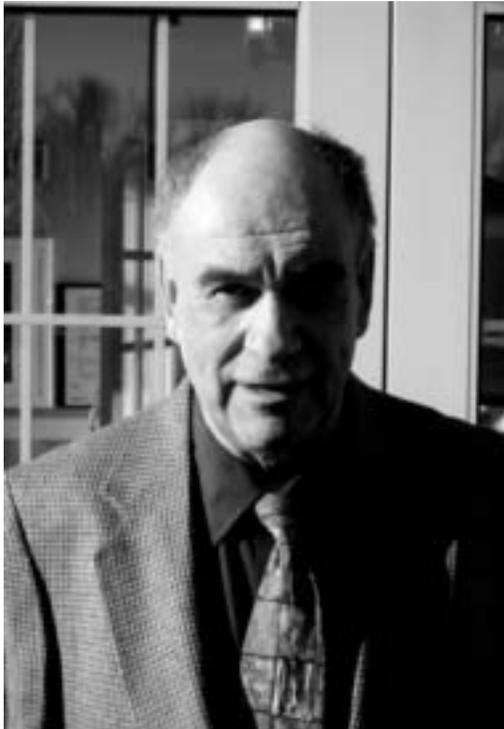
Annual Town Meeting: 1st Thursday in May
Annual Town Election: 2nd Tuesday in April

Settled	1659
Incorporated	1661
Area	24.75 Square Miles
Population – 2014 Town Census	4747
Registered Voters	3501
Tax Rate Fiscal Year 2015	\$10.86
Total Valuation – Fiscal Year 2015	\$927,906,174.00
Form of Government	Open Town Meeting/Select Board
Public Schools	Hopkins Academy Hadley Elementary School
Town Highways	66 Miles
State Highways	9 Miles
Public Libraries	Goodwin Memorial Library
Parks	Lion’s Club Park – Town Common Skinner State Park
Service Clubs	Hadley Grange Hadley Historical Society Inc. Hadley Lions Club Hadley Men’s Club Hadley Mother’s Club Hadley PTO Hadley Young Men’s Club American Legion Post #271
Museums	Farm Museum Porter Phelps-Huntington House Hadley Historical Society* *(by appointment)

MONTHLY COMMITTEE MEETING SCHEDULES

DEPARTMENT	SCHEDULE	TIME AND PLACE
ASSESSORS	As Posted	As Posted Town Hall
BOARD OF HEALTH	Tuesdays	7:00 pm Town Hall
BUILDING INSPECTOR	Monday-Friday Tuesdays Other	10:00 am – Noon 7:00-9:00 pm By appointment
CONSERVATION COMMISSION	2 nd Tuesday	7:00 pm Town Hall
COUNCIL ON AGING	2 nd Tuesday	10:30 am Senior Center Conference Room
FINANCE COMMITTEE	As Necessary	As Posted
HISTORICAL COMMISSION	Once/month – Tuesday Extra if necessary	7:00 pm Senior Center
HOUSING AUTHORITY	1 st Monday	7:00 pm Golden Court
LIBRARY TRUSTEES	2 nd Tuesday	7:00 pm Goodwin Memorial Library
LONG RANGE PLANNING IMPLEMENTATION COMMISSION	As Necessary	Town Hall
PARK & RECREATION COMMISSION	As Necessary	North Hadley Hall
PLANNING BOARD	1 st and 3 rd Tuesdays	7:00 pm Senior Center
SCHOOL COMMITTEE	Monthly as determined by Committee	Hopkins Academy Music Room
SELECT BOARD	1 st , 2 nd and 3 rd Wednesdays As Posted	7:00 pm Town Hall
VETERANS' AGENT	By Appointment	Town Hall OR Senior Center
ZONING BOARD OF APPEALS	As Necessary	7:00 pm Town Hall

Dedication of the 2014 Annual Town Report: Michael Klimoski



Michael Klimoski grew up on his family's farm in Hadley and graduated from Hopkins Academy in 1973. While a student at Hopkins Academy, he set a record that remains unbroken. He ran the 50-yard dash in 5.8 seconds. Shortly after graduation, Michael applied to work for the Hadley Highway Department and was accepted as a CETA worker on December 17, 1974. At that time, Hadley had not seen the growth that we have seen in recent years. There were no malls and Route 9 was a 2-lane highway from Amherst to Northampton.

Michael advanced to become the Highway and Water Superintendents and Tree Warden in 1985. Throughout his career he has made many improvements to the road, water and tree systems. Michael has received many grants including three TIP grants for rebuilding various town roads using 100% grant money: the section of Bay Road from East Hadley Road to the Amherst town line, section of Route 47 from the Sunderland town line to Comins Road, and a section of Route 47 from Chmura Road to the South Hadley town line. Michael has also been very active with the Water Department with the

replacement of various water lines, especially along Route 9 and the construction of the Water Treatment Plant at the Callahan Wells on Bay Road. As the Tree Warden, Michael has been very involved with the Town's tree belt. The Town established a Shade Tree Committee in 1996 that is under the direction of the Tree Warden. At that time he helped create a tree nursery at the Hadley Elementary School and initiated a replacement program for town trees. Michael has always loved and cared for the Town's trees which in his words are a valuable asset to the Town. Michael is also responsible for the maintenance of the Connecticut River Dike and over the years has been involved with several repairs to the dike.

Michael has also been involved with community projects, most recently the gazebo erected at Hopkins Academy Memorial Park by the Hopkins Academy 350th Committee. Because of his involvement with the schools, in 2011 he was presented the "Superintendent of Schools Distinguished Service Award for Selfless Contributions to the Hadley Public Schools". In 2014, Michael was honored by the Hopkins Academy 350th Committee as an Outstanding Alumni of Hopkins Academy.

Michael's commitment to the Town is most apparent to the residents of Hadley as well as to those people who travel through the town during the winter months. He has received numerous commendations on the excellent conditions of the roads after snow storms.

The Town is fortunate to have such a devoted and conscientious employee. In acknowledgement of his longevity and commitment to the Town, the Select Board dedicates the 2014 Annual Town Report to Michael Klimoski.

The W. Fred Oakley, Jr. Award for Volunteer of the Year



Margaret L. Tudryn

The W. Fred Oakley, Jr. Award was established by the Select Board to honor members of the community who embody a spirit of volunteerism and service to the Town of Hadley. The 2014 W. Fred Oakley, Jr. Award recipient is Margaret L. Tudryn.

Margaret "Peg" Tudryn is a lifelong Hadley resident. She is a graduate of Hopkins Academy '54 and Smith College '58. Upon graduation from Smith College, Peg began teaching Social Studies at Hopkins Junior High and eventually moved up with her students into Hopkins Academy. After teaching in Hadley for twelve years, Peg moved over to Northampton High School where she taught Social Studies, History and Psychology for twenty-three years.

Peg has served the town in many capacities over the years. She has given both time and experience as a member of the Hadley Historical Society, Historical Commission, Long Range Planning Committee and the Community Preservation Act Committee. Peg was also the Chair of the Hadley Democratic Town Committee and the Personnel Policies Handbook Committee.

Peg Tudryn has not only made a lasting impact in Hadley but also in neighboring Northampton. She was the Department Head and Curriculum Coordinator for Social Studies in the Northampton Public Schools, President of the Northampton Teachers Association, and co-founder of the Northampton Education Foundation.

The Town of Hadley has benefited greatly from having Peg Tudryn as a resident. The Commonwealth of Massachusetts also recognized her efforts by honoring her as an Unsung Heroine of Massachusetts in 2007. The Town would like to show their appreciation of her dedication to the Town of Hadley by awarding her this year's W. Fred Oakley, Jr. Award recipient. Congratulations and Thank You!

Select Board

I would like to thank everyone who has supported the Town over the last year. The one thing that I continue to see and appreciate is the involvement of the community in the workings of the Town. From the residents that volunteer to make up the many committees, commissions, boards, Fire department, town employees, elected office and to those who lend a hand or provide information when it is needed. This is what enables the Town of Hadley to continue to function as a small town. I would specifically like to thank:

- Daniel Dudkiewicz the past chair of the Select Board and member of many committees in Town.
- Constance Mieczkowski, long time Treasurer and employee, who retired in January of 2015.
- Damion Shanley, Acting Police Chief, for stepping up and providing continuity during a difficult and unanticipated time of loss in our community and Police Department.
- Jane Babcock, Library Director, who retired in August of 2014.
- Gary Girouard, Director of Public Works, who retired in March of 2015.

The Select Board has worked on several items over the past year. The most important has been the ongoing effort to develop a multi-year budget. A subcommittee of the Tri-board has worked with the Town Administrator and Town Staff to examine the departmental level service budgets that were presented to cover the fiscal years of 2015 through 2019. The budgets that came out of this work are a bit sobering. They show a budget deficit of over one million dollars by 2019 just to maintain the level of service that the Town provides now. These budgets do not address the issue of improving building maintenance, adding resources to the Police Department to address improved service during high demand periods, criminal investigations and community policing. These budgets also do not address the needs of the schools to maintain a competitive school system that will have course offerings to retain Town students and attract school choice students. The budgets also do not show our ability to improve the current volunteer fire service or inspection services that support the residents and businesses of the community. The five year budget does reflect the Town's growing liability for its current, past and future employees. These are the employees that plow our roads, teach our students, respond to emergencies and a whole list of services we rely on. The Town will have to think hard about what services are important, what should be maintained, what should be expanded and what has to be cut or consolidated in some way or another.

Town buildings have been another focus area for this year. The Select Board has received invaluable help from the volunteer Building Committee and has moved on several issues. The Building Committee recommended to the fall special town meeting to authorize the Select Board to solicit proposals for the disposal of North Hadley Hall. This article was approved and the Town has begun preparing the RFP with input from the Historical Commission, Planning Board, Park and Rec. Commission, Fire Department and others. The Town has begun addressing what the Building Committee has termed critical needs of some of the Town buildings. A consultant has been hired to assist the Building Committee in preparing the needs assessments for a possible new North Hadley Fire Station, and other building related issues. This will allow the Town to move forward in determining if a new station is needed and what size it

should be. As in the budget issues above, addressing our building issues is just starting. The Russell School building will soon be vacant as North Star moves to a new location and will be available for possible renovations and repurposing.

There will be more work in the upcoming year with refinements to the five year budget projects, analysis of the Department of Revenue recommendations concerning the Town Treasurer and how the Treasurer is chosen. There will be continued work on many Town building issues. There will also be a new Police Chief taking office, a new Treasurer and a new Director of Public Works to be chosen. These items and others not listed will provide many opportunities for individuals and local businesses to become involved in leading and shaping our community for the future.

Respectfully Submitted,

Guilford B. Mooring II.
Chair, Hadley Select Board.



Select Board 2014: Joyce Chunglo; Guilford Mooring, II; Brian West; John Waskiewicz, and Molly Keegan

TOWN ADMINISTRATOR

It is with pleasure that I submit my 2014 annual report. I am pleased to report that the Town of Hadley continues to operate well and is in good financial condition.

This year has been full of transitions and changes. The community mourns the loss of Dennis Hukowicz, Chief of Police, who served this town admirably and honorably for over 30 years. We celebrate the recent retirement of Constance Mieczkowski, Town Treasurer, who similarly contributed to the community's life and business for over 30 years, and we wish her well in her new pursuits. Filling these vacancies has meant a lot of reflection and hard work, and the community is thankful that Sergeant Damion Shanley stepped up to fill Chief Hukowicz' role and that Assistant Treasurer Joan Zuzgo serves as the Interim Treasurer until the April 2015 elections. Both these individuals have worked very hard to keep their department running smoothly and effectively. We also wish Library Director Jane Babcock well in her retirement, and we welcome Patrick Borezo as our new Library Director.

The year has marked continued progress on several projects. We achieved a major goal in energy cost containment and enhanced use of renewable energy. Working with our partners at the Hampshire Council of Governments and NexAmp, Inc., we entered into a solar net metering credit agreement that provides a 21% discount on 70% of the municipal electrical load. Solar energy now offsets the electrical use at the two school buildings, the two treatment plants, and the Public Safety Complex. The future estimated savings over the next 20 years is expected to be over \$300,000. The Town is currently looking into another solar net metering credit agreement to cover the remaining 30% of the municipal electrical load, and I expect that we will go live with that program in summer 2015.

The Town moves forward with its building rehabilitation program. The Town worked with the architectural firm of Drummey, Rosanne, Anderson to complete a facilities plan of seven municipal buildings. The plan resulted in a detailed analysis of each building's condition and what is required to bring each up to modern standards. As a result of this analysis, the Select Board formed the Municipal Building Committee and charged them with the responsibility of formulating an overall approach to the Town's buildings and recommending projects to address deficiencies. The Committee has worked very hard and has brought forward several roof projects and an asbestos abatement project, as well as several immediate smaller concerns that are being addressed. Bids are being prepared, and several major construction projects will begin in summer 2015.

The Town participated in its first MassWorks Infrastructure Program grant under the Massachusetts Executive Office of Housing and Economic Development to pave the northern-most part of Shattuck Road. In addition, the Town installed water lines to service the existing homes and lots on that portion of Shattuck Road, thus relieving chronic water shortages associated with shallow private wells. Part of the project involved setting up an intermunicipal water connection with the Sunderland Water District, and in the future, this connection will be developed to provide more reliability to our emergency water management plans.

The Town commenced a major upgrade to Sewer Pump Stations 1 and 4 as a part of the Town's infrastructure capital plan. These pump stations are vital to the operations of the entire sewer collection system, and each needs new pumping systems and other equipment to ensure reliable operations as well as to eliminate worker safety concerns associated with confined space maintenance. The Town has hired W. M. Shultz Construction, Inc. to perform the work, and as of this writing, the project is well underway toward completion in spring 2015.

The Town engaged in an emergency repair to the sewer line on Laurana Lane. Over the summer, the Town recognized that the sewer line under Laurana Lane had deteriorated to a very poor condition, and under emergency procurement authority granted by the Commonwealth, the Town secured the services of Jack Goncalves and Sons, Inc. to replace the entire sewer line from Highland Circle to North Maple Street. The replacement project was completed in December, and street repaving will occur in spring 2015.

We are pleased that Governor Baker released an additional \$100 million in Chapter 90 funds for cities and towns to help repair roads and bridges. Such funds are vital to Hadley's ability to maintain its public ways in good condition. The Town received a total of \$549,600, up from \$366,400, and we will put this money to good use to maintain our community's road, especially after the hard treatment from the cold weather.

The Town continued its in-depth review of the Connecticut River Levee System in Hadley. The Town has hired AMEC, Inc. to conduct a multi-year, over-all assessment of the levee as a vital part of the Town's infrastructure. AMEC, Inc. is reviewing the entire dike to identify all of the important features and characteristics with an eye toward preserving Hadley's center. This year, we completed the free board survey analysis to ensure that the levee's elevations are sufficient to handle floods. The Town's next step is to conduct a subsurface evaluation of the levee's slopes to ensure that the foundation is stable and constructed properly.

Working in a small town is always a team effort, and I am impressed by and grateful for the many ways in which people go beyond their job descriptions to do the people's work. I am supported constantly by the dedicated town staff, department heads, elected officials, and citizen volunteers. I look forward to working as a team to provide town services.

Sincerely,

David G. Nixon

Town Administrator

2014 Town Meetings and Elections

****RECAP OF ALL ELECTIONS/MEETINGS FOR YEAR 2014****

-Full text and warrants for Town Meetings and elections are available for view at the Town Clerks office during normal business hours and at www.hadleyma.org

DOINGS AT THE APRIL 8, 2014 ANNUAL TOWN ELECTION HADLEY, MA

A total of 568 voted out of 3589 eligible voters.

MODERATOR (vote for one) one year term

Gerald T. Devine received four hundred eighty seven votes	487
Assorted write-ins	3
Blanks	78
Total	568

SELECTMAN (vote for one) three year term

Molly A. Keegan received four hundred three votes	403
Assorted write-ins	10
Blanks	155
Total	568

TOWN ASSESSOR (vote for one) three year term

Raymond C. Szala received four hundred fifty votes	450
Assorted write-ins	2
Blanks	116
Total	568

BOARD OF HEALTH (vote for one) three year term

Richard J. Tessier received four hundred forty nine votes	449
Assorted write-ins	2
Blanks	117
Total	568

BOARD OF HEALTH (vote for one) **one year term**

David G. Farnham received four hundred fifty two votes	452
	Blanks 116
	Total 568

PLANNING BOARD (vote for one) **five year term**

Andrew Bombardier (write-in) received one hundred fifty five votes	155
John Mieczkowski, Sr. (write-in) received one hundred seventy seven votes	177
	Blanks 236
	Total 568

PLANNING BOARD (vote for one) **two year term**

Michael P. Sarsynski, Jr. received three hundred seventy votes	370
Assorted write-ins	37
	Blanks 161
	Total 568

SCHOOL COMMITTEE (vote for two) **three year term**

Linda L. Dunlavy received three hundred seventy six votes	376
Sean A. Mackin received three hundred fifty nine votes	359
Assorted write-ins	3
	Blanks 398
	Total 1136

ELECTOR OLIVER SMITH WILL (vote for one) **one year term**

Sheila M. Konieczny received four hundred forty votes	440
Assorted write-in	2
	Blanks 126
	Total 568

PARK COMMISSION (vote for one) three year term

Andrew L. Klepacki received four hundred forty one votes	440
Assorted write-ins	1
Blanks	126
Total	568

LIBRARY TRUSTEE (vote for two) three year term

Claire C. Carlson received three hundred ninety four votes	394
Noel Kurtz received three hundred sixty seven votes	367
Assorted write-ins	2
Blanks	373
Total	1136

Question 1. Shall the town pay one-half of the premium costs payable by the surviving spouse of an employee or retired employee for group general, of blanket hospital, surgical, medical, dental or other health insurance?

Yes	270
No	189
Blanks	109
Total	568

DOINGS AT THE MAY 1, 2014 ANNUAL TOWN MEETING

MOTION: Motion was made and seconded that the Town take Articles 1, 2, 3, 9 and 16 out of order and that they be “Passed by Consent” in accordance with the Motions shown on the Consent Agenda distributed this evening.

Article 1 Motion as shown in Consent agenda: Moved that the Town authorize the Select Board to apply for and expend Massachusetts Small Cities Program grants or monies, or any Federal or State grants or monies, received as set forth in the appropriate application.

Article 2 Motion as shown in Consent agenda: Moved that the Town appropriate funds provided to the Town by the State under Chapter 90 Type money and such other funds as the Massachusetts Department of Transportation Highway Division may provide, and to authorize the Select Board to enter into contracts with Massachusetts Department of Transportation Highway Division for Chapter 90 Type money allocated to the Town by the State.

Article 3 Motion as shown in Consent agenda: Moved that the Town vote to authorize the Treasurer with the approval of the Select Board, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2014 in accordance with the provisions of the Massachusetts General Laws, Chapter 44, Section 4 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with Massachusetts General Laws, Chapter 44, Section 17.

Article 9 Motion as shown in Consent agenda: Moved that the Town transfer **\$10,000.00** from Water Reserves to the Water Plant Filtration Stabilization fund as per the provisions of MGL Chapter 40, Section 5B, for the purpose of repairing and replacing water plant filtration membranes and associated expenses.

Article 16 Motion as shown in Consent agenda: Moved that the Town accept the report of the Community Preservation Committee on the fiscal year 2015 budget and to reserve for later appropriation the following sums of money from the Community Preservation Fund FY 2015 estimated annual revenues:

Open Space	\$30,000.00
Historic Resources	\$30,000.00
Housing	\$30,000.00

And appropriate **\$5,000.00** from the FY 2015 Community Preservation estimated annual revenues for the administrative expenses of the Committee.

The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 4 Motion was made and seconded that the Town authorize revolving funds under Massachusetts General Law Chapter 44, Section 53E½ for the fiscal year beginning July 1, 2014 as printed in the warrant.

The Moderator declared Article 4 passed unanimously.

Article 5. Motion was made and seconded that the Town transfer from Free Cash **\$43,000.00** to cover unemployment expenses and further make the following transfer in the FY 2014 budget:

And further, Transfer \$19,250.00 from (Accountant # 423-5130) Snow and Ice Overtime to (Account # 423-5533) Snow Supplies and Ice expenses.

The Moderator declared Article 5 passed unanimously.

Article 6. Motion was made and seconded that the Town amend the vote taken under Article 3 of the October 24, 2013 Special Town Meeting by inserting the phrase “and the University of Massachusetts project” as printed in the warrant.

The Moderator declared Article 6 passed unanimously.

Article 7. Motion was made and seconded that the Town vote to transfer from Stabilization \$84,668.00 to pay the Estate of Dennis Hukowicz for contractual buyout of accrued leave.

The Moderator declared Article 7 passed unanimously.

Article 8. Motion was made and seconded that the Town raise and appropriate the sum of \$ 12,782,069.00,

and appropriate from Sewer Receipts \$ 864,068,

and appropriate from Water Receipts \$ 1,211,964,

and transfer from certified Free Cash \$ 133,231,

and take from MSBA Debt Fund Reserve \$ 2,444,

for the maintenance and operation of the town in fiscal year 2015 as recommended by the Finance Committee, including debt and interest, and to fix the salary of all elected officials, including, if appropriate, Select Board, Town Clerk, Town Collector, Town Treasurer, Town Assessors, Town Constables, Board of Health, Elector under the Oliver Smith Will, Planning Board, and Park and Recreation Commission, and to provide a reserve fund.

The Moderator declared Article 8 passed unanimously.

Article 10. Motion #1 Motion was made and seconded that the Town transfer from **Capital Stabilization \$404,359.00** for capital expenses associated with capital equipment for town departments:

<u>Capital Purchase</u>	<u>Department</u>	<u>Cost</u>	<u>Funding Source</u>
Master Plan update	Select Board	\$40,000	Capital Stab.
Computer upgrades	Public Safety	\$25,000	Capital Stab.
Heating System upgrade	Public Safety	\$38,160	Capital Stab.
Fire Arms Equipment	Police	\$7,700	Capital Stab.
Ballistic Vests	Police	\$17,600	Capital Stab.
Furniture	Public Safety	\$13,800	Capital Stab.
Two Cruisers	Police	\$69,499	Capital Stab.
Air Packs	Fire	\$5,100	Capital Stab.
Carpeting and Painting	Public Safety	\$32,000	Capital Stab.
*John Deere Loader	DPW	\$60,000	Capital Stab.
*Staff vehicle	DPW	\$6,000	Capital Stab.
*Road Paving	DPW	\$10,000	Capital Stab.
Levee Free Board Survey	DPW	\$30,500	Capital Stab.
Interior Painting	Library	\$9,000	Capital Stab.
Shelving/Archival Storage	Library	\$20,000	Capital Stab.
Information Technology	Library	\$10,000	Capital Stab.
West Library Steps	Library	\$10,000	Capital Stab.

The Moderator declared Motion 1 of Article 10 passed 260-1.

Article 10. Motion #2 Motion was made and seconded that the Town transfer **\$45,000.00** from Wastewater Reserves and transfer **\$87,000.00** from Water Reserves for capital expenses associated with capital equipment for town departments:

Capital Purchase	Department	Cost	Source
Vehicle	Wastewater	\$45,000	Reserves
Water Master Plan Update	Water	\$54,500	Reserves
Valve Replacement Program	Water	\$32,500	Reserves

The Moderator declared Motion 2 of Article 10 passed by majority.

Article 11. Motion #1 Motion was made and seconded that the Town appropriate \$880,000.00 to pay costs of engineering, permitting, construction and all other costs associated with the rehabilitation of Wastewater Pump Stations 1 and 4 for the Sewer Division including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws, as most recently amended by St. 1998, c.78; that to meet this appropriation, transfer **\$225,000.00** from the Sewer Impact Fund Account and further that the Treasurer with the approval of the Select Board is authorized to borrow **\$655,000.00** and issue bonds or notes therefor under Chapter 44 Section 7 (1), and/or Chapter 29C of the General Laws, as most recently amended by St. 1998, c. 78; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Select Board determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C, as most recently amended by St. 1998, c. 78; that the Sewer Commission, is authorized to expend all funds available for the project and to take any other action necessary to carry out the project.

The Moderator declared Motion #1 of Article 11 passed unanimously.

Article 11. Motion #2 Motion was made and seconded that the Town appropriate \$60,000.00 to pay costs of engineering, permitting, construction and all other costs associated with the rehabilitation of the water tank altitude valve for the Water Division including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws, as most recently amended by St. 1998, c.78; that to meet this appropriation, the Treasurer with the approval of the Select Board is authorized to borrow **\$60,000.00** and issue bonds or notes therefor under Chapter 44 Section 8 (7C), and/or Chapter 29C of the General Laws, as most recently amended by St. 1998, c. 78; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Select Board determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C, as most recently amended by St. 1998, c. 78; that the Water Commission, is authorized to expend all funds available for the project and to take any other action necessary to carry out the project.

AMENDMENT: Motion was made and seconded to amend Motion #2 in Article 11 to change funding source from borrowing to take from Water Reserves.

The Moderator declared the **amendment passed unanimously.**

Motion was made and seconded that the Town appropriate \$60,000.00 to pay costs of engineering, permitting, construction and all other costs associated with the rehabilitation of the water tank altitude valve for the Water Division and to meet this appropriation the Town transfer \$60,000.00 from the Water Reserves.

The Moderator declared Motion #2 of Article 10, as amended, now requiring a majority vote, passed unanimously.

Article 12. Motion #1 Motion was made and seconded that the Town appropriate **\$761,250.00** for the purpose of purchasing a heavy rescue/pumper for the Fire Department including the payment of all costs incidental related thereto, and that to meet this appropriation...expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called.

The Moderator declared Motion #1 of Article 12 passed unanimously.

Article 12. Motion #2 Motion was made and seconded that the Town appropriate **\$179,500.00** for the purpose of purchasing and upgrading radio equipment for the Police Department and Fire Department and Communications Center including the payment of all costs incidental and related thereto, and that to meet this appropriation... expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called.

The Moderator declared Motion #2 of Article 12 passed unanimously.

Article 12. Motion #3 Motion was made and seconded that the Town appropriate **\$135,000.00** for the purpose of purchasing and installing emergency generators for the School Department including the payment of all costs incidental and related thereto, and that to meet this appropriation... expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called.

The Moderator declared Motion # 3 of Article 12 passed unanimously.

Article 12. Motion #4 Motion was made and seconded that the Town appropriate **\$83,000.00** for the purpose of purchasing a dump truck for the Department of Public Works including the payment of all costs incidental and related thereto, and that to meet this appropriation... expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called.

The Moderator declared Motion #4 of Article 12 passed unanimously.

Article 12. Motion #5 Motion was made and seconded that the Town appropriate **\$85,000.00** for the purpose of purchasing a dump truck for the Department of Public Works including the payment of all costs incidental and related thereto, and that to meet this appropriation... expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called.

The Moderator declared Motion #5 of Article 12 passed 250 yes, 4 no.

Article 14. Motion was made and seconded that the Town vote to transfer from Overlay Surplus **\$9,908.00** to pay assessments mandated by the Massachusetts Division of Insurance to MEGA Property & Casualty Group, Inc.

The Moderator declared Article 14 passed unanimously.

Article 15 Motion was made and seconded that the Town authorize and approve an agreement for Payment-in-Lieu-of-Taxes (PILOT) pursuant to the provisions of MGL Chapter 59, Section 38H(b), and any other enabling legislation, between the Town and BWC Origination Huntington Road, LLC for a solar facility to be installed, owned, and operated by BWC Origination Huntington Road, LLC on land located on Mill Valley Road; and further to authorize the Select Board to take such action as may be necessary to carry out the vote taken hereunder.

AMENDMENT: Motion was made and seconded that the Town authorize and approve an agreement for Payment-in-Lieu-of-Taxes (PILOT) pursuant to the provisions of MGL Chapter 59, Section 38H(b), and any other enabling legislation, between the Town and BWC Origination Huntington Road, LLC, **or its successors**, for a solar facility to be installed, owned, and operated by BWC Origination Huntington Road, LLC, **or its successors** ~~on land located on Mill Valley Road~~; and further to authorize the Select Board to take such action as may be necessary to carry out the vote taken hereunder.

The Moderator declared the amendment passed.

Motion was made and seconded to vote on Article 15 as amended.

The Moderator declared Article 15 as amended passed.

Article 17. Motion was made and seconded that the Town authorize the Select Board to acquire, by purchase, gift, and/or eminent domain, on such terms and conditions as the Board deems appropriate, an agricultural preservation restriction on all or portions of two parcels of land, one containing approximately 4.9 acres, located at West Street and the other containing 4.7 acres, located on Honey Pot Road, and, further, to appropriate **\$33,800.00** from the Community Preservation Act general funds for the foregoing acquisition and costs related thereto.

The Moderator declared Article 17 passed unanimously.

Article 18. Motion was made and seconded that the Town authorize the Select Board to acquire, by purchase, gift, and/or eminent domain, on such terms and conditions as the Board deems appropriate, an agricultural preservation restriction on all or portions of three parcels of land, containing approximately 8.4 acres in total, located off Cemetery Road, and, further, to appropriate **\$14,300.00** from the Community Preservation Act general funds for the foregoing acquisition and costs related thereto.

The Moderator declared Article 18 passed unanimously.

Article 19 Motion was made and seconded that the Town authorize the Select Board to acquire, by purchase, gift, and/or eminent domain, on such terms and conditions as the Board deems appropriate, an agricultural preservation restriction on all or portions of the parcels of land, containing approximately 135 acres in total, located off Mill Valley Road and South Maple Street, and, further, to appropriate **\$230,000.00** from the Community Preservation Act general funds for the foregoing acquisition and costs related thereto.

The Moderator declared Article 19 passed unanimously.

Article 20. Motion was made and seconded that the Town authorize the Trustees of Goodwin Memorial Library to apply for, accept, and expend any state grants which may be available for a feasibility study for the current and future needs of Goodwin Memorial Library and to further vote to appropriate **\$25,000.00** from Community Preservation Act general funds for the preservation and/or rehabilitation of the historic Goodwin Memorial Library, specifically, to fund a feasibility study thereof, such funds to be granted to the Trustees of the Goodwin Memorial Library pursuant to a grant agreement entered into with the Select Board, the grant of such funds enabling the Trustees to apply for matching state grant funds for a Library Planning and Design Grant.

The Moderator declared Article 20 passed unanimously.

Article 21. Motion was made and seconded that the Town appropriate **\$85,000.00** from Community Preservation Act general fund for the preservation and/or rehabilitation of the historic Goodwin Memorial Library, specifically to fund the lighting and electrical work and ceiling restoration, which funds are to be granted to the Trustees of the Goodwin Memorial Library pursuant to a grant agreement between the Select Board and said Trustees.

The Moderator declared Article 21 passed unanimously.

Article 22. Motion was made and seconded that the Town appropriate and transfer **\$25,000** from Community Preservation Act Historical Set Aside Funds for the preservation and/or rehabilitation of the historic North Hadley Village Hall, as recommended by the Historical Buildings Preservation Plan, and the historic Russell School Building, as recommended by the Hadley Historical Buildings Preservation Plan.

The Moderator declared Article 22 passed by majority 105 yes, 97 no.

Article 23. Motion was made and seconded that the Town appropriate and transfer **\$5,000.00** from Community Preservation Act Historical Set Aside Funds to retain a consultant to assist and guide town officials in acquiring historic preservation restrictions to protect historic properties preserved and/or rehabilitated with the use of Community Preservation Act funds.

The Moderator declared Article 23 passed by majority.

Article 24. Motion was made and seconded that the Town appropriate **\$100,000.00** from Community Preservation Act general funds to preserve and/or restore the historic Lake Warner Dam, ... and that the project be completed by December 31, 2016, and further, to authorize the Select Board and/or the Historic Commission to accept a historic preservation restriction on said dam.

The Moderator declared Article 24 passed by majority

Article 25. Motion was made and seconded that the Town authorize the imposition of liens on real property for unpaid sewer improvement fees as authorized pursuant to C. 9 of the Acts of 2008, An Act Establishing A Sewer System Capital Improvement Fund For The Town Of Hadley.

The Moderator declared Article 25 passed by majority.

Article 26. Motion was made and seconded that the Town authorize the Select Board to enter into an easement agreement to maintain certain Town-owned improvements and structures on the property located at 107 Middle Street (Assessors Map 4I, Lot 3), which easement was donated to the Town and is recorded at the Hampshire Registry of Deeds in Book 11539, Page 45.

The Moderator declared Article 26 passed unanimously.

Article 27. Motion was made and seconded that the Town amend Section 17.15 of the Hadley Zoning Bylaw by deleting it in its entirety.

17.15 The Planning Board shall conduct a biannual review of this bylaw at an advertised public meeting in order to assess the bylaw. The Planning Board shall make recommendations to the Town for any changes needed in the bylaw structure or process

The Moderator declared Article 27 passed unanimously.

Article 28. Motion was made and seconded that the Town amend the Zoning Bylaw of the Code of the Town of Hadley relating to the establishment of medical marijuana facilities as delineated in Article 28 of the Annual Town Meeting warrant for May 1, 2014 and incorporated by reference herein.

The Moderator declared Article 28 passed unanimously.

Article 29 Motion was made and seconded that the Town amend the Zoning Bylaw of the Code of the Town of Hadley relating to common driveways as delineated in Article 29 of the Annual Town Meeting warrant for May 1, 2014 and incorporated by reference herein.

The Moderator declared Article 29 passed unanimously.

Article 30. Motion was made and seconded that the Town amend the Zoning Bylaw of the Code of the Town of Hadley relating to use regulations as delineated in Article 30 of the Annual Town Meeting warrant for May 1, 2014 and incorporated by reference herein.

The Moderator declared Article 30 passed unanimously.



2014 Town Moderator – Gerry Devine

DOINGS AT THE JUNE 19, 2014 SPECIAL ELECTION

(DEBT EXCLUSION)

Question 1.

Shall the town of Hadley be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase and equip a heavy rescue/pumper truck for the Fire Department?

YES received two hundred and twenty votes	220
NO received two hundred and six votes	206
BLANKS	1
TOTAL	427

Question 2.

Shall the town of Hadley be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase and install radio equipment and associated expenses for the Police Department, Fire Department, and the Communications Center?

YES received two hundred and sixty votes	260
NO received one hundred and sixty-six votes	166
BLANKS	1
TOTAL	427

Question 3.

Shall the town of Hadley be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase and install and associated expenses two generators for the School Department?

YES received two hundred and thirty seven votes	237
NO received one hundred and eighty-eight votes	188
BLANKS	2
TOTAL	427

Question 4.

Shall the town of Hadley be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase and equip a dump truck for the Department of Public Works?

YES received one hundred and seventy-nine votes	179
NO received two hundred and forty-seven votes	247
BLANKS	1
TOTAL	427

Question 5.

Shall the town of Hadley be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase and equip a dump truck for the Department of Public Works?

YES received one hundred and thirty-nine votes	139
NO received two hundred and eight-four votes	284
BLANKS	4
TOTAL	427

DOINGS AT THE SEPTEMBER 9, 2014 STATE PRIMARY

DEMOCRATIC: 519 VOTES CAST

SENATOR IN CONGRESS:

Edward Markey received four hundred and thirty nine votes	439
All others	4
Blanks	76
Total	519

GOVERNOR:

Donald M. Berwick received two hundred and fifteen votes	215
Martha Coakley received one hundred and forty five votes	145
Steven Grossman received one hundred and fifty three votes	153
Blanks	6
Total	519

LIEUTANT GOVERNOR:

Leland Cheung received one hundred and twenty eight votes	128
Stephen J. Kerrigan received two hundred and twenty two votes	222
Michael E. Lake received sixty five votes	65
Blanks	104
Total	519

ATTORNEY GENERAL:

Maura Healey received three hundred and eighty votes	380
Warren E. Tolman received one hundred and eighteen votes	118
Blanks	21
Total	519

SECRETARY OF STATE:

William Francis Galvin received four hundred and eighteen votes	418
All others	2
Blanks	99
Total	519

TREASURER:

Thomas P. Conroy received one hundred and thirty four votes	134
Barry R. Finegold received eighty three votes	83
Deborah B. Goldbery received two hundred and four votes	204
Blank	98
Total	519

AUDITOR:

Suzanne M. Bump received three hundred and eighty votes	380
All others	3
Blank	136
Total	519

REPRESENTATIVE IN CONGRESS:

James P. McGovern received four hundred and thirty four votes	434
Blank	85
Total	519

COUNCILLOR:

Michael J. Albano received three hundred and fifty six votes	356
All others	4
Blank	159
Total	519

SENATOR IN GENERAL COURT:

Stanley C. Rosenberg received four hundred and sixty four votes	464
All others	1
Blank	54
Total	519

REPRESENTATIVE IN GENERAL COURT:

John W. Scibak received four hundred and forty six votes	446
All others	1
Blank	72
Total	519

DISTRICT ATTORNEY:

David E. Sullivan received four hundred and sixteen votes	416
All others	3
Blank	100
Total	519

REGISTER OF PROBATE:

Michael J Carey received three hundred and ninety nine votes	399
All others	1
Blank	54
Total	519

REPUBLICAN: VOTES CAST

SENATOR ON CONGRESS:

Brian J. Herr received eighty one votes	81
All others	2
Blanks	20
Total	103

GOVERNOR:

Charles D. Baker received fifty seven votes	57
Mark R. Fisher received forty six votes	46
Total	103

LIEUTENANT GOVERNOR:

Karyn E. Polito received eight three votes	83
All others	1
Blanks	19
Total	103

ATTORNEY GENERAL:

John B. Miller received eighty five votes	85
All others	1
Blanks	17
Total	10

SECRETARY OF STATE:

David D’Arcangelo received eight votes	80
Blanks	23
Total	103

TREASURER:

Michael James Heffernan received eighty four votes	84
Blanks	19
Total	103

AUDITOR:

Patricia S. Saint Aubin received eighty one votes	81
Blanks	22
Total	103

DOINGS AT THE OCTOBER 30, 2014 SPECIAL FALL TOWN MEETING

Article 1 Motion was made and seconded that the Town will transfer from Free Cash **\$38,288.00** for police salaries in FY 2014.

The Moderator declared Art 1 passed unanimously.

Article 2. Motion was made and seconded that the Town amend the Fiscal Year 2015 Budget by amending the vote on Article 8 of the Warrant of the Annual Town Meeting held on May 1, 2014 by amending the following line items:

	FROM	TO
440 Wastewater Debt and Interest	\$0	\$24,895
440 Wastewater Contingency Reserve	0	10,000
450 Water Contingency Reserve	0	10,000
710 Long Term Debt Principal	690,223	713,566
750 Long Term Debt interest	113,383	112,548
919 OPEB	0	164,888
	TOTAL	TOTAL
	\$14,993,176	\$15,225,467

And further moved that the Town amend the appropriation as follows:

Raise and appropriate **\$12,908,760**,

appropriate from Sewer Receipts **\$785,043**

and transfer from Sewer Reserves **\$113,247**

and appropriate from Water Receipts **\$1,142,210**

and, transfer from Water Reserves **\$79,154**,

and transfer **\$61,378** of Free Cash and an additional **\$133,231** of Free Cash certified as of July 1, 2013

and take from MSBA Debt Fund Reserve **\$2,444** and take for the maintenance and operation of the

town in Fiscal Year 2015 as recommended by the Finance Committee, including debt and interest, or

take any action relative thereto.

The Moderator declared Article 2 passed unanimously.

Art 3. Motion was made and seconded that the Town transfer from Free Cash **\$276,856.00** to be placed in the Capital Stabilization Account.

The Moderator declared Art 3 passed unanimously.

Art 4. Motion was made and seconded that the Town amend the vote taken on Article 10 of the warrant for the Annual Town Meeting held on May 1, 2014 to read:

	From	To
Furniture	\$13,800	\$15,400
Carpeting & Painting	32,000	30,400

The Moderator declared Art 4 passed unanimously.

Art 5. Motion was made and seconded that the Town amend fees for permits as delineated in Article 5 of the Special Town Meeting warrant for October 30, 2014 and incorporated by reference herein.

The Moderator declared Art 5 passed 128-2.

Article 6. Motion was made and seconded that the Town amend fees for sealer and weights and measures permits and inspections as delineated in Article 6 of the Special Town Meeting warrant for October 30, 2014 and incorporated by reference herein.

The Moderator declared Art 6 passed unanimously.

Art 7. Motion was made and seconded that the Town authorize and approve an agreement for Payment-in-Lieu-of-Taxes (PILOT) pursuant to the provisions of MGL Chapter 59, Section 38H(b), and any other enabling legislation, for a certain sum, \$17,850 in the first year and to increase by 2% in subsequent years, for a term of 20 years between the Town and Nexamp, or its successors, on land located on Mill Valley Road, shown on Assessors' Map 10A as Parcel 14, containing approximately 4.6 acres; and further to authorize the Select Board to take such action as may be necessary to carry out the vote taken hereunder.

The Moderator declared Art 7 passed unanimously.

Art 8. Motion was made and seconded that the Town amend Code of the Town of Hadley by inserting a new Article in Chapter 162 Peace and Good Order relating to False Alarms as delineated in Article 8 of the Special Town Meeting warrant for October 30, 2014.

The Moderator declared Art 8 passed unanimously.

Art 9. Motion was made and seconded that the Town appropriate the sum of **\$405,000** to pay costs of remodeling, reconstructing and making extraordinary repairs to municipal buildings as per the following estimates:

Town Hall Asbestos Abatement	\$100,000
Town Hall Roof	65,000
Public Safety Complex Roof	150,000
Department of Public Works Roof	90,000

including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said amount and issue bonds or notes of the Town therefor under and pursuant to Chapter 44 Section 7(3A) of the General Laws, or pursuant to any other enabling authority; provided however that the vote taken hereunder shall be expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized by this vote from the provisions of Proposition 2½, so called.

The Moderator declared Art 9 passed 129-1.

Art 10. Motion was made and seconded that the Town transfer from Capital Stabilization **\$83,500.00** to repair the Public Safety Complex and Department of Public Works facilities and to cover associated costs.

The Moderator declared Art 10 passed unanimously.

Art 11. Motion was made and seconded that the Town transfer **\$9,895.00** from Capital Stabilization for the preservation and/or rehabilitation of the cupola, the roof, and gable on the historic North Hadley Village Hall.

The Moderator declared Art 11 passed 120-9.

Art 12. Motion was made and seconded that the Town appropriate \$9,800 from CPA FY 2015 estimated receipts to repair/rebuild the historic Russell School's Main Chimney, as a historical preservation project, provided that said funds shall remain in the CPA account until such time as the project is ready to proceed.

The Moderator declared Art 12 passed unanimously.

Art 13. Motion was made and seconded that the Town transfer from Capital Stabilization \$50,000.00 to hire an on-call consultant on an “as needed basis” for planning efforts for building renovation, construction, and improvements.

The Moderator declared Art 13 passed 129-1.

Art 14. Motion was made and seconded that the Town supports purchasing land in the North Hadley Area to construct a fire station or other municipal building.

The Moderator declared Art 14, a non-binding question, passed unanimously.

Art 15. Motion was made and seconded that the Town authorize the Select Board to dispose of real estate located at 239 River Drive (Assessors Map 6B, Lot 29), known as North Hadley Village Hall and grounds, upon such terms and conditions as the Board deems to be in the best interests of the Town, including a requirement that any buyer(s) enter into a historic preservation restriction on the exterior of the building.

The Moderator declared Art 15 passed 118-12.

DOINGS AT THE NOVEMBER 4, 2014 STATE ELECTION

2212 out of 3670 eligible votes

SENATOR IN CONGRESS

(D)	*Edward J. Markey received fifteen hundred three votes	1503
(R)	Brian J. Herr received six hundred fourteen votes	614
	All others	1
	Blanks	94
	Total	2212

GOVERNOR AND LIEUTENANT GOVERNOR:

(R)	Baker and Polito received eight hundred eleven votes	811
(D)	Coakley and Kerrigan received twelve hundred three votes	1203
(UI)	Falchuk and Jennings received one hundred thirty-five votes	135
(I)	Lively and Saunders received seventeen votes	17
(I)	McCormick and Post received sixteen votes	16
	Blanks	30
	Total	2212

ATTORNEY GENERAL:

(D)	Maura Healey received fourteen hundred forty-eight votes	1448
(R)	John B. Miller received six hundred fifty-eight votes	658
	Blanks	106
	Total	2212

SECRETARY OF STATE:

(D)	*William Francis Galvin received fifteen hundred thirty-five votes	1535
(R)	David D’Archangelo received four hundred seventy-seven votes	477
(GR)	Daniel L. Factor received ninety-nine votes	99
	Blanks	101
	Total	2212

TREASURER:

(D)	Deborah B. Goldberg received twelve hundred ninety-four votes	1294
(R)	Michael James Heffernan received six hundred twenty-eight votes	628
(GR)	Ian T. Jackson received one hundred thirty-four votes	134
	Blanks	156
	Total	2212

AUDITOR:

(D)	*Suzanne M. Bump received thirteen hundred forty-four votes	1344
(R)	Patricia S. Saint Aubin received five hundred sixty-seven votes	567
(GR)	MK Merelice received one hundred eleven votes	111
	All others	1
	Blanks	189
	Total	2212

REPRESENTATIVE IN CONGRESS:

(D)	* James P. McGovern received seventeen hundred thirteen votes	1713
	All others	15
	Blanks	484
	Total	2212

COUNCILLOR:

(D)	Michael J. Albano received sixteen hundred twenty-two votes	1622
	All others	16
	Blanks	574
	Total	2212

SENATOR IN GENERAL COURT:

(D)	*Stanely C. Rosenberg received seventeen hundred eighty-eight votes	1788
	All others	13
	Blanks	411
	Total	2212

REPRESENTATIVE IN GENERAL COURT:

(D)	*John W. Scibak received seventeen hundred eighty-eight votes	1788
	All others	8
	Blanks	416
	Total	2212

DISTRICT ATTORNEY:

(D)	*David E. Sullivan received seventeen hundred forty-seven votes	1747
	All others	6
	Blanks	459
	Total	2212

REGISTER OF PROBATE:

(D)	*Michael J. Carey received sixteen hundred ninety-seven votes	1697
	All others	7
	Blanks	508
	Total	2212

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

GAS TAX

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

A NO VOTE would make no change in the laws regarding the gas tax.

Yes votes received eight hundred forty-one votes	841
No votes received thirteen hundred nine votes	1309
	Blanks 62
	Total 2212

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

BOTTLE BILL

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

A YES VOTE would expand the state's beverage container deposit law to require deposits on containers for all non-alcoholic, non-carbonated drinks with certain exceptions, increase the associated handling fees, and make other changes to the law.

A NO VOTE would make no change in the laws regarding beverage container deposits.

Yes votes received nine hundred twenty-four votes	924
No votes received twelve hundred sixty-one votes	1261
	Blanks 27
	Total 2212

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

GAMING

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

A YES VOTE would prohibit casinos, any gaming establishment with slot machines, and wagering on simulcast greyhound races.

A NO VOTE would make no change in the current laws regarding gaming.

Yes votes received one thousand one hundred sixteen votes	1116
No votes received one thousand fifty-one votes	1051
	Blanks 45
	Total 2212

QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION

SICK TIME

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

A YES VOTE would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

A NO VOTE would make no change in the laws regarding earned sick time.

Yes votes received fourteen hundred eight votes	1408
No votes received seven hundred forty-four votes	744
	Blanks 60
	Total 2212

QUESTION 5: THIS QUESTION IS NOT BINDING
CAMPAIGN CONTRIBUTIONS

Yes votes received fifteen hundred forty-one votes	1541
No votes received two hundred ninety-seven votes	297
Blanks	374
Total	2212

QUESTION 6: THIS QUESTION IS NOT BINDING
MARIJUANA

Yes votes received one thousand one hundred forty-six votes	1146
No votes received six hundred sixty-three votes	663
Blanks	403
Total	2212

Respectfully submitted,

Jessica Spanknebel
Town Clerk

General Government

Town Clerk

It is with great pleasure that I respectfully submit to you my annual report for the year ending December 31, 2014.

VITAL STATISTICS OF THE TOWN OF HADLEY

Number of births for the year was 30 Males, 17 Females, 13

<u>Birth Rate for Five Preceding Years</u>				
2013	2012	2011	2010	2009
33	37	40	23	28

Number of marriages for the year was 21.

First marriage of both parties - 15

<u>Marriage Rate for Five Preceding Years</u>				
2013	2012	2011	2010	2009
20	25	27	15	30

Number of deaths for the year was 75. Males, 37 Females, 38

Death Rate for Five Preceding Years

2013	2012	2011	2010	2009
123	104	99	93	77

Deaths under 1 year of age: 0
Deaths between 1 and 39 years of age: 1
Deaths between 40 and 49 years of age: 0
Deaths between 50 and 59 years of age: 8
Deaths between 60 and 69 years of age: 9
Deaths between 70 and 79 years of age: 10
Deaths between 80 and 89 years of age: 27
Deaths between 90 and 99 years of age: 18
Deaths 100 years and older of age: 2

53 of the deceased were residents of the town. The oldest person was a male 100 years of age. 15 were Veterans.

DOG LICENSE REVENUE

Total: \$3970.00

* **ALL** past due accounts must be paid in full before a current license will be issued.

BUSINESS CERTIFICATES ISSUED- CALENDAR YEAR

Total: \$3255.00

38 New Certificates 43 Renewals 1 Discontinued/change/void

Any person conducting business under any title other than the complete real name of the owner, whether individually or as a partnership and any corporation doing business in a name other than the corporate name MUST file a business certificate with the Town Clerk (MGL Chapter 110, Section 5). These must be renewed every four years and violation of these provisions shall be subject to a fine of not more than three hundred dollars (\$300.00) for each month during which such violation continues. Please see Town Clerk for full details!

Respectfully submitted,

Jessica Spanknebel, Town Clerk

Board of Registrars

ELECTIONS/MEETINGS FOR 2014

*April 8 th	Annual Town Election
*May 1 st	Annual Town Meeting
*June 25	Special Town Election
*September 9 th	State Primary
*October 30 th	Special Fall Town Meeting
*November 4 th	State Election

UPCOMING ELECTIONS AND TOWN MEETINGS FOR 2015

*April 14 th	Annual Town Election
*May 7 st	Annual Town Meeting

What does the Board of Registrars do?

- compile town census—street list
- work town meetings
- certify petitions for all local/state/federal meetings and elections
- certify nominations for all local/state/federal elections
- voter registration sessions for town/state/federal elections and town meetings
- office coverage during all elections
- certify/disqualify provisional ballots
- maintain CVS database as well as index file
- All voter registration

ANNUAL TOWN CENSUS COUNT AS OF JANUARY 1, 2014

4747

2013	2012	2011	2010	2009	2008	2007	2006	2005	2004
5198	5065	5013	5055	5178	5221	5003	5049	5166	5142

REGISTERED VOTERS AS OF JANUARY 1, 2014

3501

2013	2012	2011	2010	2009	2008	2007	2006	2005	2004
3901	3655	3430	3706	3738	3685	3376	3385	3657	3502

REMINDERS

*If you are a Massachusetts resident and U.S. citizen who will be 18 years old on or before the next election, you may register to vote not only at the Town Clerk's office but at many state agencies or by using a mail in voter registration form which is available at the Post Office and Town Hall. You may also call the Town Clerk's office if you would like a form mailed to you or if you have a question pertaining to elections or voter registration!

*Please remember to return your **town census**- it is used for more than just the Street List!

Respectfully Submitted,

Karen Czerwinski, Beverly Rhodes, Gladys Nicholson & Jessica Spanknebel

Board of Registrars

Public Safety

Fire Department

The department responded to 814 calls in 2014. The department responded to 16 fires which included 3- chimney fires, 2-dumpster fires, 4-cooking fires involving equipment, 1- storage unit fire, 1- porch fire and 7-motor vehicle fires. The department responded and conducted 4 Rescues of injured hikers at Skinner State Park and requested mutual aid from South Hadley District #2 four times, Northampton Fire twice, Amherst Fire four times, Granby Fire once, DCR Bureau of Forest Fire Control twice, and the Massachusetts Technical Rescue Team twice. Hadley Firefighters were requested for mutual aid calls to structure fires in Amherst twice, Northampton twice and Sunderland three times. I would like to thank all of our mutual aid partners for their assistance and dedication to answering the call.

In April of this year, after a thorough interview and selection process, my replacement as fire prevention officer was hired and I am proud to announce Nicholas McKenna as our new full time Lieutenant. Nick has been a member of the call force since 2009 and was very busy with classes and station assignments along with conducting inspections and review of the many fire and building codes. I would like to thank Chief Anderson of the Granby Fire Department, Chief William Belden of the Hatfield Fire Department, Chief Robert Ahearn of the Sunderland Fire Department, Acting Hadley Police Chief Damion Shanley and Hadley Building Commissioner Timothy Neyhart for their time and assistance in the applicant review and interview process.

In 2014 numerous life safety and mandated inspections were conducted including;

- 31 - 26F & 26F^{1/2} Inspections of Homes for Sale or Transfer
- 4 - New Construction Residential Home Inspections
- 33 - Propane Tank Inspections
- 5 - Truck Inspections for Transfer and Cargo Tanks
- 29 - Oil Burner and Tank Inspections
- 6 - Underground Storage Tank Removal Inspections
- 50+ - Life Safety Inspection for Liquor License, Final Inspection for Certificate of Occupancy in New Construction, Pellet and Wood Stove Inspections, Gas Station Inspections, Town Building and Restaurant inspections, etc.

In 2014 my office completed and issued;

- 20 - Commercial and residential plan reviews
- 17 - Commercial Permits for Installation of Fire Protection Equipment
- 5 - Residential Permits for Installation of Fire Protection Equipment
- 32 - Commercial Permits to Alter Fire Protection Equipment
- 6 - Permits to Store Combustible Rubbish
- 195 - Burn permits
- 9 - Trench Permits
- 2 - Permits for the Display of Fireworks

The department continued to recruit new members in 2014 and ended the year with 29 call force members. We continue to train hard both in house and also taking advantage of courses offered through the Massachusetts Fire Academy and Hampshire County Fire Defense. The department took part in a program presented by Western Massachusetts Electric Company on Power Line Safety and we teamed up with Hatfield Fire to conduct an Ice Rescue Training. The department sent two firefighters to the Hampshire County Fire Defense Basic 6 training program starting in September and completed the course with a live fire training in November. This program gives them a foundation of training which we then supplement with in-house training and advanced training through the Massachusetts Firefighting Academy. I would like to thank and congratulate Lieutenant Jeffrey Kristek for making the commitment to this advanced training through the Massachusetts Firefighting Academy and completing the Firefighter I/II program and receiving his National Pro Board Certification in December of this year after 300+ hours of training.

The department continued to present Fire and Life Safety Educational Programs and I would like thank Deborah Patulak R.N. of the UMass Nursing School and her students for their hard work in creating Fire Safety, Emergency Preparedness and Health Programs which were presented to Hadley Elementary, Hopkins Academy and Pioneer Valley Chinese Immersion Charter Schools. The department also conducted programs for the Girl Scouts and 4H and Fire Safety Awareness for Seniors at Windfield Senior Estates. We conducted fire safety outreach programs at Home Depot, Mountain Farms Mall and Wal-Mart and myself and Captain Steven Barstow II conducted numerous American Heart Association CPR/AED and First Aid courses for the department, schools and private groups.

The Hadley Firemen's Association would like to thank all who supported our 2014 annual fundraising drive. We would like to thank the many sponsors of our events including our 4th Annual Golf Tournament at Southampton Country Club and our combined Comedy Show and Christmas Tree Festival at the Hadley Farms Conference Center. A special thank you, again this year, to the Parmar Family for their generous support.

I would like to thank Acting Chief Damion Shanley for his willingness to work together and unify our two Departments into one public safety department after the passing of Chief Hukowicz. We worked very hard together on projects which included the update of our Dispatch Center communication equipment

and furniture as well as police and fire portable radios and for the much needed painting and new carpeting of the department. I look forward to continuing this important work together. I would also like to thank Tim Neyhart for another great year of conducting inspections and working together so well on so many projects ongoing in town and for our ability to assist each other with inspections when needed.

I again wish to thank all the department members for their patience and continued support of my goals to improve the department and its response to the numerous emergencies we are dispatched to annually. I thank those who have taken the time to train and to respond to the many emergencies both big and small. I would also like to thank their families for allowing them to participate and take time away from home.

2014 also saw the official retirement of two active and dedicated members of the department. I would like to especially thank 1st Assistant Chief Edward Dudkiewicz with 43 years of dedicated service and Lieutenant Frank "Red" Blajda with 45 years of dedicated service. You both have given so much of your time and service to the building of this department and we will continue to improve upon the foundation you both have assisted in the creation of. On behalf of the members of the department, we thank you for your service.

And in closing a special thank-you to the residents of Hadley for your continued support and trust in the men and women who work hard to serve and protect you. I look forward to continuing to serve as your Fire Chief and ask that if you ever have any questions, concerns or require assistance to not hesitate to call. It is my hope that you will contact us if you have any fire safety related questions or if you simply need assistance changing batteries in or installing new working Smoke and Carbon monoxide detectors. Please check out our new Face book Page for up to date department information and links to additional fire prevention information.

LET US NEVER FORGET 9-11-01 AND ALL FIRE DEPARTMENT LINE OF DUTY DEATHS

&

SMOKE & CARBON MONOXIDE DETECTORS SAVE LIVES SO WHEN YOUR CLOCKS CHANGE, CHANGE YOUR DETECTORS BATTERIES

Respectfully submitted,

Michael H. Spanknebel, Fire Chief

Police Department

This past year has been, what you might call, a transition year for our department. While still dealing with the loss of our beloved Police Chief, Dennis Hukowicz, the members of this department pulled together to move forward and meet new challenges while adjusting to many changes within our ranks.

Our senior Sergeant and long standing officer, Damion Shanley, stepped up to take the reins of this Department for more than a year as the Acting Police Chief. Another senior and veteran officer, John Robitaille was promoted to Acting Sergeant and also served as a supervisor for this past year. We would like to thank both of these dedicated individuals for all that they did to help our department to grow and serve this community more effectively.



As always, our personnel worked very hard over the past year while still dealing with staffing shortages from the previous year. It cannot be overstated how much effort each facet of our organization puts forth every year to be an effective public safety agency. Our communications department fielded calls, handled radio transmissions from both the police and fire departments and served as a lifeline to all Hadley public safety personnel. Our administrative personnel duties changed drastically due to the adjustments that were required when we lost our Chief and our police officer's workload grew significantly. But in the end, over the past year, our department handled 11,347 calls which included not only citizens requesting our services, but also officer initiated activity such as motor vehicle stops, investigating suspicious activity and performing building and property checks. Over the course of the year, officers investigated 388 motor vehicle crashes, generated 588 incident reports and issued over 1100 motor vehicle citations. Officers also investigated and filed criminal charges in 293 cases. Our department has never had a permanent investigator/detective position, which has been taxing on our personnel when a lengthy investigation is required for a case, but our officers have always worked hard

to solve cases and provide victims with as much closure as is possible. We hope to work toward adding a detective position in the future.

Over this past year, we have seen many changes and we have had the support of this community through it all. I cannot express how grateful we are as a department to have the support of the Town administration and the people of Hadley. We look forward to a continued relationship with you all as we move forward with the fire department to provide the best possible public safety that we can.

Respectfully,

Michael A. Mason
Chief of Police

Animal Inspector

In 2014, two rabies clinics were held. The April clinic vaccinated forty animals. The October clinic vaccinated twenty-one animals. We will continue to run two clinics a year. This year the clinics will be April 4th and October 17th. I want to thank the highway department and Dr. Amy Allen for all their help in making these clinics a success!

The State Animal Inspector meeting was held in October. The emphasis of the meeting was on emergency preparedness. I feel Hadley has a good plan in place. We have a facility that could house everyone's animals.

I would like to warn all residents about the upcoming mosquito season. This year's mosquito season promises to be worse than last year. Now is the time to get vaccinations against mosquito-borne illnesses. Mosquito preventative products are in stores now, so stock up.

The farm animal count was done in November. Results are:

Dairy Cattle – 1611	Donkey – 1	Swine – 777	Ducks - 55
Beef Cattle – 60	Mini-Donkey – 8	Goat – 241	Geese - 18
Steers – 36	Guinea Fowl- 5	Sheep – 547	Turkey - 10
Horses – 176	Chickens- 1543	Alpacas – 2	Pony – 7
Mini-Horses - 8	Rabbits – 42	Llamas – 10	Swan – 3
Pigeons – 10	Peacock – 4	Ferrets – 4	

Respectfully submitted,

Marilyn Iwanicki
Animal Inspector

Department of Public Works

Highway Division

The following projects were completed using Chapter 90 and W.R.R.P (Winter Rapid Recovery Road Program) Pothole Funds.

Bituminous Concrete:

Hockanum Road (from Laurel Drive to house #39); Maple Avenue (entire length); South Maple Street (various locations); Highland Circle (entire length); Sylvia Heights (entire length); River Drive (from Elementary School to North Lane); Comins Road (entire length); intersection of Rocky Hill Road and North Maple Street); Mountain Road (from Hockanum Road to Town line); Plainville Road (from Rocky Hill Road to #4 Plainville Road; River Drive (various locations); Rocky Hill Road (various locations); and Route 47 South (installation of a new berm)

Stone Sealing (20% Rubber Asphalt):

Bay Road (from Middle Street to West Street); East Street (south side of Route 9); Bay Road (from East Street to Middle Street); and East Hadley Road (entire length)

Crack Seal:

Cemetery Road (from West Street to North Branch Road); Shattuck Road (from Comins Road to Lady Slipper Lane); West Street (northeast side); and Woodlawn Road (entire length)

Other Projects included:

Replacement of culvert pipe on East Hadley Road

Mowing the ball fields, ditches, Town Common and alongside roads

Cleaning and repair of catch basins

Plowing and treating roads during winter storms

Repair of all town vehicles including school buses and police cruisers

Design continues on the replacement of the culvert pipe on River Drive at Russell Brook. MassDOT (Massachusetts Department of Transportation) held a meeting this summer with the Town's Department of Public Works regarding the possibility of the State taking over the construction of this project. The Town of Hadley will be responsible for the design work.

The Town contracted for a levee survey along 1 ½ miles of the Hadley portion of the Connecticut River Dike. The survey included a free board survey to see if the dike was built high enough to withstand any severe flooding. This study is required by FEMA (Federal Emergency Management Agency) to certify the levee, for the protection of the residents who live along the levee.

The Department of Public Works received a new 6-wheel dump truck to replace an old 1987 dump truck. The new truck will help with Town road maintenance in the wintertime and is a great addition to the department's fleet.

The Department of Public Works was awarded a grant from Western Massachusetts Electric Company for replacement of the traffic signal lights with LED lights at the intersection of Rocky Hill Road and North Maple Street. The grant is a 50% match by the Town. With this grant, the Town will save money on electricity and there will be greater visibility at this highly travelled intersection.

The Department of Public Works would like to thank the following Hadley Town officials:

Susan Glowatsky, Town Collector, for helping the Department receive a grant through MIIA (Massachusetts Interlocal Insurance Association) for an emergency safety equipment trailer. The trailer will provide a safe work area for all emergency responders and its equipment will help to create detours.

Michael Spanknebel, Fire Chief/Emergency Manager, for acquiring a power grader valued at around \$200,000.00 for our department. The large power grader will be used to maintain the Town's dirt roads.

David Nixon, Town Administrator, for his assistance in applying for and receiving a Massachusetts Works Grant for Shattuck Road. This grant provided money for finishing the dirt section with blacktop and for installation of over 800 feet of new water main that extends to the Sunderland town line.

Respectfully submitted,

Gary Girouard

Water Division

In 2014, the Hadley Water Division followed through with a number of projects to improve our water system. In the spring, we hired SolarBee to install an electric tank mixer in the Mt. Holyoke storage tank and a solar mixer in the Mt. Warner storage tank. These mixers should improve our water quality by decreasing water age. Water age can be a factor in the occurrence of total coliform bacteria.

In the fall of 2014, we contracted with Layne to clean and recondition Callahan Wells, #1 and #2. While both wells were down, the Town of Amherst opened a new interconnection that they constructed on Roosevelt/Meadow St., and supplied our customers with 2,398,836 gallons of water. We would like to extend our thanks for all their help while this necessary work was being performed.

The Water Division also contracted with Comprehensive Environmental Inc. and Geeleher Enterprises to extend the water main on Shattuck Road to the Sunderland line. This water main not only can provide water for the residents along this route, who had been on well water, but also allowed us to set up another interconnection, this time with the Town of Sunderland, that can be used in case of an emergency.

Our aging water mains had a number of breaks that needed repairs. Repairs were made on pipes at the Mt. Warner Well site, South Maple St, Chmura Road, Hopkins Academy and two places on Bay Road. We also hired Prowler to perform a town wide leak detection survey to help us to locate any additional leaks.

The Hadley Water division pumped 269,208,992 gallons of water this year, an increase of about @ 16 million gallons from 2013. As part of the meter replacement program, 320 new meters/registers were installed. A total of 20 water applications were taken out for new home or business construction and a total of @ 2210 meters were read twice. We also performed 420 backflow tests on 257 backflow devices.

Respectfully submitted,

Gary Girouard

Waste Water Division

The much anticipated (roughly \$1.8 Million) upgrades and modernization of Pump Station #1 (located at the corner of Middle St and Bay Road) and Pump Station #4 (located at the corner of West St and Bay Road) were begun, are well underway, and are scheduled to be completed by May 2015.

Regular maintenance and pump replacement upgrades are ongoing with the remaining stations and the Sewer Plant itself.

This past year a broken/damaged pipe was discovered on Laurana Lane and emergency repairs were undertaken at an estimated cost of \$275,000. Final inspections and street repair will be completed in the spring 2015.

Inflow (a direct connection) and infiltration (seepage or leakage into the system) of ground water continues to be a problem for the Sewer Department. Regardless of the repairs made to the current infrastructure, this problem continues to be an area of concern. The age of the piping installed in the early 1960's has been a factor, in that deterioration of the pipe has become a huge problem and one where identifying the source(s) is very difficult and costly. In order to address this issue a brochure has been developed and was mailed this past spring to all users reminding them that roof drains and sump pumps should be connected to storm drains not sewer drains. In addition a smoke testing machine has been purchased and will be used to identify this type of seepage/inflow. This will be followed up by a series of inline filming based on the findings of the smoke testing.

The Wastewater Division currently has 968 users with an average yearly bill of \$704.88 as of February 2015. Sewer Rates were last adjusted in December of 2008 and will need to be reviewed and more than likely adjusted in order to keep up with increasing costs. It is the primary goal to continue to run the Hadley Sewer Department at the lowest possible cost to its users. During the upcoming budget renewal process and throughout the year, we continue to analyze and assess operations and expenditures and we will do everything in our power to find efficiencies and eliminate costs in an attempt to keep our sewer rate stable.

Respectfully submitted,

Gary Girouard

Community Development

Planning Board

There were two significant changes to the Planning Board in 2014: Michael Sarsynski was elected to fill the unexpired term of John Devine and John Mieczkowski was elected to fill the vacant position when Lisa Sanderson decided not to seek re-election. The Planning Board would like to thank Lisa for her service and valued input.

It was another relatively quiet year for the Planning Board regarding the applications for various Special Permits. All Special Permit applications: Site Plan Approval, Business Use in Aquifer, etc. were for buildings smaller than 10,000 square feet, with the exception of a new 24,000 square foot building in the University Industrial Park. The Planning Board adopted revised Subdivision Regulations in 2014 (the last revision was over twenty years ago). The Long Range Plan Implementation Committee created guidelines for the Village Overlay District which the Planning Board adopted. A revised fee schedule (mostly Special Permits affected) was also adopted by the Planning Board, the last fee revision was in 2007. The Planning Board continues to utilize the contract planning services of the Pioneer Valley Planning Commission (PVPC) for zoning consultation. The Planning Board will begin a review of the Town's Master Plan in 2015 in conjunction with the PVPC.

And, as in past reports, the Planning Board would like to thank Hadley Public Access Television for their continuing thorough coverage of the Planning Board meetings.

Respectfully submitted,

William E. Dwyer, Jr. – Clerk
James J. Maksimoski – Chairman
John Mieczkowski
Michael Sarsynski
Joseph F. Zgrodnik

Building Inspection Services

A total of 372 building permits were issued this year. \$100,438.29 was collected in fees for all building permits. \$3,615.00 in fees was waived this year. Several of the waived fees were for work on municipal buildings which include the sewer system pump station upgrades. Fifty four (54) annual inspections were performed. These are life and safety type inspections of schools, motels, restaurants, theaters and other assembly type buildings. A total of \$1050.00 was collected in fees with another \$240.00 of fees waived for Town owned buildings. A total of \$102,873.29 was collected for all permits, fines, fees and inspections.

2014 has turned out to be a very busy year for all Hadley Inspectors. There was significant commercial growth along the Rt. 9 corridor. Some of the more significant projects included the Hadley Corners retail strip that was constructed in front of Home Depot and the 4 story addition to the Pioneer Valley Chinese Emersion Charter School. There were 55 residential permits issued to install solar on houses this past year. There was also one large commercial roof top solar permit issued and one solar field permit issued, which was constructed on Huntington Road. The Massachusetts solar initiative program has given many homeowners some nice tax incentives for installing solar. This year, 2015, could be the last year for tax incentives for homeowners.

The new energy code came into effect in July. This new code increased the overall R value of insulation and also required a reduction of the overall air infiltration within the structure. Though a number of contractors were critical of the new energy requirements others actively embraced it. Meeting the new energy code will greatly reduce the overall energy use within a structure. One item that the new energy code will help with is reducing ice damming. Ice damming is caused by accumulated snow, on the roof, which acts to insulate and hold heat in the attic. This heat buildup melts the lower layers of snow on the roof which ultimately freezes and backs up into the house. Increasing attic insulation and minimizing air infiltration into the attic dramatically decreases the overall attic temperature thus reducing the possibility of ice damming.

If you called into the office recently you were greeted by a new voice; Beth Ginsburg started in July as the new Administrative Assistant. She has brought much enthusiasm to the office. With her in depth knowledge she has taken on the task of updating the web site and added electronic plumbing permitting. Beth took over from Janet Sullivan who retired at the end of June after working for the Town of Hadley for over 10 years. Janet is enjoying spending time with her many grandchildren and traveling with her husband Mike.

In conclusion, as I have stated so many times in the past as I start another year, as your Building Inspector, it has always been a privilege to work for all of the residents of Hadley. All in all the residents are more than kind and are very supportive. Again I wish to thank Mike Spanknebel, our new fire Chief for his professionalism. Since our jobs are so intertwined he is a pleasure to work beside.

Respectfully submitted,

Timothy L. Neyhart , Building Commissioner

Permit	Number	Estimated Cost	Fees
Single Family Dwelling	4	\$995,000	\$4,859.70
New Commercial	7	\$4,795,587	\$21,430.65
Schools and Other Educational	1	\$8,650,000	\$21,120.00
Residential Renovations	254	\$6,551,156	\$17,632.32
Commercial Renovations	72	\$3,654,480	\$24,643.33
Residential Garages	3	\$56,337	\$141.60
Other Building & Structures	13	\$1,504,270	\$7,522.60
Signs	16	\$48,761	\$3,088.09
Public Works	1	\$5,400	\$0.00
TOTALS	371	\$26,260,991	\$100,438.29

Plumbing & Gas Inspector Report

I hereby submit my annual report for 2014:

Plumbing Permits Issued:

65 Residential

1 Educational

36 Commercial

102 Total Plumbing Permits Issued

Total fees received: \$10,116

Gas Permits Issued:

78 Residential

1 Educational

21 Commercial

100 Total Gas Permits Issued

Total fees received: \$5,300

The total sum received by the Town Treasurer for these permits is \$15,416

There was a 24% increase in the number of plumbing permits and a 5% increase in the number of gas permits issued from 2013.

Respectfully submitted,

Dennis F. Fil, Plumbing & Gas Inspector

Municipal Building Committee

The Municipal Buildings Committee (MBC) members are pleased to submit our first annual report to all of the citizens of Hadley. The Select Board created this committee on February 12, 2014, after soliciting response from several public forums. Its mission is to evaluate, develop and present to the Select Board a viable plan to restore and preserve one or more municipally-owned buildings or recommend the construction of new facilities. The Committee is comprised of seven members who are trained, educated or has ample experience and knowledge with large scale construction projects.

The Committee had its first meeting on February 25, 2014 where we elected Mr. David Tudryn and Mr. Wilfred Danylieko as Co-chairs. Among the Committee's first actions was visiting the town-owned buildings in our charter which included: Town Hall, North Hadley Town Hall, Senior Center, Goodwin Memorial Library, Public Safety Complex, Russell School and DPW Garage and the Waste Water Treatment Facility. We concentrated our time on the condition of each building and how they were being used. It became quickly apparent that years of minimal maintenance have taken a significant toll on all of these buildings. Since numerous recent building reports existed, we reviewed each report for its relevance with respect to our observations.

It became quite apparent to the members that in order for most of the buildings to remain in service, some very immediate and crucial work was needed on the buildings before their deterioration became too severe. With the backing of the Select Board, the MBC focused on prioritizing critical repairs that we felt should be immediately addressed to slow the pace of deterioration of the buildings and allowing for their continued use while the Committee formulates an overall master plan for the future use of these town buildings.

The 2014 summer months were spent refining a Critical Needs matrix of all of the buildings and obtaining the necessary estimates of these various projects, which ultimately helped us form budgets for Town warrant requests submitted at the October Special Town Meeting. The Committee members would like to publically thank all the residents of Hadley who came to the October meeting and supported all of the MBC initiatives submitted. A number of the projects are underway and most will commence in favorable weather. In spring and summer of 2015, new metal roofs should be completed on the Hadley Town Hall, The Public Safety Complex and the DPW garage.

Among the warrant articles was a proposal to sell the historic North Hadley Village Hall, with historic preservation restrictions attached. The recommendation to sell one of our oldest buildings has been a difficult one. *Every member* of our committee recognizes the historic significance and prominence of this particular building in the North Hadley village center. We also agree, however, that the Town is not in a position to allocate the significant amount of funding required to rehabilitate North Hadley Village Hall; and even if it were rehabilitated we don't believe the building square footage, configuration and site constraints are a good fit for the Town's programs or Departments. *Before it's lost to deterioration*, our Committee recommended seeking suitable and responsible private owners that will take on this renovation and who can benefit from the available tax incentives for private owners and less-expensive private labor rates. We hope that such a project could be a catalyst for rejuvenating the village center. This article passed, and our committee is working with the Historic Commission to thoughtfully prepare the preservation restrictions and seek new owners.

At Fall Town Meeting, a non-binding vote was also approved clearing the way for our committee to search for a new property to ultimately house the North Hadley Fire sub-station. Search for a possible location for this property is underway.

Our task is just beginning. We foresee many years of work ahead for such a large undertaking. Most of the existing municipal buildings are well over a hundred years old and all have served the town well. The Town should recognize and be proud on how our forefathers had the foresight to construct many structurally sound municipal buildings over a short period of time that allowed the Town continuous use

of the buildings over the past one hundred years (or more). We need to take a look at each and every structure and review the condition and construction of each and decide on what future use might be best suit each one. Though North Hadley Town Hall has been decided upon other buildings, either due to their uniqueness or potential, should be kept by the Town for either existing use or re-purposed for other municipal needs. The input of all Hadley residents is strongly requested. Whatever the future outcome might be, we need to seek the best use of each of the buildings with the understanding that whatever is to be done will need the buildings to last for at least fifty to one-hundred years or more. The Committee would like to thank all of the residents who have attended our meetings to date, as well any of the citizens who have reached out to the members personally. We also give special thanks to Alison Donta-Venman, a Goodwin Memorial Library Trustees, who has attended most of our meetings and has volunteered her time, professional experience and service to the Committee. The enthusiasm of the individuals on our committee, the words of encouragement from our supporters, and the overwhelming backing at Town meeting is a testament to the Town's interest for safeguarding its buildings, while seeking a *more balanced* preservation of the town's assets, including opportunities to protect *other iconic* Hadley buildings, and possibly for the construction of new facilities to meet our longer-term needs.

Sincerely:

David Tudryn, Co-Chair
 Wilfred Danylieko, Co-Chair
 Andy Klepacki, Clerk
 David Waskiewicz
 Gary Berg
 Dan Regish
 Tim Neyhart

Community Health Nurse

Vaccinations:

140 doses of 2013-2014 Seasonal Flu Vaccine administered to residents.

Disease Surveillance	Status
28 reported cases	
Babesiosis	1 probable
Babesiosis	1 revoked
Campylobacteriosis	3 confirmed
Dengue fever	1 suspect
Ehrlichiosis	1 revoked
Hepatitis C	1 confirmed
Hepatitis C	2 probable
Human Granulocytic Anaplasmosis	1 revoked

Influenza	3 confirmed
Lyme disease	8 suspect
Pertussus	1 confirmed
Salmonellosis	1 confirmed
Shiga toxin producing organism	1 confirmed
Streptococcus pneumonia	1 confirmed
Toxoplasmosis	1 revoked
Viral Meningitis	1 confirmed

The nurse had 258 resident visits during Wednesday morning office hours. Blood pressure and blood sugar screenings are offered weekly. The sharps program distributed 31 containers and accepted 27 for disposal. Donated medical equipment continues to be available as a short term or long term benefit to residents with 56 items being loaned and 102 items returned or donated. The nurse is a source for information and education.

Respectfully submitted,

Margaret Bernard, R.N.
Community Health Nurse

Community Preservation Act Committee

This past year the Community Preservation Act Committee (CPA Committee) brought forward to Town Meeting and Special Town Meeting several articles for land preservation, historical preservation of Lake Warner Dam, and various improvements to town owned buildings.

Hadley was again fortunate in obtaining matching funds from the Massachusetts Department of Revenue. This year the state matching funds were 64% of the Town's contribution to the CPA account.

While the demands for CPA funds are increasing, it is important for the townspeople to know that the use of these funds must meet the requirements of the state law. The CPA Committee may only approve those projects that qualify for funding under the state regulations. The CPA Committee must adhere to the provisions on the state statues. The CPA Committee does not have the authority to approve any project that does not meet the strict guidelines of the state law. Under the present approval process, an applicant submits a formal request for funding to the CPA Committee. The CPA Committee reviews each application for funding to determine if the proposed project complies with the legal requirements of the Community Preservation Act. If the project meets those requirements, the CPA Committee recommends that project be included on the warrant that is presented at Town Meeting. It is the vote at Town Meeting which authorizes or denies the expenditures of any CPA funds. The CPA Committee monitors

the expenditures associated with the approved project to ensure that the money approved at Town Meeting is spent in accordance with the application. The CPA Committee also reviews the final project account to make sure that any unexpected funds are returned to the CPA account. For additional information, the CPA Committee posts all prior grants on the Town website.

During the past year, there has been some confusion about the availability of CPA funds for various projects. The Community Preservation Act as enacted by the State and adopted by the Town sets forth specific categories for any expenditure from CPA funds. In general, the Act is not intended to supplement the Town's budget for routine maintenance or to fund projects necessary to repair damage for neglected or deferred maintenance of buildings or equipment. The Act provides funding for historical, land preservation, housing and has recently been amended to allow funding for some forms of recreational facilities. The intent of the legislation was to provide a funding source for those items that seemed to get little or no funding through the normal budget process.

Hadley adopted the CPA Act in 2004. At that time, the State would match all funds that the Town deposited in the CPA account. As other cities and towns joined the system, the state's contribution has varied year to year. For many years, Hadley received 100% from the Department of Revenue. This year the State share was at a level 64%. Since 2004, the Town of Hadley has received over one million dollars in matching funds from the State. This has been an extremely successful venture for the Town.

Currently, the Hadley CPA fund is in excess of \$1.4 million dollars.

The Hadley CPA Committee will continue to review all applications for CPA funding and will continue to recommend the funding of any application which complies with the State laws. It is the goal of the CPA Committee to present these projects and to serve the interests of the Town taxpayers.

Respectfully submitted,

Joseph Fitzgibbon
Chair, Hadley CPA Committee

Conservation Commission

The Conservation Commission had a busy year, with a large number of wetland permits, several APR (Agricultural Preservation Restriction) projects, violations and complaints to follow up on, and work on the Open Space & Recreation Plan and River Rules.

The wetland permitting included a wide range of projects and applicants including commercial buildings and solar arrays; projects on behalf of the MA Departments of Transportation (DOT), Conservation & Recreation and the University of Massachusetts, the U.S. Fish & Wildlife Service, and the Town of Hadley; a new gas pipeline down Huntington Rd; and residential new construction. It also included permitting for the Kestrel Land Trust (spadefoot toad habitat) and The Trustees of Reservations (new trail on Mt. Warner).

The Commission worked with the Department of Agricultural Resources (DAR), the Kestrel Land Trust, and the Scenic Byway Committee on several APR projects this year. They also coordinated with Kestrel and the Department of Conservation Recreation on protecting land on the Mount Holyoke Range. The Commission completed work on River Rules, to provide property owners along the Connecticut River information on what kind of wetland permitting is necessary for riverside activities. The Commission worked with a private consultant to revise the 2005 Open Space & Recreation Plan, and will be providing

a draft soon for public review. A highlight of the year was the formal dedication of the Alexandra Dawson Wildlife Reserve in early June. Friends and family came together to celebrate the dedication of the wildlife habitat that meant so much to her.



Dawson Wildlife Reserve photo courtesy of Chris Volonte

Cultural Council

The following Hadley residents represent your Cultural Council

Susan Norris	Co Chair
Marilyn Judah	Co Chair
Brent Auerbach	Treasurer
Rachael Cook	Secretary
Debbie Windoloski	Member
Nancy Craker Yahman	Member
Patricia Hayes	Member

New members are always welcome. For more information, please contact Susan Norris. (584-8970)

Our list of Massachusetts Cultural Council grants awarded in 2014 (totaling \$4,485) is as follows:

David Neill	Dixieland Stomp concert	\$300
Susan Farrell	Singing with Susan at Elaine	\$100
Goodwin Memorial Library	Writing Workshop/Story Telling	\$275
Goodwin Memorial Library	Monthly Ukulele Jam	\$600
Hadley Council on Aging	Let's Act Out II	\$500
Marilyn Brayne	Hadley Elem. To Springfield Symphony	\$294
Kepes, Imre and Lorna	Bridging Cultures between Hopkins students and art school in Guatemala	\$500
Sarah Bardin	Flex is Kings: Screening and performance at Hopkins	\$566
Katie Richardson	Hadley Creates: craft instruction at Stone Soup Farm	\$200
John Root	Edible Perennial Gardening and Landscaping	\$100

Hilltown Families Inc.	Online education info: Learn local, Play Local	\$50
Multi-Arts	Family Arts Project	\$200
Dance Generators	A Season of New Works	\$100
Pioneer Valley Symphony	76 th Season Opening Concert	\$100
Mohawk Trail Concerts Inc.	Opening Windows	\$100
Arcadia Players	25 th Anniversary Concert Series	\$200
Porter Phelps Huntington Foundation	2015 Wed. Folk Traditions	\$200
Music in Deerfield	Music in Deerfield, Inc.	\$100

Respectfully submitted:

Susan Norris, Chair, Hadley Cultural Council

Historical Commission

The Commission has been busy with community preservation planning as dictated in our mission. We were pleased that the Select Board appointed a Municipal Building Committee (MBC) as we had recommended last year. We continue to work closely with MBC to restore and preserve our historic buildings, using the Historic Buildings Preservation Plan (Olde Mohawk April 2013) as a guide through which we can use CPA funding.

As the Town voted to sell the North Hadley Village Hall with a preservation restriction, we have hired a preservation consultant to identify the significant external historic features that need to be preserved. That information is necessary for the legal document which will be written with the help of the Pioneer Valley Planning Commission.

The research of the History of the North Hadley Dam and Lake Warner as a cultural landscape was completed by Jason Johnson. He presented his findings at a public meeting at the Historical Society in mid-April.

We have become involved with the Western Massachusetts Historical Commission Coalition, which meets quarterly.

We are also continuing with the numerous site plan reviews, which we then supply to the Planning Board.

There were several personnel changes to the Commission: Margaret Tudryn and Matt Lustig both resigned; and we were fortunate to welcome new members Jeffrey Mish, Linda Ziegenbein and Marjorie Pratt Townsend.

Respectfully submitted,

Ginger Goldsbury, Chair

Cemetery Committee

The Town of Hadley Cemetery Committee did not formerly meet in 2014, but work and activities continued in Hadley's five public cemeteries, (Hockanum, Olde Hadley, Plainville, North Hadley and Russellville).

2014 items of interest:

- We will continue working on recommended revisions to the town's Cemetery Rules and Regulations (2003) for submission to the Hadley Historical Commission and the Town.
- One large dead pine tree in the east section of Olde Hadley cemetery and one large dead maple tree in the old westerly section of Olde Hadley had to be taken down before large branches fell off and damaged grave markers. Both trees had been stuck by lightening at some time in the past.
- In the Spring the Highway Department repaired the Olde Hadley cemetery east gate road entrance by digging out the mud ruts and installing some crushed stone fill. This is the primary entrance to the cemetery which has been significantly improved.
- We continue to work on marking out all of the remaining usable burial plots at Olde Hadley cemetery so we can determine the number of plots left to be sold before the cemetery is full.

Activities for calendar year 2014:

Olde Hadley cemetery: 6 burials were conducted and 11 burial plots were sold

Russellville cemetery: 0 burials and 0 burial plot sold

Plainville cemetery: 2 burials conducted (cemetery is closed for the sale of plots)

Hockanum cemetery: 3 burials conducted and 0 plots were sold

North Hadley cemetery: 2 burial conducted (cemetery is closed for the sale of plots)

SUMMARY OF ALL HADLEY CEMETERIES: 13 BURIALS and 11 PLOTS SOLD.

The committee thanks all those citizens of Hadley who help each year placing 240 American flags on veteran's graves throughout all five Hadley cemeteries.

Our thanks for the assistance of the Hadley Department of Public Works and Gary Berg who continues to do an excellent job in assisting the Cemetery Committee.

Our cemeteries are closed each year for burials from November 15th to April 1st.

Respectfully submitted,

Town of Hadley Cemetery Committee (5 members)

Norm Barstow - Chair

Merle Buckhout

James Freeman

(unfilled)

(unfilled)

Schools

School Committee

The School Committee of Hadley welcomes Annie McKenzie as Hadley's new School Superintendent. Based on the progress report listed above, it is clear that we made the right hiring decision and that Annie brings to our schools warmth, professionalism, and a high ethical standard that is permeating into all areas of our district and culture. The hire could not have been so successful without the help of the Superintendent Hiring Committee that included parents, teachers, administrators and other Hadley residents. Thank you. And we only had the luxury of conducting such a thorough search and hiring process because of Interim Superintendent, Donna Moyer, who for two years led the district with quiet and dignified authority. We thank her.

The School Committee has had a very busy year. We finished a complete review and overhaul of all district policies. We conducted a district-wide surveying of parents, students and faculty to assess the district's strengths and weaknesses and are using the results to guide the district's and our Superintendents' performance goals. We worked with our Business Manager, Chris Desjardins, to ensure that the school's finances are well managed and transparent. And we continued to work as members of the Town's Tri-Board with the Select Board and Finance Committee to ensure that we are all working as one town and using the town's revenues in a practical, balanced and thoughtful way.

Notable retirements this year included: Michaeline Baj, 20 years at HES, was the Reading Teacher. Gerry Bonneau, 22 years at HA, was the Library Media Specialist. Sue Delisle, 21 years at HES, was a Teacher. Theresa Menko, 19 years at HA, was the Family and Consumer Science Teacher. Diane Murray, 26 years at HES, was the Pre-School Program Coordinator and Teacher. Sharon Parsons, 25 years at HA, was a Middle and High School Teacher and the MS Team Leader.

Hadley should be proud of our students and thank our teachers for helping them achieve amazing accolades.

Thank you for your continued support of the Hadley Schools.
School Committee Members

Superintendent Report

I am pleased to submit my first Annual Report as the Superintendent of Schools for the Hadley Public Schools. Over the course of my first year, I have come to appreciate the importance the residents of Hadley place on stewardship and community. Hadley is a place where people care for one another, contribute to the well-being of their neighbors, and support their public services. I am moved by the generosity that characterizes the residents, employees, and volunteers in Hadley. I begin every school committee meeting by thanking an individual or group who has contributed to our schools. I would like to begin this Annual Report in the same manner.

The Hadley Public School District benefits greatly from the donations of time and resources from members of our community. In 2014-2015, as in previous years, our district received sizable donations

from Hadley Helping Hearts, Hadley Mothers' Club, Hadley PTO, Hopkins Board of Trustees, and our Athletic and Music Booster Clubs. The district and groups that support the district received generous donations from local businesses. I am reminded of the quotation, "We make a living by what we get, but we make a life by what we give." To all of you who have given so much thank you. In the process of "making a life" for yourselves you have greatly enriched the learning and lives of the students in Hadley Public Schools.

You will find school specific information in the principals' reports. I have highlighted various efforts underway that support standards of effective practice in education.

CURRICULUM, INSTRUCTION, AND ASSESSMENT

- Based on 2014 MCAS data, Hadley was classified as a level 2 district in the statewide accountability system. Hadley's student growth percentile in mathematics ranked among the top ten districts in the Commonwealth for student growth percentiles.
- All educators have created assessments (district determined measures) to measure student growth in all disciplines.
- Faculty continue to revise and refine curriculum maps to ensure alignment with the Massachusetts Common Core.
- The FY16 budget request includes updated curriculum materials aligned to the Common Core.
- Jacob Foster, Director of Science, Technology and Engineering at the state Department of Education, facilitated a day-long workshop for Hadley educators on implementing the Next Generation Science Standards.
- Hadley educators participated in a professional learning network sponsored by the Department of Education. Hadley teachers and Monson teachers shared effective practices in educator evaluation.

SCHOOL CLIMATE AND CULTURE

- I met frequently with the fire chief and members of the Hadley Police Department to review safety plans, emergency protocols, and to debrief after drills.
- Both schools implemented research-based initiatives (i.e., Restorative Justice and Training Active Bystanders at HA and Positive Behavioral Interventions and Supports at HES) to foster safe and positive school cultures.
- Educators and students have participated in an ongoing dialogue to promote equity, appreciation for diversity, and respect across the district.

FAMILY AND COMMUNITY ENGAGEMENT

- Hadley Public Schools values the input of parents and community members. The district encourages parents and families to volunteer in our schools, participate in one of the many organizations that support our schools, and attend our school committee meetings.
- We also encourage parents and community members to participate in our school communities by attending activities and school events. Please consider coming out to support our musicians, athletes, actors, and other student events. You will not be disappointed.

PROFESSIONAL CULTURE

- Educators in Hadley are committed to providing the best possible instruction for students. To that end, they meet frequently to design and improve curriculum, discuss effective instruction, and review student assessment data. Many educators lead student clubs and

activities. Our educators and staff are the reason students in Hadley have access to a high quality education.

I would like to end by personally thanking all of our staff, our administrators, administrative support staff, custodial staff, and our food service staff. Lastly, I would like to thank the citizens of Hadley for your ongoing support of our schools.

Respectfully Submitted,

Anne S. McKenzie, Ed.D
Superintendent of Schools, Hadley Public Schools

Hopkins Academy Principal Report

It is with great pride that I submit the annual report as the Principal of Hopkins Academy for the 2014-2015 school year. Enrollment as of January 1, 2015 is 277 students:

GRADE	MALES	FEMALES	TOTAL
7	22	22	44
8	25	29	54
9	18	18	36
10	20	26	46
11	31	24	55
12	14	25	39
Totals	130	144	274

SCHOOL UPDATES:

Staffing:

Hopkins Academy had fewer staff changes than the prior two school years. We are pleased to have the following new staff members: Daniel O'Donoghue (Family & Consumer Science), Judi Bohall (Library/Media Specialist), Margaret Kelly (High School Mathematics), Lyndsey Roberts (8th Grade Social Studies), Derek King & Susan Egan (Paraprofessionals).

Curriculum:

The Hopkins Academy Science Department is preparing to receive and adapt curriculum to the new National Science Standards. Their work will begin with the Massachusetts Department of Elementary and Secondary Education on Tuesday April 14, 2015, to ensure that the timing of changes in the Science curricula are coordinated to account for changes in the standards addressed on MCAS and PARCC state exams. Hopkins Academy faculty has completed a three semester process of reviewing our Master

Schedule for students in grades 7-12. This research resulted in a recommendation to change our schedule from an alternating block to a seven period rotating schedule. Changes in Graduation Requirements approved by the School Committee maintain the same academic core course requirements that are currently in place. Guidance Director Angie Cullinan has expanded the options for students to engage in on-line courses, for enrichment as well as for the purpose of providing students the opportunity to recover credit. In addition, we have expanded our collaboration with local colleges to increase the opportunities for Hopkins Academy students to be dual-enrolled at Hopkins while achieving college credits. AP US History has also been added to the Program of Studies for the 2015-2016 school year.

Notable Achievements:

The students at Hopkins Academy have performed remarkably well in the classroom, the arts and on the athletic fields. The Drama Club completed an excellent performance of 12 Angry Jurors and is currently practicing for a musical to be produced at Hopkins in the spring. Hopkins Student Council Officers created a new Veterans Day Ceremony, with performances from the Jazz band and speeches from local veterans from Hadley who shared their experiences of service to the country with all of our students. Hopkins Academy moved from the top 20% of schools in Math and ELA MCAS performance to the top 17% in the state. While on the Science MCAS Exams, three grades of Hopkins students combined to perform in the top 7% of schools in the state. Hopkins Academy 10th graders had the second highest Growth Percentile Scores for Mathematics in Massachusetts.

In the spring of 2014, after a 9-9 finish to the regular season, the Varsity Baseball Team had an excellent run through the playoffs, winning a Western Mass District Title and making it to the State Final in Division 4. In the fall, the Boys Soccer Team and the Golf Team both captured League Championships. The Boys Soccer Team lost in the Western Mass District Final. The Golf Team finished 3rd in Western Mass, with Hopkins Academy's Caleb Farnum winning the individual Western Mass Division 4 Golf Title. The Girls' Basketball Team made it to the Western Mass District Semi-Final and Kate and McKenzie Sullivan both became 1,000 point scorers for the Lady Hawks. The Boys Basketball Team won the Western Mass Division 4 Title, finishing their season with a hard fought loss to rival Sutton the State Semi-Final. Congratulations to Equestrian Club member Juliette Cook who placed 3rd at the Central and Western Mass Regional Finals which qualified her for NE Zone finals. She finished in the top 16 in NE for her division. Freshman Katie Koch was selected to the prestigious statewide office for the Project 351 Alumni Leadership Council, and also gained acceptance to the Island School. We are proud to have Katie completing the first semester of her junior year overseas.

BOARD OF TRUSTEES:

We would like to share with the Hadley Public Schools community our deep gratitude for the educational improvements we continue to make at Hopkins as a result of the generosity of the Board of Trustees. This year the Trustees have provided funding to defray the cost of learning beyond the classroom, including the 7th grade Nature's Classroom program, the 8th grade trip to Boston and the high school trip to New York City. Trustees requests allowed our Guidance Department to get every 9-12 student on college and career planning software through expansion of our Naviance research system. They have also maintained their provision of funding breakfasts for high school students taking the MCAS exam and our Honor Roll recognition breakfasts. Building upon last year's Trustee-funded technology purchases, the Trustees provided Hopkins classrooms with nearly \$12,000 of high-tech projection equipment. In addition, the generosity of the Hopkins Board of Trustees provided a fund for students with financial need to purchase materials for the Science Fair. All together, the Hopkins Academy Board of Trustees provided our school with \$24,885 worth of educational enhancements. Mr.

William E. Dwyer, Jr., Trustee President, presented more than \$20,000 in scholarships and awards to 43 members of the Class of 2014 at the graduation ceremony on June 6, 2014.

SUPPORTING ORGANIZATIONS:

There are also many groups and individuals that give their time, expertise and financial support on behalf of our students, staff and educational goals. This level of involvement and community and parent support is a critical ingredient in the success of the school and the achievements of our students. I would like to express our gratitude to the Athletic Boosters, PTO, Band Boosters and Hadley Mother's Club and local military veterans for their endless commitment to our school and our students. This year, Helping Hearts for Hadley School's raised money at their spring road race to provide \$7,500 worth of educational technology, physical education equipment and music program supplies to Hopkins Academy. The parents and members of each of these organizations work so hard to make possible so many opportunities for our students to extend their learning and be recognized and celebrated for their achievements. These organizations provide an exceptional foundation of community support for excellence in education.

APPRECIATION:

In closing, I would also like to thank the parents and families for the endless hours they put in to supporting their children and staying involved in our school. Most of all, I would like to thank the students at Hopkins Academy for their kindness, caring and exceptional work ethic.

Respectfully submitted,

Brian Beck, Hopkins Academy Principal

Hadley Elementary School

It is my pleasure to submit the following annual report for the Hadley Elementary School (HES) for the year 2014. Hadley Elementary School enrollment as of March 1, 2014 was:

Preschool	45
Kindergarten	41
Grade 1	37
Grade 2	54
Grade 3	37
Grade 4	44
Grade 5	59
Grade 6	40

Total Preschool – Grade 6: 347 students

School improvement Initiatives and Accommodations:

HES achieved the Massachusetts Department of Elementary and Secondary Education's Progress and Performance Index (PPI) accountability classification rating of Level 2 for the FY14 school year. This rating places HES as high performing school.

English Language Arts (ELA): Teachers continue their work in finalizing the alignment of the ELA curriculum documents with the Massachusetts Common Core learning standards. Teachers continue their ongoing work in developing and refining their instruction using the READING street literacy series that is aligned with the Common Core. There continues to be an emphasis on strengthening, enhancing and improving student writing skills and performance. ELA teachers administer weekly literature-based open-response questions and engaging students in the writing process across the curricula that includes mathematics, science and social studies. Hadley Elementary School is in year three of implementing the research-based Handwriting Without Tears Gr. K-2 writing program. The teachers participated in ongoing trainings emphasizing the use of formative and summative assessments (i.e. Beginning/Middle/Year End cumulative tests, 2014 MCAS results, Gates-MacGinitie reading tests) to help drive instructional practices and student learning opportunities. Using this information/data, teachers provided students with more concentrated instruction for ELA topics which were identified.

Mathematics and Science: Teachers provided students with more concentrated instruction for math topics which have been identified as areas of needed improvement from various formative and summative assessment information/data (i.e. 2014 MCAS results, MAP testing, Beginning/Middle/Year end math testing). A part-time remedial math teacher provides instructional support for students in Gr. 2-6. In May 2014, HES conducted the 6th annual Celebrate Math & Science Day. This all-school event included special programs by local presenters and parent volunteers with math and science themes/connections.

Positive Behavioral Interventions and Supports (PBIS): HES introduced in September 2014 components of this research-based program. Teachers/Staff received PBIS professional development training and the HES program was introduced to the students the first day of the new school year. Staff/Students learned about being a positive Hadley Elementary School HAWK (the school's mascot). Students have been able to earn "Hawk Wings" for exhibiting positive behaviors associated with the HAWKS behavioral rubric: H = Honesty; A = Always trying my best; W = Willing to help others; K = Kind; S = Safe. Identified areas became the focus of good HAWK behavior i.e. hallways, bathroom, café/lunch, recess/playground, classroom, bus. A PBIS Leadership Team reviews student performance and discipline data to assess the programs effectiveness as well as areas for improvement.

Technology:

Each classroom has an Epson Brightlinks projector and interactive whiteboard. HES has been upgraded to be wireless. Three portable Computers on Wheels (COWS) units have been widely implemented in classrooms in all grade levels. Each classroom is outfitted with a document camera. Teachers use Active Expression devices with students to gain immediate feedback about student learning for various instructional activities. Throughout the school year, teachers have had opportunities to participate in technology trainings and professional development. Funding from the Helping Hearts for Hadley Schools organization was used to acquire/purchase a plethora of on-line and software based programs, digital cameras, flexible cam webs, a green screen microphones and a scanner.

School Council:

The HES School Council introduced a fundraising project with the goal of adding a climbing wall to the HES gymnasium for the beginning of the 2015-2016 school year. The climbing wall will be used to enhance the Physical Education program.

FY14 Personnel Changes:

Ms. Laurie Challenger, Mr. Eric Connelly, Ms. Michelle Edberg, and Ms. Jessica O'Neill were hired as paraprofessionals. Ms. Christina Mazuch was hired as a third grade teacher and Mrs. Jessica DeForge was hired as a first grade teacher. Ms. Marisa Davis was hired as a part-time school psychologist. Mrs. Heather Poirier was hired as the Special Education Administrative Assistant.

School and community Connections:

HES enjoys our partnerships in education with several town and local organizations. HES is most appreciative and grateful for the continued time, energy, support, and generosity of the following organizations: Hadley Parent Teacher Organization, Helping Hearts for Hadley Schools, Hadley Mother’s Club, Hadley Police and Fire Departments, Hadley Lions Club, Steve Lewis Subaru, Hadley Wal-Mart, Stop & Shop, and Easthampton Savings Bank of Hadley.

Recognition and Appreciation:

HES has an incredibly dedicated, collegial and talented staff of teachers, specialists, paraprofessionals, secretaries, custodians, bus transportation and kitchen staff. I commend and appreciate the professionalism and teamwork that is exhibited and practiced daily all for the benefit and welfare of our students.

On behalf of the students and Hadley Elementary School staff, I thank our parents/guardians, Hadley PTO, Superintendent of Schools – Dr. Anne McKenzie, School Committee, School Council and Hadley community for their support of our school.

Respectfully submitted,

Mr. Jeffrey P. Udall, Hadley Elementary School Principal

Human Services

Council on Aging

The Council on Aging is a municipally appointed volunteer board authorized under Massachusetts General Laws. Major responsibilities of this Department include setting local policy for the administration of elder programs and services; identifying the total needs of the community’s elder population; developing, promoting, and implementing services to meet these needs; serving as an advocate for elders; and educating the community-at-large about these needs and the available resources. The ultimate goal is to improve the quality of life of Hadley’s residents 60 years of age and over, and offer the tools to remain independent within their own community through healthy aging programs, services, education, and social interaction. Changes to the board for 2014 included the retirement of long time member, Rita Bishko, and the addition of Marjorie Pratt Townsend. The COA wishes to thank Rita for her eighteen years of service to the town of Hadley’s senior population.

Funding to this Department was provided by the Town, grants from the Massachusetts Executive Office of Elder Affairs and Highland Valley Elder Services, program fees, trip proceeds, and resident donations.

The Council on Aging is a direct link with state services such as Home Care, Meals on Wheels, Congregate Meal sites, Flu Clinics, Fuel assistance, SNAP (formerly known as food stamps) and monthly SHINE office hours.

2014 was a year of reorganization for the Hadley Senior Community Center. The COA’s budget items were reallocated to reflect past spending and to reemphasize that as a human service agency employees are the backbone of its success. Kathleen Fiske retired as our Office Management Assistant after almost 18 years. Kathy started with the COA as a volunteer when it was a one room office at Town Hall. Her professionalism, office management skills and humor will be irreplaceable.

The environment got some sprucing up too. The Education Room got updated computers, a reorganized book lending program, and a comfortable, opened sitting area for groups to gather and socialize. As a direct result of a visioning discussion with Center participants, the exercise equipment was moved into its own room, freshly painted by volunteers, so that the equipment can be used during all hours the Center is open. We also lost a lovely presence at our Wednesday Congregate Meal with the passing of Florence Russell, meal site volunteer.

The COA/Senior Center is a thriving meeting place of activity, education, leisure activities and support for a large segment of Hadley's population. Programs are largely run by participants and volunteers, without whom, we could not offer so much. Most of the programs are free or subsidized by state funding. The following are some of regular activities that were offered in 2014: Osteo exercise, Tai Chi, Dancercise, Yoga Stretch, Flex, Breathe, Spanish classes, and Weekly Shopping day for those that no longer drive.

Special Programs and Events included the Spring Fling, Holiday Open House, coming in as Best Represented COA and Highest Fundraising Team at the First Annual Walk for Meals on Wheels for Highland Valley Elder Service, Hosting a Shredding Day co-sponsored by the Hadley Police Department, TRIAD and Valley Shredding, a six-week Falls Prevention Program sponsored by Cooley Dickinson Hospital, and the Fireman's Spaghetti Dinner. Our busy and varied Travel Group, managed by Jane Nevinsmith, hosted many day trips as well as tours to Alaska, Niagara Falls, Canada, the Finger Lakes, and Pennsylvania.

In addition to the specific programs and activities of the Council on Aging, the Senior Community Center provided a site for State Representative John Scibak's monthly Hadley office hours on the first Friday of each month from 11:30-12:30 and Western Massachusetts Food Bank's Brown Bag/Nutrition Program, AARP's tax assistance programs, Veteran's Administration Office Hours, Podiatry Clinics, Flu Clinic, the Town Nurse's weekly office hours, and monthly TRIAD meetings.

According to the 2010 Census, 26.5% of Hadley's residents are over the age of 60. The Donohue Institute and UMass Gerontology Institute projects that figure to climb to 36% by 2030. The challenge for Councils on Aging is to continue to support the growing number of elder- elders participating in less activities, but now requiring more outreach services and supports to stay at home safely, while identifying the needs of boomers and designing programs of interest to engage, educate and prepare them as they head into retirement.

The Senior Community Center at Hooker School is located at 46 Middle Street. We are open Monday through Friday from 9:00 A.M. to 4:00 P.M. Inquiries and suggestions from residents of all ages are always welcome by phone to 586-4023 or by e-mail to coa@hadleyma.org.

Respectfully submitted,

Elizabeth A. Faulkner, Chairperson
David Story, Secretary
Marjorie Pratt Townsend
George E. Ritter

Glenn E. Clark, Vice Chairperson
Margaret Wilson, Treasurer
Elsie L. Andrews
Suzanne Travisano, Senior Services Director

Parks & Recreation

We are pleased to submit our annual report for the Hadley Park and Recreation Department for 2014. This was an exciting year for Park & Rec., our department offered many new programs as well as continued with the valued traditional events and programs the town has become so proud of. In the spring, we offered Instructional Tee-ball, Gymnastics, and first Kicks Soccer for preschool and elementary aged children. Our department hosted our Annual week-long April vacation program for ages 5-10 at the North Hadley Hall. Spring is also the time for our Annual Easter party held at the Hadley elementary School, this year we offered 4,000 eggs at the outdoor egg hunt. The easter bunny drove in on HFD's Firetruck, and joined the many children in spring crafts and egg decorating. For the Memorial Day Parade our department decorated a Devine Farm hay wagon with stars and stripes and filled it with children and adult volunteers. Our department enjoys being a part of this wonderful event for the community. During the summer months, we offered our well-attended Summer Fun program, as well as Playwell

Technology Engineering, Mad Science, Let's Gogh Art, Bricks 4 Kids, and Challenger Soccer. Each of these week-long programs were held at the North Hadley Hall or the Senior Center Sports Field. In the fall, we offered Mad Science, Brick 4 Kids and Let's Gogh Art after-school programs at Hadley Elementary school regularly, three times a week for grades k-4. Thanks to the cooperation of the Hadley School System, these young scientists, artists and engineers were able to continue their learning day and create fun memories at the same time. We also enjoyed another fall soccer season offered to children ages 4-12. The Halloween party sponsored by the American Legion was another great success. The Rag Shag parade was well attended and the pumpkins donated by Plainville Farm were a sight to remember!

During the winter, we offered our Instructional Basketball program for ages 4-7. We had 3 teams in the Deerfield Recreation's Co-ed Basketball league. The exciting games we played with teams from Deerfield, Sunderland, Hatfield, Whatley and Conway, both home and away, gave these rising star athletes something to be very proud of. The amazing value that our department offers with the group ski rate at Berkshire East Ski Resort, allowed over 20 families to have a fun-filled 6 week ski season. Our Christmas "Lunch with Santa" event was tremendous. Thank you to the Hadley Fire Department for making this event so special, by driving Santa, Mrs. Claus and their elves throughout town, greeting boys and girls along the way. Winter is also the time that we host another week-long program for children in grades k-6 over the February school vacation.

We continue to offer adult exercise programs which have become very popular. We offer Zumba 5 evenings a week and a Saturday morning class. Adult Basketball was also extremely well attended this year.

A note from Program Coordinator, Cathy Zatyryka:

I would like to take this time to thank the Commissioners, Andy Klepacki and Kenneth Berestka and Diane Kieras-Ciolkos for their continued support enhancing the Park and Recreation Department. Melissa Steinbeck, our program assistant, is a continued asset to our department.

Our department would like to thank all of you who have committed your time volunteering for the Hadley Park and Recreation Department. Whether you are a local business sponsor, a high-school student, a Girl Scout, a coach, a participant or a parent helper at one of our events, it is your dedication to our department that allows us to exceed in meeting the needs of our delightful community.

For information about our programs and future events please visit our website at: <http://www.hadleyma.org/offices/parkandrec.shtml>

Respectfully submitted,

Cathy Zatyryka

Hadley Public Access Television (HPAT)

It is my honor to submit the fifteenth annual report of Hadley Public Access Television (HPAT).

There were many changes at TV-5 in 2014 including a name change, a new channel and new locations in Charter Communications' Hadley cable TV line-up. We are now known as Hadley Public Access Television. This name change came about when we activated a second channel in Charter's line-up in the first week of August. The second channel was named TV-19 and has been used almost exclusively to air the Community Calendar and Hadley government meetings. In November, Charter moved our access channels to new slots in their cable line-up. TV-5

became HPAT-1 and was moved to cable channel 191 and TV-19 became HPAT-2 and was moved to cable channel 192.

Also in 2014, we finally decided to fill the paid position of Production Assistant, which had been vacant since early 2012. On September 10, 2014, the Select Board appointed Erika Civitarese as HPAT's new Production Assistant. Ms. Civitarese had served as an intern at HPAT in the Spring of 2014. She has since moved on to greener pastures and we are again looking for a new production assistant. We thank her for her service to HPAT.

HPAT continues to offer a wide variety of programming with topics such as health issues, dog care, politics, senior citizens issues, dealing with the loss of a loved one, financial management, child rearing and the military just to name a few. We have also aired many locally produced programs on the history of Hadley as well as countless hours of arts and music programming from the University of California Television Network (UCTV) and science programming from the NASA Network. In 2014, we started airing the Sunday Morning Service of Worship from South Congregational of Amherst after the First Congregational Church of Hadley decided to discontinue the shooting of their Sunday services.

TV-5/HPAT-1 aired an average about 75 hours of programming a week during 2014.

TV-19/HPAT-2 aired an average of about 25 hours of programming a week since it went "on the air".

TV-5/HPAT-1/TV-19/HPAT-2 also aired 119 Hadley government meetings and other Hadley events in 2014.

Here is the breakdown:

Select Board:	36	Town Meetings	2
Municipal Buildings Committee	24	Hopkins Academy 350th Events	2
Planning Board	24	School Graduations	2
School Committee	14	Candidates Night	1
Capital Planning Committee	3	High School Band Concert	1
Conservation Commission	3	Funeral (Chief Hukowicz)	1
Zoning Board of Appeals	2	Tours	1
Public Forums	2	Memorial Day Parade & Ceremony	1

HPAT continues to have a government meetings on-demand feature on its web site. All you have to do is go to www.hadleyma.org/tv5.shtml and click one of the on-demand links in the "additional links" section. Due to time constraints, we now rarely make entire meetings available for on-demand viewing. We only post the important portions of meetings which can be viewed on an item-by-item basis.

HPAT's email mailing list for our weekly broadcast schedule continues to grow. The list currently has 35 subscribers who receive our schedule as a .pdf attachment once a week free of charge. If you would like to be added to this list just send an email to hadleypegtv@outlook.com.

The HPAT Advisory Committee gained one member in 2014. Catherine Zatyryka joined the committee in September. We thank her for volunteering to do so. Currently David Moskin is serving as the committee's chair and Sean Kinlin is the committee's secretary. The other member is Elsie Waskiewicz. We thank them for volunteering their time to make HPAT better than ever.

We would also like to take this opportunity to thank all of those who have helped out on a voluntary basis at HPAT during 2014.

HPAT's office is located in Room 004 in the basement of the Hadley Senior Center (the old Hooker School). We currently have no set office hours. However, I am usually there most weekday afternoons until 4pm.

Respectfully submitted,

Richard D. Trueswell,

Station Manager

Email: hadleypegv@outlook.com

Web Site: www.hadleyma.org/tv5.shtml

Goodwin Memorial Library

Mission Statement

The Goodwin Memorial Library offers residents of all ages a place to meet and interact with others in their community; the means to meet their informational and recreational reading, listening, and viewing needs; support for students enrolled in local schools; and the materials and support to better understand their personal and community heritage.

As in past years, 2014 proved to be yet another period of growth, transition and improvement at the Goodwin Memorial Library. In response to the community's desire for expanded hours the Library expanded service by 9 hours in 2014 from 24 to 33 open hours per week. This expansion included the addition of Monday to the schedule allowing for service six days each week. To ensure that quality of service was maintained, and even improved, the hiring of an additional staff person was clearly called for and in August Karen Kowles was hired as Circulation Assistant. Additionally, Luna Greenwood was promoted to the position of Children's Services Librarian.

In May, the Goodwin Library was awarded a \$50,000 Planning and Design Grant by the Massachusetts Board of Library Commissioners. This grant, along with corresponding funds voted on at Spring Town Meeting, will provide the resources necessary to develop a plan, including architectural drawings, for Hadley's future library facility. In order to move this process forward, the creation of a nine-person Planning & Design Committee commenced during the Summer, with the first monthly meeting taking place on September 4, 2014.

The demolition and re-pouring of the Middle Street steps and installation of newly fabricated railings was a significant improvement to the appearance and safety of the Library. Newly installed signage at the foot of the ramp leading to the main entrance conveys our hours of operation in an attractive,

legible fashion. The installation of a new basement door and accompanying hardware, installed by Gary Berg, improved the appearance and weather resistance of this important rear entrance to the building. Generous, forward-thinking support from the town of Hadley allowed for the replacement of obsolete computers for the use of the public and for use by library staff. A total of eight new Dell computers were purchased and installed. The use of the Library's computers by the public for research, job searching, email, and recreation continues to be an important part of our mission.

Outreach to and collaboration with the Hadley schools was another important element of this year's agenda. As in 2013, library staff presented the calendar of summer reading activities to students and teachers in each grade at Hadley Elementary at the end of the school year. December saw a class visit to the Library by the second grade with a new library card issued to each student. Library staff drew on the combined resources of our collection and interlibrary loan to provide materials for school projects and reading groups at Hadley Elementary and Hopkins Academy, a trend that we hope to expand upon in 2015.

Collection and Circulation

The Goodwin Memorial Library continues to emphasize the quality of its collections over quantity, with space limitations a continual factor in collection development decisions. At the end of 2014 the Goodwin's collections included 16,500 books, 2,814 DVDs, and 898 audio items (audio books and music on CD). Acquisitions to the collection in 2014 included 1,238 books, 420 DVDs, and 241 audio items. Gradual enhancements of audio collections in particular have proven highly popular with a 400% increase in circulation of these items since 2011.

Participation in the C/WMARS consortium continues to be a cornerstone of our service with 5,352 items from other libraries borrowed by Hadley patrons. Total circulation activity at the Goodwin Library amounted to 40,910 items borrowed in fiscal year 2014. Similarly, access to electronic resources remains an important element of the service that we provide with more than thirty thousand ebook and audiobook titles available through C/WMARS.

Library Programming and Activities

Performances, lectures, craft activities, club meetings, and other events for adults and children were more popular than ever. January saw the formation of the Hadley Gardening Club which met monthly through the Summer to allow gardeners of all levels of experience to connect and share ideas and information. In March Bobbie Kamen of Mt. Warner Vineyards and Bobbie's Bee Balms and Debbie Windoloski, owner of Gardenscapes gave a presentation on bee-safe gardening, beekeeping, and making healthy products from honey. Also in March, local poet Wanda Cook gave a reading and workshop on the art of Haiku. Hatfield apple expert Russell Powell returned to read from his latest work *Apples of New England: A User's Guide*. Lynn Bowmaster provided a popular, six week writing workshop for adults and teens in the Fall.

The Goodwin's long-running Knitting Group continued to enliven Wednesday nights throughout the year, culminating in their annual Holiday Sale of hand-made knitted items. The Goodwin's resident Book Club met monthly to discuss a variety of works from John Green's *The Fault In Our Stars* to Isabel Wilkerson's non-fiction work, *Warmth of Other Suns*.

Programs and events for children included Luna Greenwood's weekly pre-school storytime on Tuesday mornings, activities for February vacation such as Legomania and a costume party, and six drop-in chess sessions with Andy Morris-Friedman. Summer Reading events for children and families included two programs made possible with support from the Hadley Cultural Council – a community drum circle led by Otha Day and a performance by singer, puppeteer Tom Knight. Other Summer Reading events included old-fashioned ice cream making, a stuffed animal sleepover, and minute-to-win-it games. Participation in Summer Reading was higher than ever, with 107 children signed up to participate. Young adult programming included movie nights and a comic book club.

The arts had a prominent place at the Goodwin in 2014 with colorful work on display by Greenfield artist Nate Longcope. Early December saw the first installment of the *Folk, Blues & Beyond* music series with performances by songwriter Sam Moss and guitarist Trevor Healy.

Thank you!

As in years past the Goodwin Library was able to thrive with the support and generosity of many individuals, groups and businesses. The Friends of the Library deserve particular praise for their dedication to the Goodwin, from providing hours of volunteer time to their commitment to raising the funds essential for programming and other vital improvements. The knitters, whose annual sale raised a substantial sum to benefit the Friends, continued to bring a wonderful spirit of community, creativity, and laughter to Wednesday nights. Our cadre of individual volunteers, particularly Marilyn Brown, without whom we could never have been as productive, continued to give an unprecedented amount of time to the Library – my colleagues and I thank each and every one of them.

Many sponsors provided donations of food for programs and gift certificates for their products as incentives in our Summer Reading Program. Esselon, Panera, Flayvors of Cook Farm, Friendly's, Trader Joe's, Hillside Pizza, Burger King, Cinemark, Dusty Rose Creamery, Donut Man, Interskate 91, Primo Pizza, and the Hadley Sugar Shack were all more than generous in their support of our programming. I would like to thank all town employees and departments for their spirit of collaboration and congeniality. The crew of the Highway Department were indispensable storm after winter storm and on many other occasions. Gary Berg provided exceptionally quick and expert help in all manner of maintenance issues and emergencies. David Nixon, Gail Weiss and Joan Zuzgo provided essential information, instruction and advice on occasions too numerous to count. Suzanne Travisano was extremely accommodating and allowed us to use the Senior Center's basement meeting and kitchen areas on a number of occasions for programs.

I would also like to give a word of thanks to the staff of the school libraries, Judi Bohall at Hopkins and Brenda Lynch at Hadley Elementary, for helping us to publicize our programs and resources and for their collaborative spirit. I'd like to thank all educators and administrators in the Hadley Schools for the interest they have shown in the Goodwin Library as an educational resource and as a hub for life-long learning in the community.

To the Trustees of the Goodwin Memorial Library I give my heartfelt thanks for the dedication and support given to my colleagues and myself. I feel that the vision, tenacity, generosity, and care displayed by our current board are having a positive effect on library services and facilities that will be felt for years to come.

To the residents of Hadley, I would like to thank each and every one of you who share your enthusiasm for literature, film, the arts and the wide world of ideas with us every day. Your support of the Goodwin Library is felt with every visit and we strive to match that commitment in every interaction and in every service that we provide.

Finally, I would like to thank the staff of the Goodwin Library – Sue Brown, Luna Greenwood and Karen Kowles – who have displayed the utmost professionalism and belief in their work and in each other. Truly, the staff of this institution are the finest that I have had the pleasure to work with anywhere.

Respectfully submitted,



Patrick Borezo
Library Director

Trustees of the Goodwin Memorial Library

It was an eventful year at the Goodwin Library.

In August Jane Babcock, Director, retired after 12 years of service to our town. Jane joined the library as a volunteer in 2002 following successful careers in business and education. She applied her expertise in start-up and customer service to help Hadley's library evolve over the next decade from a stand-alone library to a welcoming, lively, information center offering inviting materials, friendly, professional support, and 21st century library services. The Trustees are appreciative of Jane's service to our community.

During the transition period the staff worked many extra hours, often shorthanded, but ready to serve the patrons with a smile. The trustees are so very grateful for the dedication of Patrick Borezo, Luna Greenwood, Sue Brown and Karen Kowles during the transition period. In August a search committee was formed to interview library director candidates, and brought forth three finalists to the Board of Trustees. In the end, the Trustees felt that Patrick Borezo's professionalism, energy and commitment to the Library and our community made him the right fit for this position. In a few short months Patrick brought many new and exciting changes to the Goodwin. The Trustees are thankful for the community members of the search committee: Robie Grant, Ed Golding, and Sharon Andres.

In the year 2014, the Trustees were appreciative of the tremendous amount of support from the town. CPA Funds were allocated for new lighting and ceiling restoration, and matching funds for the MBLC Planning and Design Grant. Additionally, town funds were allocated for additional shelving and new computers.

In June, we were awarded a Planning and Design Grant from the MBLC. This grant has allowed us to begin the process of analyzing the library program to determine the future of the library. Thank you to the following people who are serving on the committee: Nathan Best, Molly Keagan, Amanda Kirk, Dennis Meehan, Ben Michalak, Kimberly Schlichtung, and David Waskiewicz. These people have made a two year commitment to the library to see us through this process.

The Friends of the Goodwin Memorial Library hosted and sponsored many events this year including Wine Tasting events. They continue to be the library's strongest supporters. We would like to express our gratitude for The Friends and to the volunteers that have spent many hours helping at the Goodwin this year.

The Goodwin Library belongs to all town residents, and we welcome comments suggestions as we continue to strive to provide the best possible library services.

Respectfully submitted,

Caryn Perley
David Moskin

Jo-Ann Konieczny
Noel Kurtz

Claire Carlson
Alison Donta - Venman

Finance

Board of Assessors

During 2014 the Board recommended a single tax rate for all classes of property. Board members and office staff attended several educational meetings to be better able to serve the public. The Assessors Office will work to perform the tax assessment function adequately and equitably. We will also continue to develop our cooperative relationship with all of the other town departments and the public we serve. Our office remains open weekdays from 9:00 a.m. to 4:00 p.m. and has evening office hours during posted meetings.

Respectfully submitted,

Jeffrey Charles Mish, Chairman
Raymond Charles Szala
Richard Grader

OVERRIDE DEBT IMPACT ON THE TAX RATE

OVERRIDE ITEM / DATE	FY2015 DEBT SERVICE	FY2015 TAX RATE INCREASE
HOPKINS SCEINCE LABS 06/09	49,632.00	\$ 0.053
HOPKINS RENOVATIONS 06/09	84,274.00	0.091
WEST ST WATER 6/98	64,057.00	0.069
LANDFILL 6/99	77,325.00	0.083
WATER TREATMENT PLANT 2006	163,993.00	0.177
RTE 9 WATER 1999	41,780.00	0.045
FIRE TRUCK 05/06	48,574.00	0.052
ASBESTOS REMOVAL 06/08	8,887.00	0.010
FIRE RESCUE VEHCLE 04/10	10,026.00	0.011
GENERATORS 11/14	16,960.00	0.018
RADIO EQUIPMENT 11/14	37,386.00	0.040
WHEEL CHAIR VAN 11/14	20,784.00	0.022
TRACTOR 11/14	16,474.00	0.018
FIRE PUMPER TRUCK 11/14	84,384.00	0.091
TOTAL	724,536.00	\$0.780

AGRICULTURAL-HORTICULTURAL LAND - CHAPTER 61, 61A & 61B

THE CURRENT LIEN VALUES ARE AS FOLLOWS:

FISCAL YEAR	ACRES	LIEN AMOUNT
2011	4674.15	494,057.66
2012	4438.52	491,870.20
2013	4643.97	556,969.82
2014	4886.59	585,028.69
2015	4874.55	582,147.04
TOTAL		\$2,710,073.41

TOWN OF HADLEY TAX RATE RECAPITULATION

TAX RATE SUMMARY

APPROPRIATIONS	\$ 17,295,091.00
OTHER AMOUNTS TO BE RAISED	<u>1,549,464.04</u>
TOTAL AMOUNT TO BE RAISED	\$18,844,555.04

SOURCES OF REVENUE

STATE AID	\$ 2,119,695.00
LOCAL RECEIPTS	5,206,022.00
FREE CASH APPROPRIATED	552,763.00
OTHER AVAILABLE FUNDS	<u>889,024.00</u>
TOTAL RECEIPTS EXCEPT TAX LEVY	<u>8,767,494.00</u>

TAX LEVY \$ 10,077,061.04

CLASS	VALUATION BY		TAX	TAX LEVY
	CLASS	LEVY %	RATE	BY CLASS
RESIDENTIAL	608,304,200	65.5566	10.86	\$6,606,183.61
OPEN SPACE	0	00.0000	0.00	0.00
COMMERCIAL	272,632,700	29.3815	10.86	2,960,791.12
INDUSTRIAL	25,202,900	02.7161	10.86	273,703.49
SUB TOTAL	906,139,800	97.6542	10.86	9,840,678.22
PERSONAL PROP	21,766,374	02.3458	10.86	236,382.82
TOTALS	927,906,174	100.0000	10.86	\$10,077,061.04

Treasurer

I hereby submit to you my Annual Report for the Fiscal Year 2014

ACCOUNT BALANCES AS OF JUNE 30, 2014

General Cash	6,569,951.38
Total Trust Funds	217,584.37
Total General Cash and Trust Funds	10,787,535.75
Interest earned on General Cash	59,501.04
Interest earned on Trust Funds	11,064.71
Total Interest Earned	70,565.75

TO THE HONORABLE SELECTBOARD AND TO THE CITIZENS OF THE TOWN OF HADLEY
I hereby submit my report as custodian of Trust and Investment Funds for the Fiscal Year ending
June 30, 2014

REPORT OF TRUST & INVESTMENT FUNDS

CEMETERY TRUST FUNDS

Harry Gaylord Flower Fund	968.67
North Hadley Cemetery Fund	10,937.46
Old Hadley Cemetery Perpetual Care	31,480.58
Russellville Cemetery Fund	12,876.83
Hockanum Cemetery Fund	14,746.33
Isabel Boyd Trust Fund	3,816.99
Plainville Cemetery Fund	22,385.62
Ralph Howe Cemetery Fund	1,874.51
Sale of Lots	11,808.17

LIBRARY TRUST FUNDS

Anna Ryan Library Fund	22,744.28
Ellen Bullfinch Fund	5,509.46
Sarah Loomis Library Fund	18,576.78
Kate Nugent Capital Improvement Trust	48,272.87

OTHER TRUST FUNDS

Unemployment Security Fund	57,839.10
George Edwards Trust	112,845.27
Stabilization Fund	2,053,986.26
CPA	1,560,850.48
Conservation Commission Trust	112,528.53
OPEB (Other Post Employment Benefits)	120,038.13
COMBINED TOTAL OF ALL FUNDS	4,224,086.32

Respectfully submitted,

Constance Mieczkowski, Treasurer

TOWN OF HADLEY - INDIVIDUAL SALARY LISTINGS

TO THE HONORABLE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE TOWN OF HADLEY

In accordance with Article 32 of the Annual Town Meeting of 1987, I hereby submit my annual listing of compensation paid to Town Employees. Total wages paid in calendar year 2014 was \$8,533,504.00

Total number of employees paid during calendar year 2014 was 401.

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Adair, Robert H.	2,310.41				2,310.41
Andrades, William A.	652.50		396.00		1,048.50
Ansaldo, Todd M.	785.38				785.38
Ash, Alan A.	5,175.00				5,175.00
Aviles, Almaida	4,263.75				4,263.75
Babcock, Jane	54,464.09				54,464.09
Baj, Helen	454.50				454.50
Baj, Henry	15,906.19	113.22			16,019.41
Baj, James	15,233.34	285.92			15,519.26
Baj, Michaeline I.	44,921.00				44,921.00
Banach, Paula	16,123.74				16,123.74
Banack, William R.	375.17		6,864.00		7,239.17
Bardin, Sarah P.*	43,753.43				43,753.43
Barrett, Alyssa C.	120.00				120.00
Barrett, Janet L C*	74,979.81			45.00	75,024.81
Barstow, Janet	54.00				54.00
Barstow, Steven N.	2,658.89				2,658.89
Beck, Brian E.	96,566.02				96,566.02
Bell, Patricia E.	102,683.46				102,683.46
Bemben, Irene	445.50				445.50
Berestka, Kenneth M.	341.25			75.00	416.25
Berg, Gary (CM)	40,187.20	5,909.12		5,762.99	51,859.31
Berger, Richard A.	2,942.00				2,942.00
Berman, Mollie L.	6,042.60				6,042.60
Bernard, Margaret E.	8,398.00				8,398.00
Bernard, Nicholas R.	1,315.00				1,315.00
Bernier, Tara J.*	57,034.94				57,034.94
Best, Shavahn M.	12,025.17				12,025.17
Blajda, Frank R.	582.88				582.88
Blajda, Heather	22,655.08				22,655.08
Blajda, Richard	2,883.63				2,883.63
Bohall, Judi L.*	24,789.86				24,789.86
Boisvert, Joseph J.	823.50				823.50
Bombardier, Andrew	192.50				192.50
Bombardier, Pamela C.	66,350.78				66,350.78
Bonneau, Geraldine N.*	38,128.36				38,128.36
Borezo, Patrick M.	39,596.01				39,596.01
Borkhuis, Michelle W.	32.50				32.50
Boulanger, Roberta A.	387.00				387.00
Bourcier, James V.	37,833.61	1,370.73			39,204.34
Brammucci Jr., Richard C.	1,799.51				1,799.51

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Branson, Jordan T.	4,177.00				4,177.00
Brayne-Sullivan, Marilyn P.*	71,861.65				71,861.65
Brennan, Joy	33,154.69	1,281.76			34,436.45
Brown, Alexandra H.	185.08				185.08
Brown, Susan K.	14,653.89				14,653.89
Burgess, Michael R.*	48,673.08				48,673.08
Burns, Jason A.*	60,667.95				60,667.95
Cabral, Sara E.	420.00				420.00
Campbell, Justin T.	3,917.00				3,917.00
Camuso, April A.*	57,040.54				57,040.54
Challenger, Laurie E.	3,198.40				3,198.40
Chapman, Diane C.	24,895.00				24,895.00
Chappuis, Margaret C.	26,496.21				26,496.21
Chmura, Leona	9,573.66				9,573.66
Chudzik, Myron J.	762.50				762.50
Chunglo, Joyce	1,200.00				1,200.00
Ciaglo Jr., Alfred*	68,555.57				68,555.57
Civitarese, Erika J.	983.26				983.26
Clark, Daniel J.	1,254.00				1,254.00
Coach, Richard	4,469.50				4,469.50
Coates-Finke, Emma R.	630.00				630.00
Conklin, Roselee J.	14,060.51				14,060.51
Connolly, Eric C.	15,866.39				15,866.39
Connor, Kathryn L.	16,290.68				16,290.68
Constant, Linnea	20,127.85				20,127.85
Cooke, Elizabeth	2,794.00				2,794.00
Cooke, Robert B.	300.00				300.00
Coombs, Patricia L.	8,139.12				8,139.12
Costa Jr., Douglas W.	40,888.36	53,555.40	6,379.00		100,822.76
Crabbe, Jenny L.	180.00				180.00
Cristoforo, Paula	66,007.78				66,007.78
Cullinan, Angela M.*	61,010.34				61,010.34
Czerniak, Karen A.	5,930.00				5,930.00
Czerwinski, David J.	729.38				729.38
Czerwinski, Karen L.	1,140.00				1,140.00
Czerwinski, Michael J.	12,635.89	260.79			12,896.68
Czerwinski, Monica L.	503.26				503.26
Daniel, Brandon, M.	1,166.64				1,166.64
Danylieko, Wilfred P. (P)	14,880.00			148.50	15,028.50
Dassatti, Celine M.*	66,172.78				66,172.78
Davis, Marisa P.*	10,182.57				10,182.57
Dean Jr., Samuel R.	208.00				208.00
DeForge, Jessica L	37,641.28				37,641.28
Delisle, Susan I*	1,160.48				1,160.48
DeLue, Stephanie	930.00				930.00
DeMagistris, Julie B.	1,070.00				1,070.00
Denenfeld, Renee J.*	24,186.58				24,186.58

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Devine Jr., John E.	100.00				100.00
DiBartolomeo, Rebecca J.	61,038.57				61,038.57
Do, Victoria M.	360.00				360.00
Douglas, Connie S.*	71,187.07				71,187.07
Downie, Richard T.	43,017.41	118.08			43,135.49
Dragon, Emma H.	1,162.50				1,162.50
Driver, Joshua D.	62,438.51				62,438.51
Dudkiewicz, Daniel J.	350.01				350.01
Duffy, Michael T.	56,430.97				56,430.97
Duncan, Susan L.*	60,963.14				60,963.14
Dupon, Jessica N.	300.00				300.00
Dwyer Jr., William E.	625.00				625.00
Dwyer, Alexander J.	1,943.50				1,943.50
Earle, Terri C.	15,211.50				15,211.50
Edberg, Michelle	6,920.81				6,920.81
Egan, Susan M.	6,775.81				6,775.81
Elliott, Leslie A.	3,523.47				3,523.47
Ethier, Julie A.	27,565.23				27,565.23
Farnham, David	1,449.96				1,449.96
Feltovic, Coreylee M.	20,762.80				20,762.80
Fernandes, Daniel P.	37,931.22	8,479.02	4,405.50	500.00	51,315.74
Fil, Dennis F.	8,298.30				8,298.30
Fil, Ginny A.	16,665.55				16,665.55
Fiske, Kathleen B.	2,050.26				2,050.26
Fitzgibbons, Ruthann M.*	66,695.78				66,695.78
Flaherty, Kerry E.	238.66				238.66
Florence, Joshua C.	15,279.73				15,279.73
Fogarty, Nancy D.	19,275.08				19,275.08
Forman, Edward W	5,102.50				5,102.50
Frenier, Adam C.	16,572.61				16,572.61
Frost, Teresa A.	5,439.11				5,439.11
Fydenkevez, Jean	436.50				436.50
Fydenkevez, Richard J.	1,410.99				1,410.99
Gallagher, Katherine V.	750.00				750.00
Gallagher, Michael D.	500.00				500.00
Garand, Tricia A.	1,578.00				1,578.00
Gardner, Cheryl A.	4,881.09				4,881.09
Garlid, John K.	780.00				780.00
Gazzillo, Tori B.	26.00				26.00
Gelinas, Rebecca A.*	58,992.00				58,992.00
Gifford, Sharron	39,157.75				39,157.75
Ginsburg, Beth A.	11,126.55				11,126.55
Girouard, Gary	87,403.26				87,403.26
Gladu, Kevin J.	2,624.64				2,624.64
Glowatsky, Mark D.	5,378.97				5,378.97
Glowatsky, Susan P.	56,467.38				56,467.38
Gonzales, Alicia C.	600.00				600.00

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Gordon, Kayla R.	260.00				260.00
Goss, Cynthia L.	14,674.42	363.48			15,037.90
Goulding, Matthew J.	6,657.09				6,657.09
Grader, Richard S.	2,141.88				2,141.88
Greaney, Rosemary	39,157.77				39,157.77
Green Jr., Mark A.*	52,424.78				52,424.78
Green, Jesse W.	38,127.72	27,907.58	5,171.32	1,100.00	72,306.62
Greenwood, Luna L.	19,251.15				19,251.15
Guiel, Debora L.	51,120.17				51,120.17
Halbiesen, Margaret A.	422.50				422.50
Hall, Jason R.**	37,778.23	5,094.88		64.30	42,937.41
Hallowell, Julie P.	1,365.00				1,365.00
Harding, Thomas E.	675.00			3,252.00	3,927.00
Harriman, Taryn P.	12,265.91			1,810.25	14,076.16
Hartmann, Tam	1,483.57				1,483.57
Hartwright, Kenneth R.	36,198.80	10,833.52	2,053.57		49,085.89
Hemingway, Adam J.	15,146.75				15,146.75
Henrici, Megan M.	30.00				30.00
Hermans, Amy S.*	63,119.43				63,119.43
Holmes, Melinda J.	47,922.25				47,922.25
Holt, Clifford J.	1,134.19				1,134.19
Hopf, Patricia J.	32,847.76	85.68			32,933.44
Horrigan, John J.*	71,324.57				71,324.57
Howard, Diana M.	33,045.02				33,045.02
Hudock, Thomas E.	3,450.00				3,450.00
Hukowicz, Dennis	11,549.89				11,549.89
Hyslip, Kimberly J.	180.00				180.00
Iglehart, Austen B.	3,499.90				3,499.90
Inhelder, Matthew N.	63,244.80	22,294.50			85,539.30
Isakson, David F.	34,540.32		7,450.64	1,616.00	43,606.96
Jekanowski, James J.	41,005.41	4,962.55		625.00	46,592.96
Jekanowski, Leona S.	13,032.73				13,032.73
Jekanowski, Margaret J.	23,495.91				23,495.91
Jenks, Shaun R.	1,134.19				1,134.19
Johnson, Carolyn E.	3,630.00				3,630.00
Johnson, Ryan K.	9,245.72			6,608.75	15,854.47
Judah, Marilyn S.*	67,856.78				67,856.78
Kachelmeyer, Kristopher E.	1,293.00				1,293.00
Kaciak, Sherrie J.	9,605.00				9,605.00
Kangas, Janice E.	19,461.14				19,461.14
Kasal, Daniel O.	1,004.25				1,004.25
Keegan, Molly A.	900.00				900.00
Kellogg, William	3,791.03				3,791.03
Kelly, Margaret M.	24,385.86				24,385.86
Kennedy, Kirsten	14,669.71				14,669.71
Kienzler, Molly S.	195.00				195.00
Kieras-Ciolkos, Diane	341.25				341.25

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
King, Derek J.	5,493.64				5,493.64
Klepacki, Andrew L.	455.00				455.00
Klimoski, Michael	73,134.06				73,134.06
Koehler, Edward C.	59,278.40	2,088.02			61,366.42
Kokoski, John	212.50				212.50
Kokoski, Stanley	553.89	672.49			1,226.38
Konieczny, Shiela M.	100.00				100.00
Koskova, Ludmila A.	600.00				600.00
Kostek, Katherine T.	750.00				750.00
Kostek, Stanley G.	553.50				553.50
Kowles, Karen G.	2,694.46				2,694.46
Krieger-Spanknebel, Jessica	52,963.97			1,550.00	54,513.97
Kristek, Jeffrey J.**	9,251.09			7,498.53	16,749.62
Kuc, Mitchell J.	41,189.25	31,520.65		16,724.90	89,434.80
Kushi, Matthew D.	1,126.39				1,126.39
LaDuc, Linda M.	325.00				325.00
Lafond, Francis R.	1,392.64				1,392.64
Lafond, Joseph A.	16,820.21			15,393.86	32,214.07
Lanham, Amy D.	14,290.50				14,290.50
Lapan, Jeanne R.	2,326.46				2,326.46
Lapienski, Jacqueline P.	41,039.12				41,039.12
Lashway, Nicholas	120.00				120.00
Lastowski, Anthony P.	926.25				926.25
Lauser, Deborah L.*	57,959.46				57,959.46
Lavallee, Sara J.	39,222.93				39,222.93
Lawson, Michelle M.	861.00				861.00
Lehman, Suzanne E.	662.50				662.50
Leonard, Joan R.	3,491.60				3,491.60
Logson, Scott K.	3,334.46				3,334.46
Lord, Alyssa R.	1,450.00				1,450.00
Lord, Caitlin M.	31,173.36				31,173.36
Lord, Patricia	71,487.07				71,487.07
Lucey, Cameron J.	1,691.00				1,691.00
Lundgren, Melissa D.	1,050.00				1,050.00
Lynch, Brenda L.	23,003.78			220.87	23,224.65
Lyon, Elizabeth A.	1,150.00				1,150.00
Maksimoski, James J.	750.00				750.00
Markowski, Christine A.	15,273.15				15,273.15
Mason, Michael A.	52,211.31	12,090.48	2,521.00	1,100.00	67,922.79
Mathew, Sheeba I.	180.00				180.00
Matroni, Stephen J.	43,633.69	5,526.63			49,160.32
Mazuch, Christina G.*	33,950.79				33,950.79
McAdaragh, Christopher R.	300.00				300.00
McKenna, Nicholas C.	33,115.02	323.49			33,438.51
McKenzie, Anne S.	66,750.06				66,750.06
McNamara, Kaitlyn R.	1,500.00				1,500.00
McQueston, Maryellen B.	2,261.65				2,261.65

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Menko, Theresa A.	41,012.86				41,012.86
Merriam, Bruce A.	57,979.86	12,405.89			70,385.75
Mieczkowski Jr., John S.	6,534.65				6,534.65
Mieczkowski Sr., John S.	300.00				300.00
Mieczkowski, Constance	57,476.88				57,476.88
Mish, Gregory M.	1,650.00				1,650.00
Mish, Jeffrey C.	50,863.70				50,863.70
Mish, John P.	2,113.49				2,113.49
Moore, Diane	36,623.27				36,623.27
Mooring, Guilford	1,350.03				1,350.03
Moriarty, George F.	3,201.27				3,201.27
Moriarty, Jeffrey J.	4,605.54				4,605.54
Moriarty, Mark R.	1,174.26				1,174.26
Morris, Sheena M.	11,122.56				11,122.56
Moyer, Donna E.	51,200.05				51,200.05
Mugnier, Charlotte E.	59,258.87				59,258.87
Mushenski, Theresa A.	6,640.23			63.00	6,703.23
Nevinsmith, Jane	1,239.30				1,239.30
Neyhart, Timothy	57,767.65				57,767.65
Nicholson, Gladys	1,791.13				1,791.13
Niedbala, Anthony M.	36,774.41	105.78			36,880.19
Niedbala, Richard	2,393.40				2,393.40
Niedziela, Catherine J.*	73,444.81				73,444.81
Niedziela, Elizabeth J.	1,420.20				1,420.20
Niedziela, Emily A.	1,420.20				1,420.20
Niedziela, Stanley M.	33,701.57	1,011.24			34,712.81
Nisenson, Orin P.	4,850.00				4,850.00
Nixon, David G.	85,333.44				85,333.44
Nunn, Louise C.	15,293.05				15,293.05
Oates, Jacob E.	180.00				180.00
O'Donoghue, Daniel J.	20,683.15				20,683.15
O'Hara, Timothy	1,723.25				1,723.25
Omasta, Christopher	637.00				637.00
O'Meara, Amy L.	15,453.04				15,453.04
O'Neil, Jessica K.	2,572.30				2,572.30
O'Shepa, Laurie A.	19,993.54				19,993.54
Packer, Melinda L.	270.00				270.00
Paine, Rachel A.	180.00				180.00
Parsons, Sharon S.*	45,554.16				45,554.16
Pastorello, John R.*	43,934.79				43,934.79
Pequignot, Michael L.	24,803.95				24,803.95
Pieffer, Kimberly M.	34,691.49				34,691.49
Pineo, Carol E.*	72,922.81				72,922.81
Pipczynski, Christine*	49,588.19				49,588.19
Pipczynski, Dennis	63,244.80	16,698.04		625.00	80,567.84
Pliska, Joanne	1,193.84				1,193.84
Plourd, Jessica M.	51,118.57				51,118.57

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Poirier, Heather M.	11,160.70				11,160.70
Preston, Laurie J.	1,515.00				1,515.00
Rabidoux, Nathan B.	2,887.50		4,014.00		6,901.50
Rae, Douglas G.	2,400.00				2,400.00
Ramos Jr., John J.	290.00				290.00
Rebelo, Kyle P.	60.00				60.00
Redington, Matthew T.	195.00				195.00
Reeves, Russell R.	180.00				180.00
Reno, Steven G.	5,640.00				5,640.00
Reuss, Kayla M.	9,240.00	225.00	3,763.96		13,228.96
Rex, Diana L.*	48,814.12	150.39			48,964.51
Rex, Joseph C.	3,084.76				3,084.76
Rhodes, Beverly A.	1,140.00				1,140.00
Ritter, Jesse	1,027.50		1,704.00		2,731.50
Roach, Frederick J.	4,177.00				4,177.00
Robert, Marilyn A.*	71,499.07				71,499.07
Roberts, Lyndsey L.*	29,520.65				29,520.65
Roberts-Cote, Melissa M.	11,868.58	253.34			12,121.92
Robitaille, John M.	49,991.61	32,552.97	15,978.00		98,522.58
Rodak, Gregory J.	1,137.13				1,137.13
Rodrigue, Bridget S.	9,708.16				9,708.16
Roeder, Christopher M.	24,609.43	2,602.05	19,446.54		46,658.02
Romano, Michael A.	6,413.38				6,413.38
Ronke-Golding, Isaac T.	43,995.91	11,583.84			55,579.75
Rooney, Michael B.	3,090.00				3,090.00
Roy, Briana A.	2,662.65				2,662.65
Ruddock, Mark J.	46,645.73	2,773.70	2,081.20	1,000.00	52,500.63
Russell Jr., Raymond F.	41,123.93	3,716.74		225.00	45,065.67
Russell, Ann C.	1,869.09				1,869.09
Rytuba, Alex P.	17,894.06				17,894.06
Rytuba, Charles J.	1,421.44				1,421.44
Sadlowski, Stanley P. **	40,916.02	5,642.66		5,800.89	52,359.57
Saillant, Radely S.*	55,744.42				55,744.42
Sanderson, Lisa L.	200.00				200.00
Sarsynski Jr., Michael P.	400.00				400.00
Savoy, Natalie Q.*	42,760.21				42,760.21
Schmith, Mary L.	35,433.16	153.54			35,586.70
Scott, Russell E.	942.50				942.50
Sedzro, Amewusika D.	60.00				60.00
Selig, Christine A.	43,757.71				43,757.71
Shanley, Damion P.	99,077.68		1,330.00		100,407.68
Shean, Judith E.	9,856.73				9,856.73
Shean, Michael T.	29,431.79	21.99			29,453.78
Shlosser, Mark C.	27,480.15	6,012.16	7,611.00		41,103.31
Shumway, Philip V.	2,043.51				2,043.51
Silluzio, Stephen V.	54,230.20				54,230.20
Simmons, Nicholas*	61,272.55				61,272.55

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Skelly, David F.*	42,411.42				42,411.42
Skelly, Matthew W.	680.39				680.39
Slocum, Janet*	60,333.86				60,333.86
Smith, Jamie E.	162.50				162.50
Snyder, Colleen Q.	70,987.07				70,987.07
Sorrentino, Carolyn*	34,895.89				34,895.89
Spanknebel, Michael H.	71,594.26			1,800.00	73,394.26
St. John, Carrie J.	300.00				300.00
St. Peters, Sherrene*	43,858.11				43,858.11
Stankiewicz, Joseph V.	882.00				882.00
Steinbeck, Melissa A.	11,598.82				11,598.82
Stewart, Kathleen N.	16,312.76				16,312.76
Strong, Oriel	1,556.71				1,556.71
Sudnick, Erik G.*	64,096.78				64,096.78
Sullivan, Brooke C.	16,104.98				16,104.98
Sullivan, Janet M.	10,539.37				10,539.37
Sultana, Laura	65.00				65.00
Sutter, David V.	33,279.59	2,416.50			35,696.09
Svalberg, Greta C.	2,570.00				2,570.00
Sweet, Sherry L.	300.00				300.00
Szala, Raymond C.	2,141.88				2,141.88
Tanner, Mary T.	24,900.25	1,520.88			26,421.13
Tefft, Kathleen B.	2,316.61				2,316.61
Terron, Maria D.	1,080.00				1,080.00
Tessier, Richard J.	1,849.92				1,849.92
Thayer, Robert T.	2,617.52	122.37			2,739.89
Thibault, Daniel E.	41,401.56	10,867.27			52,268.83
Thomann, Gary L.	5,594.93	441.28			6,036.21
Thomas, Angelo	6,569.50				6,569.50
Townsend, Marjorie P.	216.00				216.00
Toy, Phillip C.	4,508.00				4,508.00
Travisano, Suzanne M.	47,824.40				47,824.40
Trueswell, Richard	32,392.11				32,392.11
Tucci, Richard M.	19,869.70	197.64			20,067.34
Tudryn, Brenda	63.00				63.00
Tudryn, Elaine M.	24,848.76				24,848.76
Tumenas, Maureen C.	31,806.49				31,806.49
Udall, Jeffrey P.	90,573.24				90,573.24
Vachula, Elizabeth F.	46,831.50				46,831.50
Venmen, Peter G.	4,399.67				4,399.67
Virks, Kaley J.	240.00				240.00
Vreeland, Daniel R.*	44,330.32				44,330.32
Warner, Daniel A.	6,465.00	45.00	15,125.34		21,635.34
Warner, Erica L.	3,243.40				3,243.40
Waskiewicz II, John C.**	56,836.73	13,638.68			70,475.41
Waskiewicz, Brian J.**	43,011.03	5,908.87			48,919.90
Waskiewicz, Carolyn M.	1,082.00				1,082.00

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Waskiewicz, Daniel	6,845.14	157.50	6,827.75		13,830.39
Waskiewicz, Elsie M.	13,638.10				13,638.10
Waskiewicz, John C.	56.11				56.11
Waskiewicz, Vadja	340.00			400.00	740.00
Wegman, Olivia E.	882.00				882.00
Weiss, Gail L.	57,536.94				57,536.94
Wenner, Dale H.	872.55				872.55
Wenner, Lauren E.*	53,605.57				53,605.57
Wenner, Rachael E.	3,570.00				3,570.00
West, Brian C.	1,200.00				1,200.00
West, Michele T.	4,917.30				4,917.30
White, Barbara J.	59,351.27				59,351.27
Whitney, Dana P.	15,357.36				15,357.36
Wicks, Corey J.	150.00				150.00
Will, Carol	75.00				75.00
Winans, Patricia	2,437.50				2,437.50
Winslow, Brian P.	1,214.48				1,214.48
Wirth, Debra M.	1,040.00				1,040.00
Wojtowicz, Michelle L.	16,720.29				16,720.29
Wollmershauser, Joan M.	27,110.04				27,110.04
Wood, Carol A.	15,030.65				15,030.65
Worgess, Kristin M.	41,681.21				41,681.21
Zak, Diane	31,078.10				31,078.10
Zak, Patrick J.	992.36				992.36
Zatyrka, Catherine M.	34,758.15			7,666.20	42,424.35
Zdonek Jr., Daniel H.	57,767.66				57,767.66
Zgrodnik, Joseph	500.00				500.00
Zina, Jennifer A.	18,710.75				18,710.75
Zuzgo, Joan	41,768.05				41,768.05
Zuzgo, Patricia	270.00				270.00
					8,533,504.00

A single asterisk (*) after an employee's name indicates that the "Reg. Earnings" include additional pay received for Co-Curricular Advisory work and/or Coaching work.

A double asterisk(**) after an employee's name indicates that the "Reg. Earnings" include additional pay for answering fire call after regular work hours.

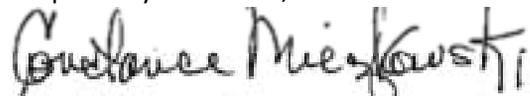
O/S Duty is paid by Vendor (Burials, Fire Inspections, Police Detail, Participant paid Programs).

Other Earnings (see code after name)- (A) = Accrued Leave Buyout/ Ret.; (C) = Coaching;

(CM) = Cemetery Maint.; (P) Poll Worker; (SCM) = School Comm. Meetings

Other Earnings are generally for work performed outside of the scope of one's normal job and work hours.

Respectfully submitted,



Constance Mieczkowski

Treasurer

REPORT OF THE TOWN COLLECTOR
TO THE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE TOWN OF MADLEY
I HEREBY SUBMIT TO YOU MY REPORT FOR THE FISCAL YEAR ENDING JUNE 30, 2014

	BALANCE AS OF	COMMITMENTS	REFUNDS	ABATEMENTS	WATER/SEWER	PAYMENTS	BALANCE AS OF
	1-Jul-13			& EXEMPTIONS	LIENS/TAX TITLES	TO TREASURER	30-Jun-14
REAL ESTATE							
PRIOR YEARS	3,491.16	1,286.36	\$ -	0.00		921.68	3,855.84
FY 2013	109,736.00	1,314.04	\$ 18.52	0.00	18,629.39	90,527.43	1911.74
FY 2014	0.00	8,534,931.51	\$ 14,588.89	28,558.58	22,547.81	8,384,334.52	114,088.81
SUPPLEMENTAL							
FY 2013	0.00	102.90	\$ -	0.00	0.00	102.90	0.00
FY 2014	0.00	6,885.56	\$ 6.27	0.00	0.00	6,891.83	0.00
IMPACT							
FY 2013	2,141.77	0.00	\$ -	0.00	398.08	1,708.81	38.90
FY 2014	0.00	222,297.34	\$ 80.88	974.75	379.08	218,788.25	2,238.18
PERSONAL							
PROPERTY							
PRIOR YEARS	1,961.90	0.00	\$ -	0.00	0.00	0.00	1,961.90
Fy 2013	883.57	0.00	\$ -	0.00	0.00	578.15	107.42
Fy 2014	0.00	184,120.88	\$ 288.88	241.83	0.00	183,370.65	775.08
MV EXCISE							
PRIOR YEARS	13,393.88	0.00	\$ 213.75	213.75	0.00	1,207.16	12,186.72
FY 2012	7,280.35	61.25	\$ 12.92	197.50	0.00	2,883.36	4,493.68
FY 2013	15,987.59	108,252.83	\$ 2,971.17	4,073.80	0.00	113,364.41	7,773.37
FY 2014	0.00	532,381.05	\$ 3,898.27	13,480.25	0.00	503,708.31	18,888.78
BOAT EXCISE							
PRIOR YEARS	2,515.50	0.00	\$ -	0.00	0.00	0.00	2,515.50
FY 2013	239.00	0.00	\$ -	0.00	0.00	15.00	224.00
FY 2014	0.00	3,358.00	\$ 28.50	171.50	0.00	3,014.00	201.00
WATER LIEN							
FY 2013	1,193.88	0.00	\$ -	0.00	1,193.88	0.00	0.00
FY 2014	0.00	14,753.50	\$ -	0.00	1,763.27	11,994.90	995.33
SEWER LIEN							
FY 2013	1,386.74	0.00	\$ -	0.00	1,386.74	0.00	0.00
FY 2014	0.00	9,425.24	\$ -	0.00	1,216.64	8,139.34	69.26
WATER USAGE							
FY 2013	37,329.27	0.00	\$ 7.04	0.00	11,505.54	24,851.68	979.09
FY 2014	0.00	1,080,172.05	\$ 1,031.87	65.00	0.00	1,042,989.19	38,149.73
SEWER USAGE							
FY 2013	21,159.32	0.00	\$ 7.07	0.00	7,696.18	13,468.72	1.49
FY 2014	0.00	639,233.02	\$ 38.80	1,085.87	0.00	622,727.38	15,476.77
	218,499.93	12,336,555.33	\$ 22,976.93	49,022.61	66,714.37	12,235,363.67	226,931.53

TOTAL INTEREST COLLECTED ON DELINQUENT TAXES	\$ 40,245.99
TOTAL FEES COLLECTED	\$ 28,858.36
INTEREST EARNED ON BANKING ACCOUNT	\$ 811.03

RESPECTFULLY SUBMITTED,
SUSAN P. GLOWATSKY, TOWN COLLECTOR

Accountant

In compliance with the provisions of Chapter 41, Section 61 of the Massachusetts General Laws, I submit my report as Town Accountant for Fiscal Year 2014

CASH RECEIPTS (NET)

TAXES

Personal Property	183,680	Meals Tax	277,062
	9,463,65		
Real Estate	3	Boat Excise	3,000
Tax Liens Redeemed	43,066	Interest on Taxes & Liens	30,069
Motor Vehicle Excise	615,318	Payment in Lieu of Taxes	6,579
Pro Rata Real Estate	6,988	Motel Tax	796,821
			11,426,23
		<i>Sub-total</i>	6

LOCAL RECEIPTS

PVTA Five Colleges Trans.	153,466	Fees, Licenses & Permits	
Court Fines	33,652	Fire Dept.	20,502
Fines & Forfeitures	2,705	Planning Board	8,779
Rental of Buildings	725	Plumbing & Gas	11,467
Fees, Licenses & Permits		Police Dept.	18,922
Board of Health	44,732	Town Clerk	16,908
Board of Selectmen	73,331	Town Collector	31,178
Electrical	5,021	Zoning Board	1,900
Town Treasurer	375	Building Dept.	96,045
			519,708
		<i>Sub-total</i>	

STATE CHERRY SHEET

Chapter 70 State Ed. Aid	879,856	State Owned Land	179,867
Charter School Tuition Reimb	139,495	Veteran's Benefits	31,605
Abatements to Elderly, Veterans & Blind	14,250	Unrestricted Gen State Aid	368,051
MEMA Reimbursement	21,555	Transportation of Pupils	797
Misc State Grant	7,409		
			1,642,885
		<i>Sub-total</i>	

OTHER FINANCING SOURCES

Earnings on Investments	11,502	UMASS Pilot Program	50,000
Medicare Rx Reimbursement	18,018	SPED-Medicaid	40,662
Miscellaneous Revenue	3,689	Prior Year Refunds	4,626
			128,497
		<i>Sub-total</i>	

INTERFUND OPERATING TRANSFERS			
From Sewer Enterprise Fund	142,547	From Water Enterprise Fund	184,793
From Electrical Revolving Fund	28,513	From Insurance Revolving	817
From Stabilization Fund	84,668		
		<i>Sub-total</i>	441,338
HIGHWAY IMPROVEMENT			
Contract #2501 FY 13	143,952	Contract #2501 FY 14	90,225
		<i>Sub-total</i>	234,177
SPECIAL REVENUE SCHOOL DEPARTMENT & CAFETERIA			
Adult Education	6,641	Medicaid-Contractor	2,682
Athletic Revolving	17,732	School Choice Tuition	443,532
Cafeteria	156,115	School Activity	113,684
Educational Grants	521,284	School Lost/Damaged Books	32
Helping Hearts Gift	13,738	Tuition Early Childhood	121,097
		<i>Sub-total</i>	1,396,537
REPORT OF THE TOWN ACCOUNT continued			
CASH RECEIPTS (NET) continued			
SPECIAL REVENUE			
350th Hopkins Anniversary Funds	45,962	Internment Fees	550
Arts Lottery (Cult. Council)	4,280	K-9 Stanton Foundation Grant	25,000
Charter Cable Revenue	61,097	K-9 Unit Gifts	1200
Charter Cable Capital Revenue	75,000	Library Gifts	150
COA - State Grants	16,492	Local Preparedness Grants	3,781
COA Gifts and Donations	13,824	Notice of Intent - Filing Fee	4,177
Community Policing Gifts	100	Park & Recreation Fees	32,526
Community Preservation	447,570	Park & Rec. Gifts & Don.	1,002
Conservation Engineering Review	1,750	Police Off Duty	127,673
Dog Control Revolving	218	Police Restitution	1,028
Electrical Inspection Fees	45,188	Recycling Revenue	3,388
Fire Dept Grants	4,004	Russell School Rental Income	30,200
Fire Training -Chapter 148A	300	Sewer Impact Fees	82,746
Governors' Highway Safety	1,510	State 911 Support Grant	23,764
Insurance Reimbursement	60,520	State Aid to Libraries	4,580
		<i>Sub-total</i>	1,119,580
CAPITAL PROJECTS			
MSBA Reimbursements for Hopkins	36,289	Transfer from Water Reserves	195,395
Transfer form Capital Trust	571,612	Transfer from Sewer Reserves	45,000
		<i>Sub-total</i>	848,296

WATER DEPARTMENT			
	1,067,26		
Water Usage Fees	0	Water Interest Charges	9,472
Water Entrance Fee	4,893	Water Line Inspection Fees	1,907
Water Liens	13,863	Water Backflow Testing	34,616
Water Investment Earnings	4,980	Water Other Charges	5,219
		<i>Sub-total</i>	<i>1,142,210</i>
SEWER DEPARTMENT			
Sewer Usage Fees	633,664	Sewer Interest Charges	6,763
Sewer Entrance Fees	16,500	Grease Trap Inspection Fees	2,700
Septage Fees	93,805	Sewer Commercial Surcharge	9,000
Sewer Investment Earnings	4,931	Sewer Other Charges	8,157
Sewer Liens	9,526		
		<i>Sub-total</i>	<i>785,046</i>
NON-EXPENDABLE TRUST FUNDS			
Perpetual Care	1,050		
		<i>Sub-total</i>	<i>1,050</i>
EXPENDABLE TRUST FUNDS			
Earnings on Investments	11,018	Transfer to OPEB Fund	82,444
Sale of Lots	1,050	Transfer To Unemployment Fund	43,000
Stabilization Fund	30,224	Transfer to Water Stabilization	30,000
Transfer to Capitol Stabilization	250,105		
		<i>Sub-total</i>	<i>447,841</i>
AGENCY FUNDS			
Bid Deposits	1155	Pistol Permits Due State	10,387
Deputy Collector's Fees	8,360	Solar Escrow	30,634
Off Duty Fire Dept	176		
		<i>Sub-total</i>	<i>50,712</i>
			20,184,113
TOTAL RECEIPTS			

REPORT OF THE TOWN ACCOUNT

CASH DISBURSEMENTS	SALARY	EXPENSE	TOTAL
GENERAL GOVERNMENT			
Moderator		100	100
Selectmen	49,241	18,806	68,047
Town Administrator	84,938	2,679	87,617
Finance Committee		155	155
Town Accountant	67,531	26,668	94,199
Assessors	69,122	12,690	81,812
Town Treasurer	88,297	27,316	115,613
Tax Collector	89,139	14,579	103,718
Legal Dept/Town Council		36,063	36,063

Town Clerk	64,494	5,705	70,199
Board of Registrars	5,070	5,884	10,954
Conservation Commission		3,041	3,041
Planning Board	2,300	11,247	13,547
Board of Appeals	1,560	1,272	2,832
Long Range Planning Committee		1,000	1,000
Building Insurance		64,532	64,532
Public Buildings		197,070	197,070
		<i>Sub-total</i>	<i>950,499</i>
<hr/> <i>PUBLIC SAFETY</i> <hr/>			
Police	900,947	239,913	1,140,860
Fire	172,598	75,879	248,477
Communication Center	211,977	50,686	262,663
Ambulance Service		120,000	120,000
Building Inspector	80,075	2,411	82,486
Gas Inspector	3,254	290	3,544
Plumbing Inspector	5,740	400	6,140
		<i>Sub-total</i>	<i>1,864,170</i>
<hr/> <i>SCHOOL DEPARTMENT</i> <hr/>			
School Department - General	1,833	113,766	115,599
Superintendent's Office	208,868	17,184	226,052
Principals - Other Administrative	250,264	30,573	280,837
Professional Development	90,478	18,287	108,765
	2,093,80		
Teaching Staff	5	87,770	2,181,575
Textbooks		7,202	7,202
Library Services	149,778	67,903	217,681
Audio/Visual		902	902
Guidance Services	58,231	995	59,226
School Nurse	69,949	2,676	72,625
Transportation	56,168	236,672	292,840
Cafeteria Services		16,139	16,139
Student Activities	44,012	1,948	45,960
Custodial Services	208,092	13,656	221,748
Utilities		278,820	278,820
Buildings/Grounds Maintenance		111,843	111,843
Equipment Maintenance		7,127	7,127
Special Education	895,576	318,332	1,213,908
Vocational Tuition		408,718	408,718
Athletics	74,052	58,131	132,183
Band	3,412	3,863	7,275
		<i>Sub-total</i>	<i>6,007,025</i>

REPORT OF THE TOWN ACCOUNT continued

CASH DISBURSEMENTS	SALARY	EXPENSE	TOTAL
<i>PUBLIC WORKS & FACILITIES</i>			
Cemetery	5,338	11,938	17,276
Highway Department	390,142	292,754	682,896
Highway Snow & Ice	49,316	129,599	178,915
Street Lighting		17,378	17,378
Building Maintenance		47,888	47,888
Sewer Department	266,382	450,525	716,907
Water Department	334,450	1,029,216	1,363,666
		<i>Sub-total</i>	<i>3,024,926</i>
<i>HUMAN SERVICES</i>			
Board of Health	13,527	20,468	33,995
Council on Aging	62,545	6,993	69,538
Veteran's Services		89,903	89,903
Oliver Smith Elector	100		100
		<i>Sub-total</i>	<i>193,536</i>
<i>CULTURE & RECREATION</i>			
Historical Commission		668	668
Park & Recreation	46,614	1,855	48,469
Public Access - TV 5	14,483	527	15,010
Public Library	129,150	74,824	203,974
		<i>Sub-total</i>	<i>268,121</i>
<i>DEBT SERVICE</i>			
Principal		705,194	705,194
Long Term Interest		112,617	112,617
		<i>Sub-total</i>	<i>817,811</i>
<i>STATE & COUNTY ASSESSMENTS</i>			
Motor Vehicle Tax Bill		2,920	2,920
P.V. Air Pollution Control		1,869	1,869
Connecticut River Channel Markers		1,515	1,515
School Choice/Charter		793,954	793,954
PVTA		197,681	197,681
		<i>Sub-total</i>	<i>997,939</i>
<i>MISCELLANEOUS</i>			
Fringe Benefits		1,982,685	1,982,685
Town Insurance		42,312	42,312
		<i>Sub-total</i>	<i>2,024,997</i>
<i>INTERFUND OPERATING TRANSFERS</i>			
To Trust/Special Revenue		369,444	369,444
		<i>Sub-total</i>	<i>369,444</i>

SPEC. REV. SCHOOL DEPT. & CAF.

Cafeteria	100,586	61,954	162,540
Chapter 71-E	3,921		3,921
Educational Grants	193,462	278,253	471,715
Helping Hearts Gift		8,606	8,606
Medicaid Contractor Payments		1,490	1,490
Tuition Early Childhood	155,182	37,895	193,077
School Activity Revolving		72,969	72,969
School Choice	375,658	2,558	378,216
Athletic Revolving		34,118	34,118
		<i>Sub-total</i>	<i>1,326,652</i>

HIGHWAY IMPROVEMENT FUNDS

Contract #2501 FY 13		138,462	138,462
Contract #2501 FY 14		263,718	263,718
		<i>Sub-total</i>	<i>402,180</i>

REPORT OF THE TOWN ACCOUNT continued

CASH DISBURSEMENTS continued SALARY EXPENSE TOTAL

SPECIAL REVENUE

350th Hopkins Anniversary	69	25,654	25,723
Arts Lottery (Cultural Council)		5,056	5,056
Cemetery Internment	650		650
COA - Gifts and Donations	12,899	7,370	20,269
COA - Grants	7,911	8,955	16,866
Community Police Grants and Gifts	10,507	10,289	20,796
Community Preservation		20,312	20,312
Con. Comm. Notice		3,821	3,821
Dog Control Officer		150	150
E911 Dispatch Grant	8,427	37,721	46,148
Electrical Inspector	14,640	2,036	16,676
Fire -Public Safety Grants		6,007	6,007
Governors' Highway Safety	492		492
Insurance Under \$20K		3,534	3,534
K-9 Stanton Grant		18,112	18,112
Library Grants & Gifts	1,909	2,700	4,609
Local Preparedness Grants		1,597	1,597
Off Duty Police	120,831	18	120,849
Park & Recreation Fees	8,402	22,195	30,597
Park & Recreation Gifts & Donations		765	765
Police Restitution	8,163		8,163
Recycling Contractor Payments		3,388	3,388
Russell School Rental Revolving		12,298	12,298
TV 5 Charter	17,041	20,574	37,615
Transfers to Other Funds		28,513	28,513
		<i>Sub-total</i>	<i>453,007</i>

<u>CAPITAL PROJECTS</u>			
Facilities Plan for Town Owned Bldgs Art #4		30,000	30,000
Police Equipment & Computer Art #10		5,811	5,811
Emergency Communication System Art #5		56,986	56,986
Fire Dept Equipment		27,586	27,586
Fire Dept Breathing Apparatus Art #8		69,000	69,000
Public Safety Complex Maintenance Art #10		21,810	21,810
School Technology Art #9	2,000	148,000	150,000
Hopkins School Doors Art #8		40,000	40,000
School Bus Wheel Chair Van Art #5		75,000	75,000
DPW Garage Maintenance Art #5		10,593	10,593
DPW Sander Unit Art #5		11,500	11,500
DPW Staff Vehicle Art #10		3,409	3,409
Culvert at Russell Brook on River Drive Art #9		62,135	62,135
Repairs to Town Hall & Senior Center Bldgs		6,090	6,090
Repair West Library Steps Art #10		4,008	4,008
Water Tank Mixers Art #12		47,495	47,495
Water Line Route 9 Art #11		16,673	16,673
Engineering for Pump Stations 1 & 4 Art #10		122,684	122,684
Transfers to Other Funds			0
		<i>Sub-total</i>	760,780
<u>EXPENDABLE TRUST FUNDS</u>			
Cemetery Perpetual Care & Other Expenses		4,065	4,065
Unemployment Funds		24,265	24,265
Library Trust Expense		3,278	3,278
Capital Stabilization Transfers		571,612	571,612
Transfers to Other Funds		84,668	84,668
		<i>Sub-total</i>	687,888
<u>AGENCY FUNDS</u>			
Deputy Collector's Fees		8,360	8,360
Bid Deposits		1,155	1,155
Off Duty Fire Payroll	176		176
Pistol Permits Due State		9,263	9,263
		<i>Sub-total</i>	18,954
		TOTAL DISBURSEMENTS	20,167,930



VOTER INFORMATION

U.S. Senator Elizabeth Warren (D)

1550 Main Street, Suite 406
Springfield, MA 01103-1427
(413)785-4610
www.warren.senate.gov

U.S. Senator Edward J. Markey (D)

1550 Main Street, 4th Floor
Springfield, MA 01101
413-785-4610
www.markey.senate.gov/contact

Congressman James P. McGovern (D)

(2nd Congressional District)
94 Pleasant Street
Northampton, MA 01106
Phone: 413-341-8700 Fax 413-584-1216

Governor Deval L. Patrick (D)

State House Room 280
Boston, MA 02133
617-725-4005 FAX: 617-727-9725
or
413-784-1200

State Senator Stanley C. Rosenberg (D)

President Pro Tempore
Hampshire-Franklin Senate District
State House, Room 320
Boston, MA 02133
or
1 Prince Street, Northampton, MA 01060
(413) 584-1649 FAX: 413-582-0113
Email: stan.rosenberg@masenate.gov

State Representative John Scibak (D)

(2nd Hampshire District)
State House, Room 156
Boston, MA 02133
(617)722-2240 617-722-2215 Fax
or
PO Box 136
South Hadley, MA 01075
(413) 539-6566 413-539-5855 Fax
Email: John.Scibak@mahouse.gov

TOWN OF HADLEY ELECTED OFFICIALS			
Assessors, Board of	Jeffrey Mish	Assessor	2015
	Richard S. Grader	Assessor	2016
	Raymond Szala	Assessor	2017
Clerk	Jessica Spanknebel		2016
Collector	Susan P. Glowatsky		2015
Constables	William R. Banack		2016
Councilors, Board of	Michael Sarsynski, Jr.		2016
Elector Under Oliver Smith Will	Sheila M. Konieczny		2015
	Gerald T. Devine	<i>By special appointment</i>	
Health, Board of	Gregory Mish	Chair	2016
	Edward Mieczkowski	Member (<i>Resigned</i>)	2015
	Richard Tessier	Member	2017
	David Farnham	<i>By special appointment</i>	2015
Housing Authority	Joseph L. Fitzgibbon	Chair	2015
	Wilfred P. Danylieko	Member	2016
	Terry A. Yusko	Member	2016
	Mildred Searle	Member	2017
	Glenn Clark	<i>STATE APPOINTED</i>	2015
Library Trustees	Jo-Ann Konieczny	Co-Chair	2015
	Noel Kurtz	Member	2017
	David Moskin	Member	2016
	Caryn Perley	Co-Chair	2016
	Claire Carlson	Member	2017
	Alison Donta-Venman	Member	2015
Moderator	Gerald T. Devine		2015
Park Commission	Kenneth Berestka		2015
	Andrew Klepacki		2017
	Diane Kieras-Ciolkos		2016
Planning Board	James Maksimoski	Chair	2018
	Michael Sarsysynski	Member	2016
	William Dwyer, Jr.	Clerk	2017
	John Mieczkowski, Sr.	Member	2019
	Joseph Zgrodnik	Member	2015
School Committee	Linda Dunlavy	Member	2017
	Sean A. Mackin	Member	2017
	Robie Grant	Chair	2015
	Humera Fasihuddin	Member	2015
	Heather Klesch	Member	2016
Select Board	Joyce A. Chungo	Clerk	2015
	Guilford B. Mooring, II	Member	2016
	Molly Keegan	Member	2017
	John C. Waskiewicz, II	Member	2016
	Brian C. West	Chair	2015
Treasurer	Constance Mieczkowski	<i>Retired</i>	2015

**TOWN OFFICIALS AND COMMITTEES
APPOINTED BY THE SELECT BOARD**

TOWN OFFICIALS	Name of Appointee	Position	Next Appointment
Town of Hadley	Gail Weiss	Accountant	2016
	Joan Zuzgo	Accountant-Assistant	2016
	David Nixon	Administrator	2017
	Margaret Jekanowski	Admin. Assistant/ Licensing Coordinator	2015
	Kopelman & Paige	Town Counsel	2015
	Damion Shanley	Acting Police Chief	2015
	Michael Spanknebel	Fire Chief	2016
	Gary Girouard	DPW Director (<i>retired</i>)	2015
	David Farnham*	Board of Health member	N/A-Special Appointment
	Michael Sarsynski**	Planning Board member	N/A-Special Appointment
	Gerald Devine	Oliver Smith Will	N/A-Special Appointment
Building Inspector	Tim Neyhart	Building Inspector	2017
	David J. Waskiewicz	Alternate	2017
	Steven Reno	Alternate	2016
	Karl Dietz	Alternate	2017
Cemetery Committee	Merle Buckhout	Hockanum	2017
	Norman Barstow	Russellville	2015
	James Freeman	North Hadley	2017
	VACANCY	Olde Hadley	
	VACANCY	Plainville	
Civil Defense	Michael Spanknebel	Director	2015
Conservation Commission	James A. Hafner	Member	2017
	Paul Alexanderson	Chair	2016
	Gary Pelissier	Member	2016
	Stephen J. Szymkowicz	Member	2015
	Paulette Kuzdeba	Vice-Chair	2015
	Matthew Burak	Associate Member	2015
	Edwin Matuszko	Member	2017
	Gordon Smith	Member	2017

*By special appointment of the Select Board and Board of Health.

**By special appointment of the Select Board and Planning Board.

Council on Aging	Marguerite Wilson	Member	2017
	Marjorie Pratt Townsend	Member	2017
	Elsie Andrews	Member	2015
	George Ritter	Member	2015
	Glenn Clark	Member	2015
	Elizabeth Faulkner	Member	2016
	David A. Storey	Member	2016
Cultural Council	Nancy Craker Yahman	Member	2017
	Rachel Cook	Clerk	2016
	Marilyn Judah	Co-Chair	2015
	Debra Windoloski	Member	2015
	Susan Norris	Co-Chair	2017
	Brent Auerbach	Treasurer	2016
	Patty Hayes	Member	2017
DPW-Highway Division	Michael Klimoski	Superintendent	2017
DPW-Water Division	Michael Klimoski	Superintendent	2017
Disability Commission	Kelley Aiken	Member	2016
	Thomas Waskiewicz	Member	2016
	Jerome Yeziarski	Member	2015
	James Jackson	Member	2017
Electrical Inspector	Wilfred Danylieko	Inspector	2015
	Douglas Rae	Alternate Inspector	2015
Forest Fire Warden	Steven Barstow II	Warden	2015
	Vacancy	Deputy Warden	2015
Hampshire Regional Emergency Planning	Michael Spanknebel	Delegate	2015
	Rick Bramucci	Alternate	2015
Historical Commission	Linda Ziegenbein	Member	2017
	Ginger Goldsbury	Chair	2015
	John Silvestro	Member	2015
	Linda Harris	Member	2016
	Matthew Lustig	Member	2016
	Margaret Freeman	Member	2017
	Jeffrey Mish	Alternate	2015
	Thomas McGee	Member	2017
Mt. Holyoke Range Advisory	Merle Buckhout	Member	2015
	Raymond Spezeski	Member	2015
Mt. Holyoke/Mt. Tom Task Force	Dina Friedman	Representative	2015
Pioneer Valley Transit Authority	David Moskin	Representative	2015
Pioneer Valley Planning Commission	David Moskin	Representative	2015

Police Department	Damion Shanley	Sergeant & Acting Police Chief	2015
	Michael Mason	Sergeant	2015
	Adam Bartlett	Full Time Officer	2015
	Douglas W. Costa Jr.	Full Time Officer	2015
	Jesse Green	Full Time Officer	2015
	Mitchell Kuc Jr.	Full Time Officer	2015
	Kenneth Hartwright	Full Time Officer	2015
	John M. Robitaille	Full Time Officer & Acting Sergeant	2015
	Mark Ruddock	Full Time Officer	2015
	Daniel P. Fernandes	Full Time Officer	2015
	Joseph Lafond	Part Time Officer	2015
	Gary Thomann	Part Time Officer	2015
	David Isakson	Part Time Officer	2015
	Mark C. Shlosser	Part Time Officer	2015
	Mitchell J. Kuc Jr.	Animal Control Officer	2015
	Daniel J. Clark	Special Police Officer	2015
	Daniel A. Warner	Special Police Officer	2015
	Thomas E. Harding	Special Police Officer	2015
	Jesse A. Ritter	Special Police Officer	2015
	Christopher M. Roeder	Special Police Officer	2015
	William Andrades	Special Police Officer	2015
	Daniel Waskiewicz	Special Police Officer	2015
	Michael A. Romano	Special Police Officer	2015
	Ryan K. Johnson	Special Police Officer	2015
	David F. Isakson	Full Time Officer	2015
	Nomar	K-9 Member	2015

Recycling	David Dudek	Coordinator	2015
Registrars, Board of:	Karen Czerwinski		2016
	Beverly Rhodes		2017
	Gladys Nicholson		2015
Sewer Commission	Joyce Chunglo	Member	2015
	Molly Keegan	Member	2015
	Guilford B. Mooring, II	Member	2015
	John C. Waskiewicz, II	Member	2015
	Brian West	Member	2015
Tree Warden/Moth Superintendent	Michael Klimoski	Warden	2015
Veterans' Services	Central Hampshire Veterans Service	Veterans Service Officer	2015
	Central Hampshire Veterans Service	Grave Officer	2015
Water Commission	Joyce Chunglo	Member	2015
	Molly Keegan	Member	2015
	Guilford B. Mooring, II	Member	2015
	John C. Waskiewicz, II	Member	2015
	Brian West	Member	2015
Zoning Board of Appeals	Linda Laduc	Member	2016
	John Kokoski	Member	2015
	Andrew Bomabardier	Member	2017
	Richard J. Fydenkevez	Alternate	2017

**TOWN VOLUNTEER BOARDS AND COMMITTEES
APPOINTED BY THE SELECT BOARD**

	Name of Appointee	Position	Next Appointment
350th Anniversary Hopkins Academy Committee	Joseph Pelis	Chairman	2015
	Judy Pelis	Vice Chairman	2015
	Robert Fil	Treasurer	2015
	Louise Olbris	Secretary	2015
Agricultural Commission	Joseph Boisvert	Member	2015
	Gordon Cook Jr.	Member	2016
	Stephen Devine	Member	2017
	Michael Docter	Member	2015
	Will Handrich	Alternate Member	2016
	William Kelley	Alternate Member	2017
	Paul Kokoski	Member	2015
	Allan Zuchowski	Member	2016
Agricultural Area Incentive Comm	Peter Cook	Member	2015
	Vacancy	Member	
	Edwin Matuszko	Member	2017
	Philip Mokrzecki	Member	2015
	Gordon Smith	Member	2016
Capital Planning Committee	Francis Aquadro	Member	2017
	Paul J. Mokrzecki	Member	2017
	Constance Mieczkowski	Member (non-voting)	2017
	David Nixon	Member (non-voting)	2017
	Richard Grader	Member	2017
	Linda Dunlavey	Member	2017
	Brian West	Member	2017
Community Preservation	Andy M. Freedman	Member	2017
	Edwin Matuszko	Member	2017
Americans with Disabilities Act	David Nixon	Coordinator	2015
Long Range Plan Implementation Committee	Vacancy	Member	
	Margaret Freeman	Member	2015
	Shel Horowitz	Member	2015
	James Maksimoski	Member	2015
	Edwin Matuszko	Member	2015
	Charles Wojewoda	Member	2015
	William Dwyer	Alternate	2015
Norwottuck Rail Trail	Andrew Morris-Friedman	Member	2015

Shade Tree Committee	Robert Laprade	Member	2015
	Marilyn Mish	Member	2015
	Dale Wenner	Member	2015
	John Edwards	Member	2017
TV-5 Advisory Committee	Elsie Waskiewicz	Member	2015
	David Moskin	Member	2015
	Patrick Serio	Member	2015
	Sean Kinlin	Member	2015
	Vacancy	Member	

ADDITIONAL APPOINTMENTS BY COMMITTEES & OTHER BOARDS

Appointment(s) made by Assessor:			
	Daniel Zdonek	Assistant Assessor	2017
Appointment(s) made by Board of Health:			
	Dennis Fil	Plumbing Inspector	2015
	Richard Witkos	Gas Inspector	2015
	Margaret K. Bernard	Public Health Nurse	2015
	Marilyn Iwanicki	Animal Inspector	2015
	Jessica Spanknebel	Death Certificate Agent	2015
	Janice Kangas	Death Certificate Agent	2015
	Patricia Coombs	Death Certificate Agent	2015
	David Zarozinski	Restaurant/Food Market Inspector	2015
Appointment(s) made by Clerk:			
Election Workers	Janice Kangas	Assistant Town Clerk	2016
	William Banack	Deputy Warden	2015
	Stanley Kostek	Warden	2015
	Helen Baj	Inspector	2015
	Irene Bemben	Inspector	2015
	Patricia Zuzgo	Inspector	2015
	Patricia Coombs	Inspector	2015
	Jean Fydenkevez	Inspector	2015
	Roberta Boulanger	Inspector	2015
	Kathleen Tudryn	Inspector	2015
	Marjorie Townsend	Inspector	2015
	Wilfred Danylieko	Inspector	2015
	Phil Mokrzecki	Inspector	2015
	Janet Barrett	Teller	2015
	Janet Barstow	Teller	2015
	Theresa Mushenski	Teller	2015
	Brenda Tudryn	Teller	2015
	Vadja Waskiewicz	Teller	2015
Appointment(s) made by Collector:			
	Heather Vigue	Deputy Collector	2015
	Kimberly Pieffer	Assistant Collector	2015

Appointment(s) made by Conservation Commission			
Community Preservation Committee	Paulette Kudzeba		2015
Appointment(s) made by Finance Committee			
Community Preservation Committee	Howard Koski		2015
Appointment(s) made by Historical Commission			
Community Preservation Committee	Marla Miller		2015
Appointment(s) made by Housing Authority			
Community Preservation Committee	Joseph Fitzgibbon		2015
Appointment(s) made by Moderator:			
Finance Committee	Terry Yusko	Member	2017
	Linda Sanderson	Member	2015
	Lynn McKenna	Member	2017
	Howard Koski	Member	2016
	William Gelinis	Member	2017
Appointment(s) made by Park and Recreation:			
Community Preservation Committee	Kenneth Berestka		2015
Appointment(s) made by Planning Board			
Community Preservation Committee	Lisa Sanderson		2016
Pioneer Valley Planning	William E. Dwyer, Jr.	Member	2015
Appointment(s) made by Treasurer:			
	Joan Zuzgo	Assistant Town Treasurer	2015

DEPARTMENT CONTACT INFORMATION

DPW e-mail: publicworks@hadleyma.org	586-2390	586-5146 (FAX)
Dog Office (Call Police Department)		584-0883
Housing Authority		584-3868
Library e-mail: hadleylibrary@yahoo.com		584-7451 584-9137 (FAX)
Park & Recreation Department e-mail: parkandrec@hadleyma.org		586-6375 586-5871 (FAX)
Schools Hadley Elementary School Hopkins Academy Special Education Superintendent		584-5011 584-1106 584-2419 586-0822 582-6455 (FAX)
Transfer Station		582-9977
Treasurer e-mail: treasurer@hadleyma.org		586-3354 586-5661 (FAX)
Hadley Public Access Television e-mail: HadleyPEGTV@outlook.com		584-1203
Veteran's Agent Central Hampshire Veterans Services		587-1299
Waste Water Department e-mail: sewer@hadleyma.org		585-0460 586-5146 (FAX)

DEPARTMENT CONTACT INFORMATION

EMERGENCY (FIRE/POLICE/AMBULANCE) 911

POLICE DEPARTMENT	584-0883
FIRE DEPARTMENT e-mail: publicsafety@hadleyma.org	584-0874
SELECT BOARD e-mail: info@hadleyma.org	586-0221 586-5661 (FAX)
Town Administrator e-mail: admin@hadleyma.org	586-0221 586-5661 (FAX)
Accountant e-mail: accountant@hadleyma.org	584-2881 586-5661 (FAX)
Administrative Assistant/Licensing Coordinator e-mail: info@hadleyma.org	586-0221 586-5661 (FAX)
Animal Inspector	413-246-4940
Assessor e-mail: assessor@hadleyma.org	586-6320 586-5661 (FAX)
Board of Health	584-4562 586-5661 (FAX)
Building Inspector e-mail: inspections@hadleyma.org	586-7274 586-5661 (FAX)
Clerk e-mail: clerk@hadleyma.org	584-1590 586-5661 (FAX)
Collector e-mail: collector@hadleyma.org	584-4246 586-5661 (FAX)
Conservation Commission e-mail: conservation@hadleyma.org	584-4236 586-5661 (FAX)
Council on Aging/Senior Ctr. e-mail: coa@hadleyma.org	586-4023 584-9934 (FAX)



Photos Courtesy of Tim Neyhart